

BEFORE THE POLICE BOARD OF THE CITY OF CHICAGO

IN THE MATTER OF CHARGES FILED AGAINST)
POLICE OFFICER VICTORIA RICHARDS)
STAR NO. 16546) Case No. 04-2549

FINDINGS AND DECISION

On May 18, 2004, the Superintendent of Police filed charges with the Police Board of the City of Chicago against Police Officer Victoria Richards, Star No. 16546 (hereinafter sometimes referred to as "Respondent"), for violating the following rules:

Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department.

Rule 6: Disobedience of an order or directive, whether written or oral.

Rule 23: Failure to obey Department orders concerning other employment, occupation or profession.

The Police Board of the City of Chicago investigated these charges and caused a hearing on these charges against Police Officer Victoria Richards, Star No. 16546, to be had before Thomas E. Johnson, Hearing Officer of the Police Board of the City of Chicago, on October 14, 2004, October 15, 2004, and November 5, 2004.

Following the hearing, the members of the Police Board read and reviewed the certified transcription of the proceedings of the hearing and viewed the videotape of the hearing. Thomas E. Johnson, Hearing Officer, made an oral report and conferred with the Police Board before it rendered a decision.

The Police Board of the City of Chicago, as a result of its investigation of the charges, found and determined that:

1. The Respondent was at all times employed as a police officer by the Department of Police of the City of Chicago.

2. The charges were filed in writing and a Notice, stating the time, date and place, when and where a hearing of the charges was to be held, together with a copy of the original charges, was served upon the Respondent more than five (5) days prior to the hearing on the charges.

3. The hearing was conducted before Thomas E. Johnson, Hearing Officer of the Police Board of the City of Chicago, on October 14, 2004, October 15, 2004, and November 5, 2004.

4. Throughout the hearing, Police Officer Victoria Richards, Star No. 16546, was present and represented by counsel.

5. The Respondent Police Officer Victoria Richards, Star No. 16546, charged herein, contrary to the Rules and Regulations, is **guilty** of violating to wit:

Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department, in that:

Count I: From on or about 24 April 2000 through and including 24 May 2000, or for some period of time therein, Police Officer Richards engaged in secondary employment at the Chicago Board of Education while on the medical roll of the Chicago Police Department.

Count II: From on or about 10 January 2001 through and including 27 March 2001, or for some period of time therein, Police Officer Richards engaged

in secondary employment at the Chicago Board of Education while on the medical roll of the Chicago Police Department.

Rule 6: **Disobedience of an order or directive, whether written or oral, in that:**

Count I: From on or about 24 April 2000 through and including 24 May 2000, or for some period of time therein, Police Officer Richards engaged in secondary employment at the Chicago Board of Education while on the medical roll of the Chicago Police Department, thereby violating General Order 89-8-IV-K.

Count II: From on or about 10 January 2001 through and including 27 March 2001, or for some period of time therein, Police Officer Richards engaged in secondary employment at the Chicago Board of Education while on the medical roll of the Chicago Police Department, thereby violating General Order 89-8-IV-K.

Rule 23: **Failure to obey Department orders concerning other employment, occupation or profession, in that:**

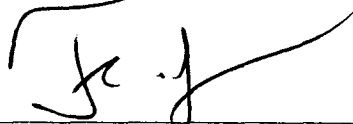
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Count II: From on or about 10 January 2001 through and including 27 March 2001, or for some period of time therein, Police Officer Richards engaged in secondary employment at the Chicago Board of Education while on the medical roll of the Chicago Police Department.

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Police Officer Victoria Richards
Star No. 16546

By reason of the findings of fact, the Respondent is **guilty** of violating Rules 2, 6, and 23.

Respectfully submitted,

A handwritten signature in black ink, appearing to be 'T.E. Johnson', written over a horizontal line.

THOMAS E. JOHNSON
Hearing Officer

D E C I S I O N

The members of the Police Board, having read and reviewed the certified copy of the transcription of the hearing, having viewed the videotapes of the hearing, having received the oral report of the Hearing Officer, Thomas E. Johnson, and having conferred with the Hearing Officer on the credibility of the witnesses and the evidence, hereby adopt all findings herein, and, in reaching its decision as to the penalty imposed, the Board has taken into account not only the facts of this case but also the Respondent's complimentary and disciplinary history, a copy of which is attached hereto as Exhibit A; and

IT IS HEREBY ORDERED that the Respondent, Police Officer Victoria Richards, Star No. 16546, as a result of having been found **guilty** of the charges in Police Board Case No. 04-2549, is hereby **separated and discharged** from her position as a Police Officer, and from the services of the City of Chicago.

DATED AT CHICAGO, COUNTY OF COOK, STATE OF ILLINOIS, THIS
7th DAY OF FEBRUARY, 2005.

Scott Davis
Victor Briza
Patricia Cobb
Stephen L. Miller
William G. Kuflik
[Signature]
[Signature]

Max A. Casani
Executive Director
Police Board

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Star No. 16546

DISSENT

The following members of the Police Board hereby dissent from the decision of the majority of the Board in Police Board Case No. 04-2549.

~~_____~~
~~_____~~
~~_____~~
~~_____~~

RECEIVED A COPY OF THIS COMMUNICATION

THIS _____ DAY OF _____, 2005.

SUPERINTENDENT OF POLICE

Chicago Police Department
Personnel Division

7/16/01

COMPLIMENTARY HISTORY

<u>Name</u>	<u>Title</u>	<u>SSN</u>	<u>Star</u>	<u>Unit</u>	<u>Detail Unit</u>
RICHARDS VICTORIA R	9161	[REDACTED]	16546	715	165

DEPT. COMMENDATIONS

1

HONORABLE MENTIONS

7

COMPLIMENTARY LETTERS

0

AWARD NUMBER:
95127

OTHER AWARDS:

SPECIAL AWARDS:

<u>Jr. Chamber . of Comm =</u>	0	<u>Honored Police Star =</u>	0
<u>Rich. J Daley Award =</u>	0	<u>Life Saving Awd=</u>	0
<u>Police Medal =</u>	0	<u>Hnd Cld Med. of Val =</u>	0
<u>Supt. Awd of Valor =</u>	0	<u>Fitness Award=</u>	0
<u>Supt. Awd of Merit =</u>	0	<u>Appearance Award =</u>	0
<u>Police Blue Star =</u>	0	<u>Special Commendation =</u>	0
<u>Officer of The Month =</u>	0	<u>Partnership Award =</u>	0
<u>Unit Meritorious =</u>	0	<u>Special Serv. Award =</u>	0
<u>Lambert Tree =</u>	0	<u>Problem Solving Awd=</u>	0
<u>Carter Harrison =</u>	0	<u>Blue Shield Awd =</u>	0
<u>WGN Award =</u>	0		

Complimentary History Requested By:

NAME: MC COY VERNETTA	TITLE	SERGEANT	STAR: 02474	UNIT: 715
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CR #: 271288

Completed by:

Betty Flynn
Personnel Division
Records Section -2089-2092
Pax 0-342 or Bell 5-5390

CR #271288
Attachment #14
RESPA

EX. A.