

## CHARGES

Clerk III Cynthia A. Thomas, Employee Number 357247, is charged with violating the following rules contained in Article V of the Rules and Regulations of the Chicago Police Department, which were in full force and effect on the date of the alleged violations:

- Rule 1: Violation of any law or ordinance.
- Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department.
- Rule 6: Disobedience of an order or directive, whether written or oral.

## SPECIFICATIONS

1. Clerk III Cynthia A. Thomas, Employee Number 357247, is charged with violating Rule 1, "Violation of any law or ordinance" in one or more of the following instance:

On or about August 19, 2002, Clerk III Thomas rendered a urine specimen which contained marijuana metabolites thus indicating that Clerk III Thomas possessed some amount of marijuana in violation of Illinois Compiled Statutes Chapter 720 Section 550/4.

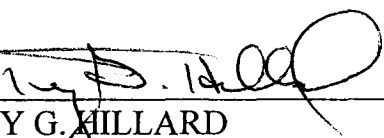
2. Clerk III Cynthia A. Thomas, Employee Number 357247, is charged with violating Rule 2 "Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the department" in one or more of the following instance:

On or about August 19, 2002, Clerk III Thomas rendered a urine specimen which contained marijuana metabolites, thereby impeding the Department's efforts to achieve its policy goals and bringing discredit upon the Department.

3. Clerk III Cynthia A. Thomas, Employee Number 357247, is charged with violating Rule 6: "Disobedience of an order or directive whether written or oral," in one or more of the following instance:

On or about August 19, 2002, Clerk III Thomas rendered a urine specimen which contained marijuana metabolites thereby violating General Order 90-5, Article III, Section B which strictly prohibits the use of cannabis.


Based on the foregoing charges and specifications, the Superintendent recommends that Clerk III Cynthia A. Thomas, Employee Number 357247, be discharged from the Chicago Police Department.



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TERRY G. HILLARD  
Superintendent of Police

APPROVED AS TO FORM:



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Theodor J. Hengesbach  
Assistant Corporation Counsel