

BEFORE THE POLICE BOARD OF THE CITY OF CHICAGO

IN THE MATTER OF CHARGES FILED AGAINST)
CIVILIAN EMPLOYEE WILLIE CHANDLER, EMPLOYEE#) No.04-2548
#302322, DEPARTMENT OF POLICE, CITY OF) CR 287366
CHICAGO,)

FINDINGS & DECISION

On April 28, 2004, the Superintendent of Police filed charges with the Police Board of the City of Chicago against Civilian Employee Willie Chandler, Employee #302322, (hereinafter sometimes referred to as "Respondent") for violating the following Rules seeking his discharge:

Rule 1: Violation of any law or ordinance.

Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department.

Rule 8: Disrespect to or maltreatment of any person, while on or off duty.

Rule 9: Engaging in any unjustified verbal or physical altercation with any person, while on or off duty.

Rule 38: Unlawful or unnecessary use or display of a weapon.

The Police Board of the City of Chicago caused a hearing on these charges against Civilian Employee Willie Chandler before Michael G. Berland, Hearing Officer of the Police Board of the City of Chicago, on September 20, 2004.

Following the hearing, the members of the Police Board read and reviewed the certified transcription of the proceedings of the hearing. Michael G. Berland, Hearing Officer, made an oral

report and conferred with the Police Board before it rendered a decision.

The Police Board of the City of Chicago, as a result of its investigation of the charges, finds and determines that:

1. The Respondent was at all times a Civilian Employee employed by the Department of Police of the City of Chicago.

2. The charges were filed in writing and a Notice, stating the time, date and place, when and where a hearing of the charges was to be held, together with a copy of the original charges, was served upon the Respondent more than five (5) days prior to the hearing on the charges.

3. The hearing was conducted before Michael G. Berland, Hearing Officer of the Police Board of the City of Chicago, on September 20, 2004.

4. Throughout the hearing, the Respondent did appear in person and was represented by counsel.

5. Respondent Civilian Employee Willie Chandler, Employee #302322, charged herein, contrary to the Rules and Regulations, is guilty of violating, to wit:

Rule 1: Violation of any law or ordinance.

A. On or about February 2, 2003, located at or near 6700 South Shore, Civilian Employee Willie Chandler, while off duty, intentionally and knowingly and without legal justification, caused bodily harm to his wife, Linda Chandler, in that he

grabbed her, and struck her in the mouth and/or struck her in the eye and/or caused bruising to her lip and breast, in violation of Chapter 720 ILCS 5/12-3.2(a)(1)

B. On or about February 2, 2003, located at or near 6700 South Shore, Civilian Employee Willie Chandler, while off duty, intentionally and knowingly and without legal justification made physical contact of an insulting or provoking nature with his wife, Linda Chandler, in that he grabbed her, pulled her pants off, struck her in the mouth, placed his hand over her mouth, told her he was going to have sex with her, told her not to scream, and then stuck his fingers into her vagina in an attempt to force her to have sex with him, in violation of Chapter 720 ILCS 5/12-3.2(a)(2)

6. Respondent Civilian Employee Willie Chandler, Employee #302322, charged herein, contrary to the Rules and Regulations, is guilty of violating, to wit:

Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department.

A. On or about February 2, 2003, located at or near 6700 South Shore, Civilian Willie Chandler, while off duty and during a domestic dispute, physically and sexually abused Linda Chandler and/or caused a noise disturbance in the apartment building that they lived in, which disturbed one or more of their neighbors, and/or which ultimately caused the building's security staff to

become involved and members of the Chicago Police Department being called to the scene.

7. Respondent Civilian Employee Willie Chandler, Employee #302322, charged herein, contrary to the Rules and Regulations, is guilty of violating, to wit:

Rule 8: Disrespect to or maltreatment of any person, while on or off duty.

A. On or about February 2, 2003, located at or near 6700 South Shore, Civilian Employee Willie Chandler, while off duty, disrespected and/or maltreated Linda Chandler, in that during a domestic altercation he grabbed her, and/or struck her in the mouth and/or struck her in the eye while attempting to coerce her into engaging in vaginal and/or oral sex with him, and/or attempting to force her into engaging in anal sex.

B. On or about February 2, 2003, located at or near 6700 South Shore, Civilian Employee Willie Chandler, while off duty, disrespected and/or maltreated Linda Chandler, in that during a domestic altercation he coerced her into engaging in vaginal and/or oral sex with him and/or attempted to force her into engaging in anal sex.

C. On or about February 2, 2003, located at or near 6700 South Shore, Civilian Employee Willie Chandler, while off duty, disrespected and/or maltreated Linda Chandler, in that during a domestic altercation he grabbed her, pulled her pants off, placed his hand over her mouth, told her he was going to have sex with

her, told her not to scream, and then stuck his fingers into her vagina.

8. Respondent Civilian Employee Willie Chandler, Employee #302322, charged herein, contrary to the Rules and Regulations, is guilty of violating, to wit:

Rule 9: Engaging in any unjustified verbal or physical altercation with any person, while on or off duty.

A. On or about February 2, 2003, located at or near 6700 South Shore, Civilian Employee Willie Chandler, engaged in an unjustified verbal or physical altercation with any person, while on or off duty, in that during a domestic dispute, he physically abused Linda Chandler when he grabbed her, and/or struck her in the eye and/or mouth, and/or when he used both used physical and verbal intimidation to coerce her into having vaginal and/or oral sex with him.

9. Respondent Civilian Employee Willie Chandler, Employee #302322, charged herein, contrary to the Rules and Regulations, is guilty of violating, to wit:

Rule 38: Unlawful or unnecessary use or display of a weapon.

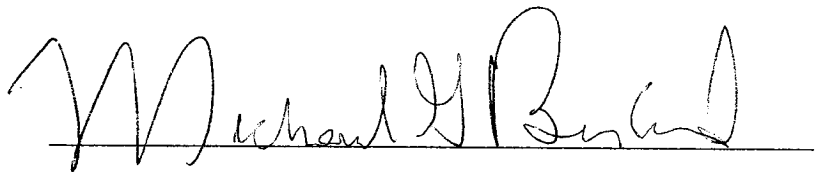
A. On or about February 2, 2003, located at or near 6700 South Shore, Civilian Employee Willie Chandler, engaged in an unlawful and/or unnecessary use and/or display of weapon, in that while off duty, and during a domestic depute, and in the presence of Linda Chandler, he displayed one or more knives in an attempt to coerce Linda Chandler into having vaginal and/or oral and/or

anal sex with him.

By reason of the findings of fact that the Respondent Civilian Employee Willie Chandler, Employee #302322, is guilty of violating Rules 1, 2, 8, 9 and 38, cause exists for the continued suspension of Willie Chandler, from his position as a Civilian Employee with the Department of Police and from the services of the City of Chicago from May 5, 2004 until he successfully completes an approved domestic violence program and until the Board issues a further Order reinstating him. The domestic violence program that Willie Chandler enrolls in must be approved by the Department's Personnel Concerns Program before he enrolls in it, and must be completed under the supervision of the Personnel Concerns Program. The counseling agency, which conducted the domestic violence program, shall indicate in writing on its official letterhead stationary whether Willie Chandler successfully completed the program or if he failed to successfully complete the program. Willie Chandler shall sign the necessary waivers of confidentiality to permit the counseling program to make its report. The domestic violence program shall be undertaken by Willie Chandler on his own time and at his own expense. Notwithstanding the forgoing, if Willie Chandler is enrolled in a City's health insurance plan, which would pay for such a continuing program, he shall be entitled to seek reimbursement from such plan, subject to the plan's normal

requirements. Willie Chandler, who was suspended on May 5, 2004, shall remain suspended until further Order of the Board is issued. Willie Chandler, or his counsel, shall tender the documents showing the successful completion of an approved domestic violence program to the Personnel Concerns Program and the Police Board on or before December 1, 2005. The Board shall reconsider this matter after receiving documents from Willie Chandler showing successful completion of an approved domestic violence program and such other further Order as it deems appropriate. In the event that Willie Chandler fails to submit such documentation on or before December 1, 2005, the Board shall enter such further Order as it deems appropriate.

Respectfully submitted,

A handwritten signature in dark ink, appearing to read "Michael G. Berland", is written over a horizontal line.

Michael G. Berland, Hearing Officer

D E C I S I O N

The members of the Police Board, having read and reviewed the certified copy of the transcription of the hearing, having received the oral report of the Hearing Officer, Michael G. Berland, and having conferred with the Hearing Officer regarding the testimony and credibility of witnesses, and having reviewed the complimentary and disciplinary record of the Respondent hereby adopts all findings and;

IT IS HEREBY ORDERED that by reason of the findings of fact the Respondent Civilian Employee Willie Chandler, Employee# 302322 is guilty of violating Rules 1, 2, 8, 9, and 38, cause exists for the continued suspension of Willie Chandler, from his position as a Civilian Employee with the Department of Police and from the services of the City of Chicago from May 5, 2004 until he successfully completes an approved domestic violence program and until the Board issues a further Order reinstating him. The domestic violence program that Willie Chandler enrolls in must be approved by the Department's Personnel Concerns Program before he enrolls in it, and must be completed under the supervision of the Personnel Concerns Program. The counseling agency, which conducted the domestic violence program, shall indicate in writing on its official letterhead stationary whether Willie Chandler successfully completed the program or if he failed to successfully complete the program. Willie Chandler shall sign the necessary waivers of confidentiality to permit the counseling

program to make its report. The domestic violence program shall be undertaken by Willie Chandler on his own time and at his own expense. Notwithstanding the forgoing, if Willie Chandler is enrolled in a City's health insurance plan, which would pay for such a continuing program, he shall be entitled to seek reimbursement from such plan, subject to the plan's normal requirements. Willie Chandler, who was suspended on May 5, 2004, shall remain suspended until further Order of the Board is issued. Willie Chandler, or his counsel, shall tender the documents showing the successful completion of an approved domestic violence program to the Personnel Concerns Program and the Police Board on or before December 1, 2005. The Board shall reconsider this matter after receiving documents from Willie Chandler showing successful completion of an approved domestic violence program and such other further Order as it deems appropriate. In the event that Willie Chandler fails to submit such documentation on or before December 1, 2005, the Board shall enter such further Order as it deems appropriate.

SIGNATURE PAGE FOR BOARD MEMBERS

DATED AT CHICAGO, ILLINOIS, COUNTY OF COOK, STATE OF
ILLINOIS, THIS 15TH DAY OF DECEMBER, A.D., 2004.

Demetrius J. Carney
Victor L. Bryant
Scott Davis
John D. [unclear]

Max A. Caproni

Executive Director Of the Police Board

D I S S E N T

The following members of the Police Board hereby dissent
from the decision of the majority of the Board.

RECEIVED A COPY OF THE
FOREGOING COMMUNICATION

THIS ____ DAY OF _____, 2004.

SUPERINTENDENT OF POLICE