

BEFORE THE POLICE BOARD OF THE CITY OF CHICAGO

IN THE MATTER OF CHARGES FILED AGAINST)
POLICE OFFICER GARY GLINSEY, STAR #18706) NO. 00-2421
DEPARTMENT OF POLICE, CITY OF CHICAGO) Cr#260231

FINDINGS & DECISION

On May 3, 2000, the Superintendent of Police filed charges with the Police Board of the City of Chicago against Police Officer Gary Glinsey, Star #18706, (hereinafter sometimes referred to as "Respondent") seeking his discharge for violating the following Rules:

Rule 1: Violation of any law or ordinance.

Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department.

Rule 6: Disobedience of an order or directive, whether written or oral.

The Police Board of the City of Chicago caused a hearing on these charges against Police Officer Gary Glinsey to be had before Michael G. Berland, Hearing Officer of the Police Board of the City of Chicago on June 6, 2001, July 31, 2001, October 2, 2001, October 31, 2001, and November 29, 2001.

Following the hearing, the members of the Police Board read and reviewed the certified transcription of the proceedings of the hearing. Michael G. Berland, Hearing Officer, made an oral report and conferred with the Police Board before it rendered a decision.

The Police Board of the City of Chicago, as a result of its

investigation of the charges, finds and determines that:

1. The Respondent was at all times a Police Officer employed by the Department of Police of the City of Chicago.

2. The charges were filed in writing and a Notice, stating the time, date and place, when and where a hearing of the charges was to be held, together with a copy of the original charges, was served upon the Respondent more than thirty (30) days prior to the hearing on the charges.

3. The hearing was conducted before Michael G. Berland, Hearing Officer of the Police Board of the City of Chicago on June 6, 2001, July 31, 2001, October 2, 2001, October 31, 2001, and November 29, 2001.

4. Throughout the hearing the Respondent did appear in person and was represented by counsel of his choice.

5. The Respondent Police Officer Gary Glinsey, Star#18706, charged herein, contrary to the Rules and Regulations, is guilty of violating, to wit:

Rule 1: Violation of any law or ordinance.

A. On February 15, 2000, Officer Glinsey rendered a urine specimen which contained cocaine metabolites, thereby evidencing possession and/or ingestion and some/or some type of use of cocaine on or before February 15, 2000 in violation of Chapter 720 Illinois Compiled Statutes, Section 570/402

B. On February 15, 2000, Officer Glinsey rendered a urine specimen which contained marijuana metabolites, thereby evidencing possession and/or ingestion and/or some type of use of

marijuana on or before February 15, 2000 in violation of Chapter 720 Illinois Compiled Statutes, Section 550/4.

6. The Respondent Police Officer Gary Glinsey, Star#18706, charged herein, contrary to the Rules and Regulations, is guilty of violating, to wit:

Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department.

A. On February 15, 2000, Officer Glinsey rendered a urine specimen which contained cocaine metabolites, thereby evidencing possession and/or ingestion and/or some type of use of cocaine, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

B. On February 15, 2000, Officer Glinsey rendered a urine specimen which contained marijuana metabolites, thereby evidencing possession and/or ingestion and/or some type of use of marijuana, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

7. The Respondent Police Officer Gary Glinsey, Star #18706, charged herein, contrary to the Rules and Regulations, is guilty of violating, to wit:

Rule 6: Disobedience of an order or directive, whether written or oral.

A. On February 15, 2000, Officer Glinsey rendered a urine specimen which contained cocaine metabolites, thereby evidencing possession and/or ingestion and/or some type of use of cocaine,

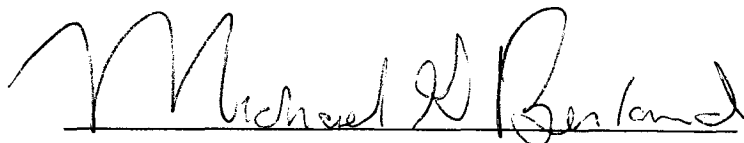
thereby violating General Order 90-5, Article 111, Section B.

B. On February 15, 2000, Officer Glinsey rendered a urine specimen which contained marijuana metabolites, thereby evidencing possession and/or ingestion and/or some type of use of cocaine, thereby violating General Order 90-5, Article 111, Section B.

8. The Board denied the Respondents' Objection to Superintendent's Exhibit 4, which was admitted into evidence.

By reason of the fact that Police Officer Gary Glinsey, Star#18706, is guilty of violating Rules 1, 2, and 6, cause exists for the discharge and termination of Respondent Police Officer Gary Glinsey, Star #18706, from his position as a Police Officer from the Department of Police and from the services of the City of Chicago.

Respectfully submitted,

A handwritten signature in cursive script that reads "Michael G. Berland". The signature is written in dark ink and is positioned above a horizontal line.

Michael G. Berland, Hearing Officer

DECISION

The members of the Police Board, having read and reviewed the certified copy of the transcription of the hearing, having received the oral report of the Hearing Officer, Michael G. Berland, and having conferred with the Hearing Officer on the credibility of the witnesses and the evidence; and, in reaching its decision as to the penalty imposed, the Board has taken into account not only the facts of this case but also the respondent's complimentary and disciplinary history, which is attached hereto as Exhibit A; and;

IT IS HEREBY ORDERED that the respondent, Police Officer Gary Glinsey, Star # 18706, as a result of having been found guilty of the charges in Police Board Case 00-2421, is hereby separated and discharged from his position as a Police Officer and from the services of the City of Chicago.

DATED AT CHICAGO, COUNTY OF COOK, STATE OF ILLINOIS, THIS 23rd
DAY OF JANUARY, 2002.

Scott Davis

[Signature]
[Signature]

Patti Bobb

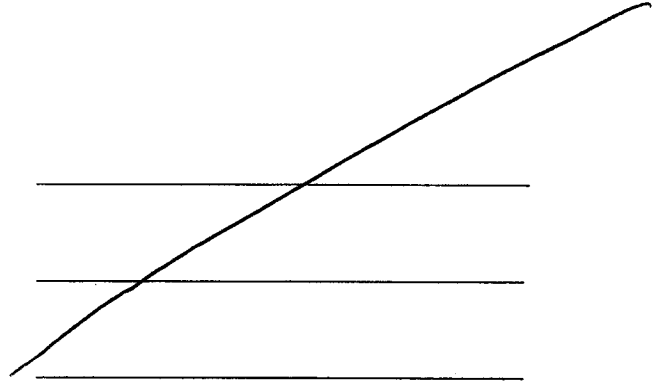
William [Signature]
Ken [Signature]
Phyllis [Signature]

[Signature]

Executive Director of the Police Board

D I S S E N T

The following members of the Police Board hereby dissent from the decision of the majority of the Board.



RECEIVED A COPY OF THIS COMMUNICATION

THIS _____ DAY OF _____, 2002.

SUPERINTENDENT OF POLICE

INTERNAL AFFAIRS DIVISION
RECORDS SECTION

8 March 2000

TO: COMMANDING OFFICER OF UNIT 121

FROM: RECORDS SECTION
INTERNAL AFFAIRS DIVISION

SUBJECT: PREVIOUS DISCIPLINARY RECORD OF:

GLINSEY	GARY	18706	002
NAME	(LAST, FIRST, M.I.)	STAR	UNIT

M	B	
SEX	RACE	S.S.N.

REFERENCE: COMPLAINT REGISTER NUMBER(S) 260 231

THE PREVIOUS DISCIPLINARY RECORD OF THE SUBJECT ACCUSED HAS BEEN REQUESTED IN YOUR NAME BY:

P.O	MILLER IRVING	17702		GIS
RANK	NAME	STAR	S.S.N.	UNIT

RELATIVE TO A SUSTAINED FINDING IN THE INVESTIGATION OF THE ABOVE REFERENCED COMPLAINT REGISTER NUMBER.

THE RECORDS SECTION, INTERNAL AFFAIRS DIVISION, DISCLOSES THE FOLLOWING DISCIPLINARY ACTION(S) ADMINISTERED TO THE SUBJECT ACCUSED, FOR THE PAST FIVE (5) YEARS.

Ex A

VERIFIED/PREPARED BY

SEE

D.E.O. PATRICIA JOHNSON

FOR: COMMANDING OFFICER
RECORDS SECTION
INTERNAL AFFAIRS DIVISION

CR # 260231
ATTACHMENT 10.1

H.O. Ex. 1

RECEIVED

ONLY

ENTER 'N' IN FUNCTION FOR NEXT PAGE

SSN [REDACTED] NAME: LAST GLINSEY FIRST GARY MI STAR 1870
UNIT 002 EMP NO 305842 SEX M RACE N DOB 13 JUL 56 DATE APPTD 05 DEC 94
RANK 9161 POLICE OFFICER

INCIDENT DISCIPLINARY DATES SUSPENDED OR WORKED OPTN/
CASE NO DATE ACTION TAKEN (FROM - TO) GRNI

C216458 22 MAR 95 REPRIMAND - ;
F/CAT: EXCESSIVE FORCE: MISCELLANEOUS
LESS SER TRAN:
COMMENTS STATUS CL

C229529 10 AUG 96 3 DAY SUSPENSION 15 APR 98 - 15 APR 98 ; X
F/CAT: OPERATION/PERSONNEL VIOLATION: REPORTS - FAIL TO SUBMIT/IMPROP.
LESS SER TRAN:
COMMENTS FORFEIT 2 PERSONAL DAYS STATUS CL

C229586 12 AUG 96 REPRIMAND - ;
F/CAT: OPERATION/PERSONNEL VIOLATION: REPORTS - FAIL TO SUBMIT/IMPROP.
LESS SER TRAN:
COMMENTS STATUS CL

UNIT 002 EMP NO 305842

CR # 260231
ATTACHED 10.0

SSN	EMP #	NAME	GARY	TITLE	9161	
			MONTH AND YEAR RECEIVED			TOTAL
JR CHAMBER OF COMMERCE	/	/	/	/	/	0
RICHARD J DALEY AWARD	/	/	/	/	/	0
POLICE MEDAL	/	/	/	/	/	0
SUPT AWARD VALOR	/	/	/	/	/	0
SUPT AWARD MERIT	/	/	/	/	/	0
POLICE BLUE STAR	/	/	/	/	/	0
OFFICER OF THE MONTH	/	/	/	/	/	0
UNIT MERITORIOUS PERFORMANCE	/	/	/	/	/	0
LAMBERT TREE	/	/	/	/	/	0
CARTER HARRISON	/	/	/	/	/	0
WGN AWARD	/	/	/	/	/	0
HONORED POLICE STAR	/	/	/	/	/	0
LIFE SAVING AWARD	/	/	/	/	/	0
HUNDRED CLUB MEDAL OF VALOR	/	/	/	/	/	0
FITNESS AWARD	/	/	/	/	/	0
APPEARANCE AWARD	/	/	/	/	/	0

CR # 260231
ATTACHMENT 11.1

SSN [REDACTED] EMP # 305842 NAME GLINSEY GARY TITLE 9161

	MONTH AND YEAR RECEIVED			TOTAL
SPECIAL COMMENDATION	/	/	/	0
PARTNERSHIP AWARD	/	/	/	0
SPECIAL SERVICE AWARD	/	/	/	0
PROBLEM SOLVING AWARD	/	/	/	0
DEPT COMMENDATION 000	AWARDS NUMBER	1	2	3
4	5	6	7	8
				9
				10
HONORABLE MENTION 00001 COMPLIMENTARY LETTERS 001				
OTHER AWARDS				

260231
ATTACHMENT H.2

BEFORE THE POLICE BOARD OF THE CITY OF CHICAGO

IN THE MATTER OF CHARGES FILED AGAINST)
POLICE OFFICER GARY GLINSEY, STAR #18706) NO. 00-2421
DEPARTMENT OF POLICE, CITY OF CHICAGO) Cr#260231

AMENDED FINDINGS & DECISION

On May 3, 2000, the Superintendent of Police filed charges with the Police Board of the City of Chicago against Police Officer Gary Glinsey, Star #18706, (hereinafter sometimes referred to as "Respondent") seeking his discharge for violating the following Rules:

Rule 1: Violation of any law or ordinance.

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Following the hearing, the members of the Police Board read and reviewed the certified transcription of the proceedings of the hearing. Michael G. Berland, Hearing Officer, made an oral report and conferred with the Police Board before it rendered a decision.

The Police Board of the City of Chicago, as a result of its

investigation of the charges, finds and determines that:

1. The Respondent was at all times a Police Officer employed by the Department of Police of the City of Chicago.

2. The charges were filed in writing and a Notice, stating the time, date and place, when and where a hearing of the charges was to be held, together with a copy of the original charges, was served upon the Respondent more than thirty (30) days prior to the hearing on the charges.

3. The hearing was conducted before Michael G. Berland, Hearing Officer of the Police Board of the City of Chicago on June 6, 2001, July 31, 2001, October 2, 2001, October 31, 2001, and November 29, 2001.

4. Throughout the hearing the Respondent did appear in person and was represented by counsel of his choice.

5. The Respondent Police Officer Gary Glinsey, Star#18706, charged herein, contrary to the Rules and Regulations, is guilty of violating, to wit:

Rule 1: Violation of any law or ordinance.

A. On February 15, 2000, Officer Glinsey rendered a urine specimen which contained cocaine metabolites, thereby evidencing possession and/or ingestion and some/or some type of use of cocaine on or before February 15, 2000 in violation of Chapter 720 Illinois Compiled Statutes, Section 570/402

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marijuana on or before February 15, 2000 in violation of Chapter 720 Illinois Compiled Statutes, Section 550/4.

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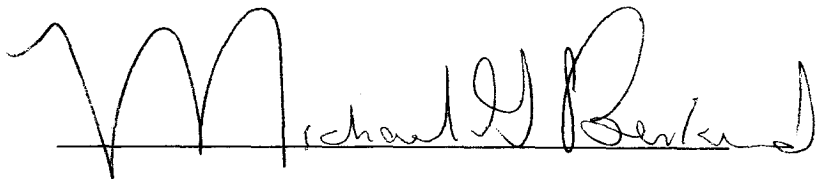
B. On February 15, 2000, Officer Glinsey rendered a urine specimen which contained marijuana metabolites, thereby evidencing possession and/or ingestion and/or some type of use of marijuana, thereby violating General Order 90-5, Article 111, Section B.

8. The Board denied the Respondents' Objection to Superintendent's Exhibit 4, which was admitted into evidence.

9. This Amended Findings And Decision was filed to correct a typographical error in paragraph 7B in the original decision and is entered nunc pro tunc to January 23, 2002.

By reason of the fact that Police Officer Gary Glinsey, Star#18706, is guilty of violating Rules 1, 2, and 6, cause exists for the discharge and termination of Respondent Police Officer Gary Glinsey, Star #18706, from his position as a Police Officer from the Department of Police and from the services of the City of Chicago.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Michael G. Berland". The signature is written in a cursive style with a large initial "M".

Michael G. Berland, Hearing Officer

AMENDED DECISION

The members of the Police Board, having read and reviewed the certified copy of the transcription of the hearing, having received the oral report of the Hearing Officer, Michael G. Berland, and having conferred with the Hearing Officer about the evidence and the credibility of witnesses, hereby adopts all findings and;

IT IS HEREBY ORDERED that the Respondent Police Officer Police Officer Gary Glinsey, Star#18706, is guilty of violating Rules 1, 2, and 6, cause exists for the discharge and termination of Respondent Police Officer Gary Glinsey, from his position as a Police Officer from the Department of Police and from the services of the City of Chicago.

DATED AT CHICAGO, ILLINOIS, COUNTY OF COOK, STATE OF ILLINOIS, THIS 12th DAY OF MARCH, A.D., 2002.

Res. J. L. Miller
Ac. J. Davis
B. J. [unclear]
P. J. [unclear]
[unclear]
Patricia C. Boob

[Signature]
Executive Director of the
Police Board

D I S S E N T

The following members of the Police Board hereby dissent from the decision of the majority of the Board.

~~_____~~
~~_____~~
~~_____~~
~~_____~~

RECEIVED A COPY OF THE
FOREGOING COMMUNICATION

THIS ____ DAY OF _____, 2002.

SUPERINTENDENT OF POLICE