

BEFORE THE POLICE BOARD OF THE CITY OF CHICAGO

IN THE MATTER OF CHARGES FILED AGAINST)
POLICE OFFICER RAYMOND LITTLE) Case No. 00-2412
STAR NO. 13798)

FINDINGS AND DECISION

On March 21, 2000, the Superintendent of Police filed charges with the Police Board of the City of Chicago against Police Officer Raymond Little, Star No. 13787 (hereinafter sometimes referred to as "Respondent"), for violating the following rules:

Rule 1: Violation of any law or ordinance.

Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department.

Rule 8: Disrespect to or maltreatment of any person, while on or off duty.

The Police Board of the City of Chicago investigated these charges and caused a hearing on these charges against Police Officer Raymond Little to be had before Thomas E. Johnson, Hearing Officer of the Police Board of the City of Chicago, on November 16, 2000 and December 21, 2000.

Following the hearing, the members of the Police Board read and reviewed the certified transcription of the proceedings of the hearing. Thomas E. Johnson, Hearing Officer, made an oral report and conferred with the Police Board before it rendered a decision.

The Police Board of the City of Chicago, as a result of its investigation of the charges, finds and determines that:

1. The Respondent was at all times employed as a police officer by the Department of Police of the City of Chicago.

2. The charges were filed in writing and a Notice, stating the time, date and place, when and where a hearing of the charges was to be held, together with a copy of the original charges, was served upon the Respondent more than five (5) days prior to the hearing on the charges.

3. The hearing was conducted before Thomas E. Johnson, Hearing Officer of the Police Board of the City of Chicago, on November 16, 2000 and December 21, 2000.

4. Throughout the hearing, Police Officer Raymond Little was present and was represented by counsel.

5. The Respondent Police Officer Raymond Little, Star No. 13798, charged herein, contrary to the Rules and Regulations, is guilty of violating to wit:

Rule 1: **Violation of any law or ordinance**, in that: on or about October 21, 1999, P.O. Little, Star #13798, while off duty and in the vicinity of 3216 N. Lincoln, committed the offense of Public Indecency in that he lewdly exposed his body with the intent to arouse or to satisfy the sexual desire of himself, in violation of Chapter 720 ILCS 5/11-9(2), thereby violating any law or ordinance.

Rule 2: **Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department**, in that: on or about October 21, 1999, P.O. Little, Star #13798, while off duty and in the vicinity of 3216 N. Lincoln,

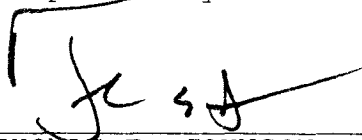
called the victim to the washroom located in 3216 N. Lincoln, where he exposed his penis to the victim, thereby engaging in any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department.

Rule 8: **Disrespect to or maltreatment of any person, while on or off duty,** in one or more of the following instances, in that:

- A. On or about October 21, 1999, P. O. Little, Star #13798, while off duty and in the vicinity of 3216 N. Lincoln, called the victim to the washroom located in 3216 N. Lincoln, where he exposed his penis to the victim, thereby being disrespectful to and maltreating any person while off duty; and
- B. On or about October 21, 1999, P. O. Little, Star #13798, while off duty and in the vicinity of 3216 N. Lincoln, made inappropriate comments to, or in the presence of, a woman including, but not limited to, inquiring if her breast was for rent, and informing her that she was large on top, and that he was large on the bottom, thereby being disrespectful to and maltreating any person while on or off duty.

By reason of the findings of fact, the Respondent is guilty of violating Rules 1, 2, and 8. Cause exists for the separation of the Respondent Police Officer Raymond Little, Star No. 13798, from the Department of Police and from the services of the City of Chicago.

Respectfully submitted,



THOMAS E. JOHNSON
Hearing Officer

D E C I S I O N

The members of the Police Board, having read and reviewed the certified copy of the transcription of the hearing, having received the oral report of the Hearing Officer, Thomas A. Johnson, and having conferred with the Hearing Officer on the credibility of the witnesses and the evidence, hereby adopt all findings herein and, in reaching its decision as to the penalty imposed, the Board has taken into account not only the facts of this case but also the respondent's complimentary and disciplinary history, which is attached hereto as Exhibit A; and

IT IS HEREBY ORDERED that the respondent, Police Officer Raymond J. Little, Star # 13798, as a result of having been found guilty of the charges in Police Board Case 00-2412, is hereby separated and discharged from his position as a Police Officer, and from the services of the City of Chicago.

DATED AT CHICAGO, COUNTY OF COOK, STATE OF ILLINOIS, THIS 28th
DAY OF FEBRUARY, 2001.

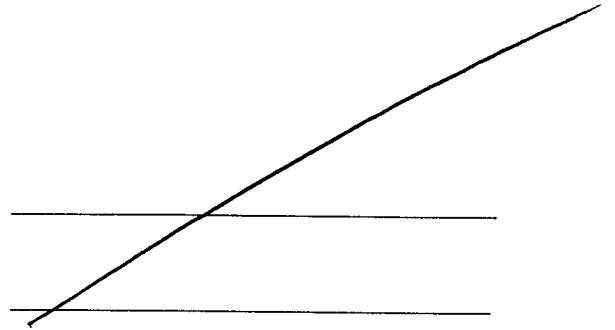
Kenneth E. Cunniff
Vito J. G. [unclear]
[unclear]
Patricia C. Bobb
[unclear]

[Signature]
Executive Director of the Police
Board

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Police Officer Raymond J. Little
Star # 13798

D I S S E N T

The following members of the Police Board hereby dissent from the decision of the majority of the Board.



RECEIVED A COPY OF THIS COMMUNICATION

THIS _____ DAY OF _____, 2001

SUPERINTENDENT OF POLICE

Thursday, January 13, 2000

INTERNAL AFFAIRS DIVISION
RECORDS SECTION

TO:

COMMANDING OFFICER OF UNIT 121

FROM:

RECORDS SECTION
INTERNAL AFFAIRS DIVISION

SUBJECT:

PREVIOUS DISCIPLINARY RECORD OF:

NAME LITTLE RAYMOND 13798 015
(LAST, FIRST, M.I.) STAR UNIT

SEX M RACE W S.S.N. [REDACTED]

REFERENCE:

COMPLAINT REGISTER NUMBER(S) 257649

THE PREVIOUS DISCIPLINARY RECORD OF THE SUBJECT ACCUSED HAS BEEN REQUESTED IN YOUR NAME BY:

RANK SALVATORE 11129 STAR [REDACTED] UNIT 121

RELATIVE TO A SUSTAINED FINDING IN THE INVESTIGATION OF THE ABOVE REFERENCED COMPLAINT REGISTER NUMBER.

THE RECORDS SECTION, INTERNAL AFFAIRS DIVISION, DISCLOSES THE FOLLOWING DISCIPLINARY ACTION(S) ADMINISTERED TO THE SUBJECT ACCUSED, FOR THE PAST FIVE (5) YEARS.

VERIFIED/PREPARED BY:

SEE

FOR: COMMANDING OFFICER ROBERT PAXTON
RECORDS SECTION
INTERNAL AFFAIRS DIVISION

C. R. 257469

ATTACHMENT # 21

NO MORE CLOSED - SUSTAIN CR'S (PAST 5 YEARS) OR 31 (PAST 1 YEAR)
SSN [REDACTED] NAME: LAST LITTLE FIRST RAYMOND MI J STAR 13798
UNIT 015 EMP NO 472395 SEX M RACE X DOB 09 SEP 62 DATE APPTD 30 JAN 91
RANK 9161 POLICE OFFICER

INCIDENT	DISCIPLINARY	DATES SUSPENDED OR WORKED	OPTN/TD
ASE NO	DATE	ACTION TAKEN	(FROM - TO) GRNT'D

C219490 13 JUL 95 5 DAY SUSPENSION 22 JUN 97 - 26 JUN 97 ;

F/CAT: COMMISSION OF CRIME: MISCELLANEOUS

LESS SER TRAN:

COMMENTS

STATUS CLO

F/CAT:

LESS SER TRAN:

COMMENTS

STATUS

F/CAT:

LESS SER TRAN:

COMMENTS

STATUS

851649

0117

257469
21.1

CHICAGO POLICE DEPARTMENT

COMPLIMENTARY HISTORY

DATE 13 Jan 2000

NAME Little, Raymond RANK PO SSN [REDACTED] STAR 13798 UNIT 015

SPECIAL AWARDS	<u>Fitness Award</u>	<u>01/98</u>	<u>11/96</u>
	<u>" "</u>	<u>02/95</u>	<u>01/94</u>
	<u>000</u>		
DEPARTMENT			
COMMENDATIONS:			
HONORABLE			
MENTIONS:	<u>003</u>		
COMPLIMENTARY			
LETTERS:	<u>001</u>		

Complimentary History Requested By:

NAME Salustro, Sharon RANK PA STAR 11129 UNIT 121

C.R.# 257649

PERSONNEL SERVICES

JAN 13 2000



CHICAGO POLICE DEPARTMENT

Completed By: Demetra Berry
Personnel Division

Records Section-Room 803
Pax 0-342 or Bell 7-5549

C. # 257469
ATTACHMENT # 20