

CHARGES

Civilian Howard Thomas, Employee # 300179, is charged with violating the following rules contained in Article V of the Rules and Regulations of the Chicago Police Department, which were in full force and effect on the date of the alleged violations:

- Rule 1: Violation of any law or ordinance;
- Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department;
- Rule 8: Disrespect to or maltreatment of any person, while on or off duty;
- Rule 9: Engaging in any unjustified verbal or physical altercation with any person, while on or off duty;

SPECIFICATIONS

1. Civilian Howard Thomas, Employee # 300179, is charged with violating Rule 1, "Violation of any law or ordinance," in the following instance:

On or about April 13, 2002, at or near the Westin Hotel located at 320 N. Dearborn, Civilian Howard Thomas, while off duty committed the offense of Battery, in that he intentionally and/or knowingly without legal justification caused bodily harm to Amanda Highley, when he shoved and/or struck her about the head one or more times and/or when he pushed her into the wall one or more times, thereby violating Chapter 720 ILCS 5/12-3(a)(1).

2. Civilian Howard Thomas, Employee # 300179, is charged with violating Rule 2, "Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department," in one or more of the following instances:

Count I: On or about April 13, 2002, at or near the Westin Hotel located at 320 N. Dearborn, Civilian Howard Thomas, while off duty, brought discredit upon the Department and impeded the Department's efforts to achieve its policy and goals, in that he caused bodily harm to Amanda Highley, when he shoved and/or struck her about the head one or more times and/or when he pushed her into the wall one or more times.

Count II: On or about April 13, 2002, at or near the Westin Hotel located at 320 N. Dearborn, Civilian Howard Thomas, while off duty, brought discredit upon the Department and impeded the Department's efforts to achieve its policy and goals, in that he verbally abused Amanda Highley and/or Danny Jones by directing profanities at them.

Count III: On or about April 13, 2002, at or near the Westin Hotel located at 320 N. Dearborn, Civilian Howard Thomas, while off duty, brought discredit upon the Department and impeded the Department's efforts to achieve its policy

and goals, in that he falsely identified himself as a police officer.

- Count IV: On or about April 13, 2002, at or near the Westin Hotel located at 320 N. Dearborn, Civilian Howard Thomas, while off duty, brought discredit upon the Department and impeded the Department's efforts to achieve its policy and goals, in that he failed to fully cooperate with Police Officers Stephen Bogusiewicz and James Labbe and/or resisted their efforts to place him under arrest.
- Count V: On or about August 9, 2002, Civilian Howard Thomas, while off duty, brought discredit upon the Department and impeded the Department's efforts to achieve its policy and goals, in that he was found guilty of the offense of battery.
- Count VI: On or about May 28, 2002, Civilian Howard Thomas, while off duty, brought discredit upon the Department and impeded the Department's efforts to achieve its policy and goals, in that he failed to appear in court, which resulted in the issuance of a Bond Forfeiture Warrant and/or his subsequent arrest on May 29, 2002.

3. Civilian Howard Thomas, Employee # 300179, is charged with violating Rule 8, "Disrespect to or maltreatment of any person, while on or off duty," in one or more of the following instances:

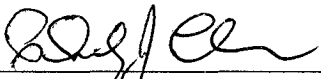
- Count I: On or about April 13, 2002, at or near the Westin Hotel located at 320 N. Dearborn, Civilian Howard Thomas, while off duty, disrespected and/or maltreated Amanda Highley and/or Danny Jones, in that he verbally abused Amanda Highley and/or Danny Jones by directing profanities at them.
- Count II: On or about April 13, 2002, at or near the Westin Hotel located at 320 N. Dearborn, Civilian Howard Thomas, while off duty, disrespected and/or maltreated Amanda Highley, in that he shoved and/or struck her about the head one or more times and/or when he pushed her into the wall one or more times.

4. Civilian Howard Thomas, Employee # 300179, is charged with violating Rule 9, "Engaging in any unjustified verbal or physical altercation with any person, while on or off duty," in one or more of the following instances:

- Count I: On or about April 13, 2002, at or near the Westin Hotel located at 320 N. Dearborn, Civilian Howard Thomas, while off duty, engaged in an unjustified physical and/or verbal altercation with Amanda Highley, in that he shoved and/or struck her about the head one or more times and/or when he pushed her into the wall one or more times.
- Count II: On or about April 13, 2002, at or near the Westin Hotel located at 320 N. Dearborn, Civilian Howard Thomas, while off duty, engaged in an unjustified

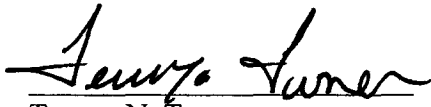
physical and/or verbal altercation with Amanda Highly and/or Danny Jones,
in that he verbally abused them by directing profanities at them.

Based on the foregoing charges and specifications, the Acting Superintendent recommends
that Civilian Howard Thomas, Employee # 300179, be discharged from the Chicago Police
Department.



PHILIP J. CLINE
Acting Superintendent of Police

APPROVED AS TO FORM



Tenaya N. Turner
Assistant Corporation Counsel
Labor Division