

**BEFORE THE POLICE BOARD OF THE CITY OF CHICAGO**

<b>IN THE MATTER OF CHARGES FILED AGAINST</b>	)	
<b>POLICE OFFICER ERIC SANDERS,</b>	)	<b>CASE #02-2503</b>
<b>STAR # 3551, DEPARTMENT OF POLICE,</b>	)	
<b>CITY OF CHICAGO,</b>	)	<b>CR # 267795</b>
	)	
<b>RESPONDENT.</b>	)	

**FINDINGS AND DECISION**

On October 28, 2002, the Superintendent of Police filed charges with the Police Board of the City of Chicago, seeking the termination of Police Officer **ERIC SANDERS**, Star # 3551, hereinafter sometimes referred to as "Respondent" for violation of the following rules:

- RULE 1:**      "Violation of any law or ordinance."
- RULE 2:**      "Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department."
- RULE 6:**      "Disobedience or an order or directive, whether written or oral."
- RULE 13:**    "Failing adequately to secure and care for Department property."
- RULE 41:**    "Disseminating, releasing, altering, defacing, or removing any Department record or information concerning police matters except as provided by Department orders."

The Police Board of the City of Chicago caused a hearing on these charges against Police Officer **ERIC SANDERS**, Star # 3551, to be heard by **JACQUELINE A. WALKER**, Hearing Officer of the Police Board of the City of Chicago, on March

**FINDINGS & DECISION, CONT'D**  
**POLICE OFFICER ERIC SANDERS, STAR #3551, C. R. #267795**  
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18, 2003 and May 16, 2003. Following the Hearing, the members of the Police Board read and reviewed the certified transcription of the proceedings of the hearing and viewed the videotapes of the hearing. **JACQUELINE A. WALKER**, Hearing Officer made an oral report and conferred with the Police Board before it rendered a decision.

As a result of the foregoing, the Police Board of the City of Chicago finds and determines that:

(1) The Respondent was, at all times mentioned herein, a Police Officer employed by the Department of Police of the City of Chicago;

(2) The charges were filed, in writing, and a Notice, stating the time, date and place, when and where a hearing on the charges was to be held, together with a copy of the original charges were served upon the Respondent more than five (5) days prior to the hearing on the charges;

(3) Throughout the hearing, the Respondent appeared in person and was represented by legal counsel;

(4) Respondent, Police Officer, **ERIC SANDERS**, Star # 3551, as charged herein, is guilty of violating, to-wit:

**RULE 1:** “ Violation of any law or ordinance,” in that:

On or about December 10, 2000, at or near the 25<sup>th</sup> Police District, located at 5555 West Grand Avenue, while on and/or off duty, he released to Jeremiah Bracey, a member of the public, 13 ICAM restricted photographs of Nicole Riles, in violation of 20 ILCS, Section 2630/7.

(5) Respondent, Police Officer, **ERIC SANDERS**, Star # 3551, as charged herein, is guilty of violating, to-wit:

**FINDINGS & DECISION, CONT'D**  
**POLICE OFFICER ERIC SANDERS, STAR #3551, C. R. #267795**  
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**RULE 2:** "Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department," in that:

On or about December 10, 2000, at or near the 25<sup>th</sup> Police District, located at 5555 West Grand Avenue, while on and/or off duty, he, among other things, released 13 ICAM restricted photographs of Nicole Riles, to Jeremiah Bracey, a member of the public, without proper authorization.

(6) Respondent, Police Officer, **ERIC SANDERS**, Star # 3551, as charged herein, is **guilty** of violating, to-wit:

**RULE 6:** "Disobedience or an order or directive, whether written or oral," in the following instances:

(A) On or about December 10, 2000, at or near the 25<sup>th</sup> Police District, located at 5555 West Grand Avenue, while on and/or off duty, he released and/or disclosed to Jeremiah Bracey, a member of the public, 13 ICAM restricted photographs of Nicole Riles, without proper authorization, in violation of Department Special Order 96-7 (IV)(C).

(B) On or about December 10, 2000, at or near the 25<sup>th</sup> Police District, located at 5555 West Grand Avenue, while on and/or off duty, he released to Jeremiah Bracey, a member of the public, 13 ICAM restricted photographs of Nicole Riles, without proper authorization, in violation of Department Special Order 98-7-04 A (VII)(A)(2).

(7) Respondent, Police Officer, **ERIC SANDERS**, Star # 3551, as charged herein, is **guilty** of violating, to-wit:

**FINDINGS & DECISION, CONT'D**  
**POLICE OFFICER ERIC SANDERS, STAR #3551, C. R. #267795**  
**PAGE 4**

**RULE 13:** "Failing adequately to secure and care for Department property," in that:

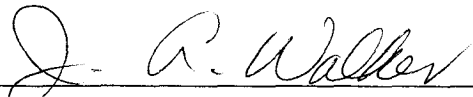
On or about December 10, 2000, at or near the 25<sup>th</sup> Police District, located at 5555 West Grand Avenue, while on and/or off duty, he released, without proper authorization, 13 ICAM restricted photographs of Nicole Riles to Jeremiah Bracey, a member of the public.

(8) Respondent, Police Officer, **ERIC SANDERS**, Star # 3551, as charged herein, is **guilty** of violating, to-wit:

**RULE 41:** " Disseminating, releasing, altering, defacing, or removing any Department record or information concerning police matters except as provided by Department orders," in that:

On or about December 10, 2000, at or near the 25<sup>th</sup> Police District, located at 5555 West Grand Avenue, while on and/or off duty, he released and/or removed to Jeremiah Bracey, a member of the public, 13 ICAM restricted photographs of Nicole Riles, without proper authorization.

**BY REASON** of the findings of fact and of guilt herein, cause exists for the suspension of Respondent, Police Officer **ERIC SANDERS**, Star # 3551, from the Department of Police and from the services of the City of Chicago from October 30, 2002 up to and including October 29, 2003.

  
\_\_\_\_\_  
JACQUELINE A. WALKER  
Hearing Officer

**FINDINGS & DECISION, CONT'D:**

**POLICE OFFICER ERIC SANDERS, STAR # 3551, C.R. #267795**

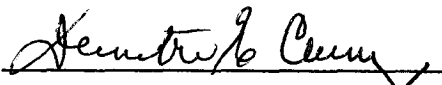
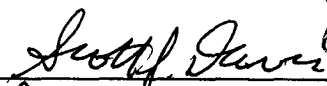
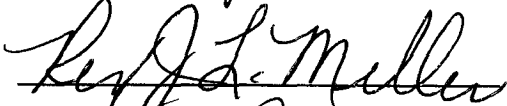

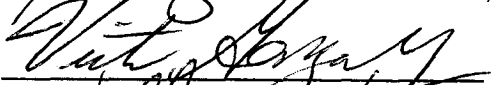

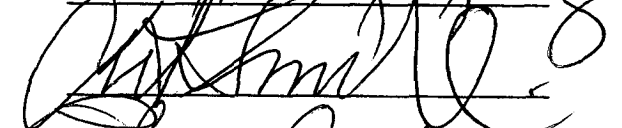
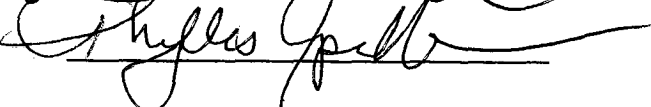
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**DECISION**

The members of the Police Board, having read and reviewed the certified copy of the transcription of the hearing, having viewed the videotapes of the hearing, having received the oral report of the Hearing Officer, **JACQUELINE A. WALKER**, and having conferred with the Hearing Officer on the credibility of the witnesses and the evidence, hereby adopt all findings herein, and, in reaching its decision as to the penalty imposed, the Board has taken into account not only the facts of this case but also the respondent's complimentary and disciplinary history, which is attached hereto as Exhibit A; and,

IT IS HEREBY ORDERED that the respondent, Police Officer **ERIC SANDERS**, Star # 3551, as a result of having been found guilty of the charges in Police Board Case No. 02-2503, is hereby suspended from his position as a Police Officer, and from the services of the City of Chicago, from October 30, 2002, to and including October 29, 2003.

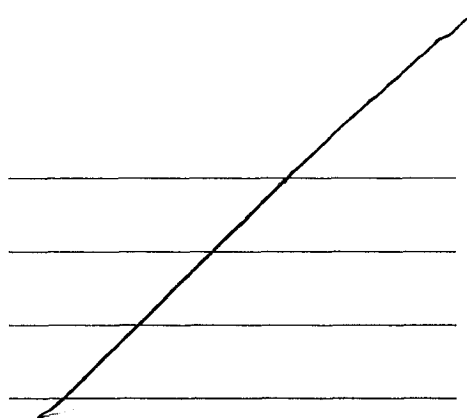
DATED AT CHICAGO, COUNTY OF COOK, STATE OF ILLINOIS, THIS 15<sup>TH</sup> DAY OF July, 2003.

  
Executive Director, Police Board

DISSENT

The following members of the Police Board hereby dissent from the decision of  
the majority of the Police Board.



RECEIVED A COPY OF THE FOREGOING COMMUNICATION

THIS 7 DAY OF July, 2003.

  
\_\_\_\_\_  
SUPERINTENDENT OF POLICE

INTERNAL AFFAIRS DIVISION  
RECORDS SECTION

26 March 2002

TO:

COMMANDING OFFICER OF UNIT CIS

FROM:

RECORDS SECTION  
INTERNAL AFFAIRS DIVISION

SUBJECT:

PREVIOUS DISCIPLINARY RECORD OF:

SANDERS ERIC 3551 025  
NAME (LAST, FIRST, M.I.) STAR UNIT  
M B [REDACTED]  
SEX RACE S.S.N.  
267 795

REFERENCE:

COMPLAINT REGISTER NUMBER(S)

THE PREVIOUS DISCIPLINARY RECORD OF THE SUBJECT ACCUSED HAS BEEN REQUESTED IN YOUR NAME BY:

P.A DELVALLE 7485 [REDACTED] CIS  
RANK NAME STAR S.S.N. UNIT

RELATIVE TO A SUSTAINED FINDING IN THE INVESTIGATION OF THE ABOVE REFERENCED COMPLAINT REGISTER NUMBER.

THE RECORDS SECTION, INTERNAL AFFAIRS DIVISION, DISCLOSES THE FOLLOWING DISCIPLINARY ACTION(S) ADMINISTERED TO THE SUBJECT ACCUSED, FOR THE PAST FIVE (5) YEARS.

VERIFIED/PREPARED BY:

SEE

Exh. 6, A

D.E.O. PATRICIA JOHNSON

FOR: COMMANDING OFFICER  
RECORDS SECTION  
INTERNAL AFFAIRS DIVISION

C.B. 267795

20

1/2

# CHICAGO POLICE DEPARTMENT

## Sustained Complaints History Report

26-MAR-2002 11:12:16 AM

<u>Social Sec. #</u>	<u>Name</u>	<u>Star #</u>	<u>Emp. #</u>	<u>Rank</u>	<u>Description</u>	<u>Unit</u>
[REDACTED]	SANDERS ERIC .		716736	9161	POLICE OFFICER	025

<u>Sex</u>	<u>Race</u>	<u>Birth Date</u>	<u>Appointed Date</u>	<u>No. Of CR's</u>	<u>No. Of SPAR's</u>
M	BLACK	13-OCT-1947	29-NOV-1982	1	1

<u>Case #</u>	<u>Incident Date</u>	<u>Suspension Dates</u>	<u>Disciplinary Action Taken</u>	<u>Final Category</u>	<u>Less Serious Transgression</u>
C 258417	03-DEC-1999	05-APR-2001	1 DAY SUSPENSION	10B-MEDICAL ROLL	

<u>Civil Suit #</u>	<u>Police Board #</u>

Comments SUSTAINED/001

<u>Case #</u>	<u>Incident Date</u>	<u>Suspension Dates</u>	<u>Disciplinary Action Taken</u>	<u>Final Category</u>	<u>Less Serious Transgression</u>
S020719	16-OCT-2001		REPRIMAND		022-FAILURE TO PERFORM ANY DUTY

<u>Civil Suit #</u>	<u>Police Board #</u>

Comments

SUPERVISOR



Chicago Police Department  
Personnel Division

03/26/2002

COMPLIMENTARY HISTORY

<u>Name</u>	<u>Title</u>	<u>SSN</u>	<u>Star</u>	<u>Unit</u>	<u>Detail Unit</u>
SANDERS ERIC	9161		03551	025	376

HONORABLE MENTIONS

62

COMPLIMENTARY LETTERS

11

<u>DEPT. COMMENDATIONS</u>	<u>AWARD NUMBER:</u>	1 91 67	2 86369	3 86275	485320	5
4		6	7	8	9	10

OTHER AWARDS:

**SPECIAL AWARDS:**

Jr. Chamber . of Comm	0	Unit Meritorious	0	Fitness Award	0
Rich. J Daley Award	0	Lambert Tree	0	Appearance Award	0
Police Medal	0	Carter Harrison	0	Special Commendation	0
Supt. Awd of Valor	0	WGN Award	0	Partnership Award	0
Supt. Awd of Merit	0	Honored Police Star	0	Special Serv. Award	0
Police Blue Star	0	Life Saving Awd	0	Problem Solving Awd	0
Officer of The Month	0	Hnd Cld Med. of Val	0	Blue Shield Awd	0

Complimentary History Requested By:

NAME DEL VALLE NOEL 9174 STAR: 07485 UNIT: 121

Completed by:

CR #:

Annette Steptore  
Personnel Division  
Records Section -2089-2092  
Pax 0-342 or Bell 5-5390

C.R.# 267795  
ATTACHMENT \* 27