

BEFORE THE POLICE BOARD OF THE CITY OF CHICAGO

IN THE MATTER OF CHARGES FILED AGAINST)
CROSSING GUARD TAMMY BROWN, STAR #3419-G) No. 01-2455
DEPARTMENT OF POLICE, CITY OF CHICAGO) CR#264471
)

FINDINGS & DECISION

On April 6, 2001, the Superintendent of Police filed charges with the Police Board of the City of Chicago against Crossing Guard Tammy Brown, Star #3419-G, (hereinafter sometimes referred to as "Respondent") seeking the discharge of Respondent for violating the following Rules:

Rule 1: Violation of any law or ordinance

Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and/or goals and/or brings discredit upon the Department.

Rule 8: Disrespect to or maltreatment of any person, while on or off duty.

Rule 9: Engaging in any unjustified verbal or physical altercation with any person, while on or off duty.

The Police Board of the City of Chicago caused a hearing on these charges against Crossing Guard Tammy Brown to be had before Michael G. Berland, Hearing Officer of the Police Board of the City of Chicago on August 22, 2001 and October 3, 2001.

Following the hearing, the members of the Police Board read and reviewed the certified transcription of the proceedings of the hearing. Michael G. Berland, Hearing Officer, made an oral report and conferred with the Police Board before it rendered a decision.

of violating, to wit:

Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and/or goals and/or brings discredit upon the Department.

A. On or about August 2, 2000, at approximately 2000 hours, while in the vicinity of 6531 S. Lowe, Chicago, Illinois, Crossing Guard Tammy Brown, while off duty, struck Lakeisha Cosey about the head and body, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

B. On or about October 3, 2000, Crossing Guard Tammy Brown pled guilty to the offense of battery, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

7. Respondent Crossing Guard Tammy Brown, Star # 3419-G, charged herein, contrary to the Rules and Regulations, is guilty of violating, to wit:

Rule 8: Disrespect to or maltreatment of any person, while on or off duty.

A. On or about August 2, 2000, at approximately 2000 hours, while in the vicinity of 6531 S. Lowe, Chicago, Illinois, Crossing Guard Tammy Brown, while off duty, did disrespect and maltreat any person in that she struck Lakeisha Cosey about the head and body.

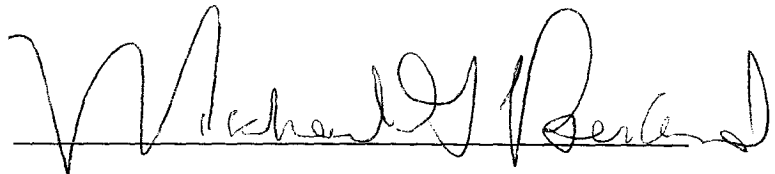
8. Respondent Crossing Guard Tammy Browne, Star #3419-G, charged herein, contrary to the Rules and Regulations, is guilty of violating, to wit:

A. On or about August 2, 2000, at approximately 2000 hours,

while in the vicinity of 6531 S. Lowe, Chicago, Illinois, Crossing Guard Tammy Brown engaged in an unjustified verbal or physical altercation with any person, while off duty, in that she struck Lakeisha Cosey about the head and body.

By reason of the fact that Crossing Guard Tammy Brown, Star 3419-G, is guilty of violating Rules 1, 2, 8 and 9, cause exists for the suspension of Respondent Crossing Guard Tammy Brown, Star #3419-G, from her position with the Department of Police and from the services of the City of Chicago from April 7, 2001 to and including December 3, 2001 with restoration of all rights and benefits thereafter.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Michael G. Berland", written over a horizontal line.

Michael G. Berland, Hearing Officer

D E C I S I O N

The members of the Police Board, having read and reviewed the certified copy of the transcription of the hearing, having received the oral report of the Hearing Officer, Michael G. Berland, and having conferred with the Hearing Officer on the credibility of the witnesses and the evidence; and, in reaching its decision as to the penalty imposed, the Board has taken into account not only the facts of this case but also the respondent's complimentary and disciplinary history, which is attached hereto as Exhibit A; and;

IT IS HEREBY ORDERED that the respondent, Crossing Guard Tammy Brown, Star # 3419-G, as a result of having been found guilty of the charges in Police Board Case 01-2455, is hereby suspended from her position as a Crossing Guard and from the services of the City of Chicago, from April 7, 2001, to and including December 3, 2001.

DATED AT CHICAGO, COUNTY OF COOK, STATE OF ILLINOIS, THIS 21st
DAY OF November, 2001.

Samuel E. Carr

William C. Kukuk

Scott D. Davis

Patricia Bolt

Victor Amador

Dr. Paul J. ...

Phillip Spillman

Michael ...

Executive Director of the Police Board

D I S S E N T

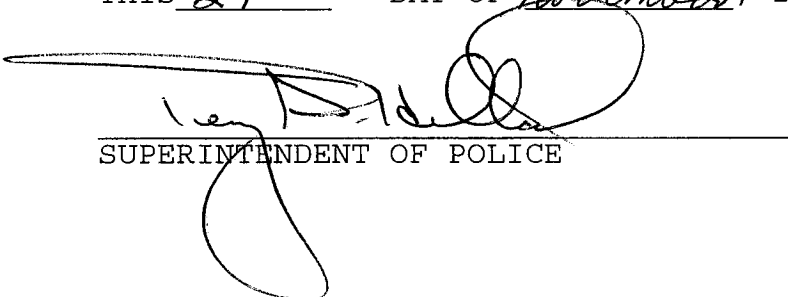
The following members of the Police Board hereby dissent from the decision of the majority of the Board.

~~_____

_____~~

RECEIVED A COPY OF THIS COMMUNICATION

THIS 29th DAY OF November, 2001.



SUPERINTENDENT OF POLICE

INTERNAL AFFAIRS DIVISION
RECORDS SECTION

4 December 2000

TO:

COMMANDING OFFICER OF UNIT 113

FROM:

RECORDS SECTION
INTERNAL AFFAIRS DIVISION

SUBJECT:

PREVIOUS DISCIPLINARY RECORD OF:

BROWN	TAMMY	CIV. 3419	007
NAME	(LAST, FIRST, M.I.)	STAR	UNIT
F		[REDACTED]	
SEX	RACE	S.S.N.	
		264 471	

REFERENCE:

COMPLAINT REGISTER NUMBER(S)

FROM:

RECORDS SECTION

THE PREVIOUS DISCIPLINARY RECORD OF THE SUBJECT ACCUSED HAS BEEN REQUESTED IN YOUR NAME BY:

SUBJECT:

DEPT. SUPV. DUFFY M 105 [REDACTED] 113

RANK	NAME	STAR	S.S.N.	UNIT
------	------	------	--------	------

RELATIVE TO A SUSTAINED FINDING IN THE INVESTIGATION OF THE ABOVE REFERENCED COMPLAINT REGISTER NUMBER.

THE RECORDS SECTION, INTERNAL AFFAIRS DIVISION, DISCLOSES THE FOLLOWING DISCIPLINARY ACTION(S) ADMINISTERED TO THE SUBJECT ACCUSED, FOR THE LAST FIVE (5) YEARS.

REFERENCE:

COMPLAINT REGISTER NUMBER(S)

FROM:

RECORDS SECTION

THE PREVIOUS DISCIPLINARY RECORD OF THE SUBJECT ACCUSED HAS BEEN REQUESTED IN YOUR NAME BY:

VERIFIED/PREPARED BY:

NONE

D.E.O. PATRICIA JOHNSON

FOR: COMMANDING OFFICER OF UNIT 113
RECORDS SECTION
INTERNAL AFFAIRS DIVISION

Ex A

IS THIS FOR UNIT 113
 ONLY

CHICAGO POLICE DEPARTMENT

COMPLIMENTARY HISTORY

DATE 30 Nov 2000

NAME Tammy Brown Rank XG SSN [REDACTED] STAR 3419-G UNIT 007

SPECIAL AWARDS _____ 000 _____

DEPARTMENT _____ 000 _____
COMMENDATIONS: _____

HONORABLE _____ 000 _____
MENTIONS: _____

COMPLIMENTARY _____ 000 _____
LETTERS: _____

Complimentary History Requested By:

NAME Michael Duffy RANK Supv STAR 105 UNIT 113

C.R.# 264471

Completed By: Demetra Berry
Personnel Division
Records Section-2089-2092
Pax 0-342 or Bell 5-5390