

BEFORE THE POLICE BOARD OF THE CITY OF CHICAGO

IN THE MATTER OF CHARGES FILED AGAINST)	
DETENTION AIDE MARIO KEYS,)	CASE # 04-2553
EMPLOYEE # 305952, DEPARTMENT OF POLICE,)	
CITY OF CHICAGO,)	
)	
RESPONDENT.)	

FINDINGS AND DECISION

On June 19, 2004, the Superintendent of Police filed charges with the Police Board of the City of Chicago, seeking the termination of Detention Aide **MARIO KEYS**, Employee # 305952, hereinafter sometimes referred to as "Respondent" for violation of the following rules:

RULE 1: " Violation of any law or ordinance."

RULE 2: "Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department."

The Police Board of the City of Chicago caused a hearing on these charges against Detention Aide **MARIO KEYS**, Employee # 305952, to be heard by **JACQUELINE A. WALKER**, Hearing Officer of the Police Board of the City of Chicago, on September 2 and 16, 2004. Following the Hearing, the members of the Police Board read and reviewed the certified transcription of the proceedings of the hearing. **JACQUELINE A. WALKER**, Hearing Officer made an oral report and conferred with the Police Board before it rendered a decision.

As a result of the foregoing, the Police Board of the City of Chicago finds and determines that:

(1) The Respondent was, at all times mentioned herein, a Detention Aide employed

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DETENTION AIDE MARIO KEYS, EMPLOYEE # 305952
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by the Department of Police of the City of Chicago;

(2) The charges were filed, in writing, and a Notice, stating the time, date and place, when and where a hearing on the charges was to be held, together with a copy of the original charges were served upon the Respondent more than five (5) days prior to the hearing on the charges;

(3) Throughout the hearing, the Respondent appeared in person and was represented by legal counsel;

(4) Respondent, Detention Aide **MARIO KEYS**, Employee # 305952, as charged herein, is **guilty** of violating, to-wit:

RULE 1: “Violation of any law or ordinance,” in that:

On or about April 25, 2003, he had in his possession more than 2.5 grams, but not more than 10 grams, of cannabis, thereby violating the Illinois Compiled Statutes, Chapter 720, Section 550/4, by possessing more than 2.5 grams but not more than 10 grams of a substance containing cannabis.

(5) Respondent, Police Officer, **MARIO KEYS**, Employee # 305952, as charged herein, is **guilty** of violating, to-wit:

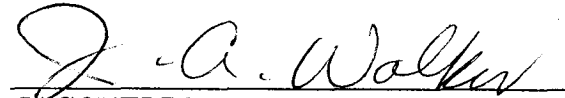
RULE 2: “Any action or conduct which impedes the Department’s efforts to achieve its policy and goals or brings discredit upon the Department,” in that:

On or about April 25, 2003, he had in possession more than 2.5 grams, but not more than 10 grams, of cannabis.

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BY REASON of the findings of fact and of guilt herein, cause exists for the discharge of Respondent, Detention Aide **MARIO KEYS**, Employee # 305952, from the Department of Police and from the services of the City of Chicago.

Respectfully Submitted,

A handwritten signature in cursive script, appearing to read "J. A. Walker", written over a horizontal line.

JACQUELINE A. WALKER
Hearing Officer

FINDINGS & DECISION, CONT'D:

DETENTION AIDE MARIO KEYS, EMPLOYEE # 305952, CR # 289043

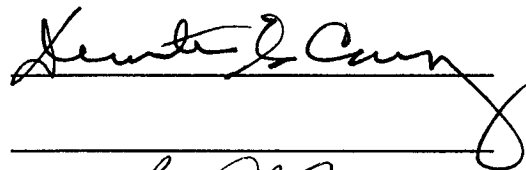
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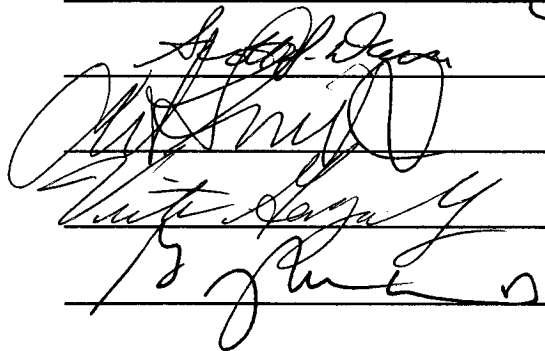
DECISION

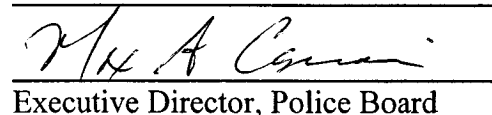
The members of the Police Board have read and reviewed the certified copy of the transcription of the hearing, have received the oral report of the Hearing Officer, **JACQUELINE A. WALKER**, and have conferred with the Hearing Officer on the credibility of the witnesses and the evidence, hereby adopt all findings herein, and, in reaching its decision as to the penalty imposed, the Board has taken into account not only the facts of this case but also the Respondent's complimentary and disciplinary history, a copy of which is attached hereto as Exhibit A, and

IT IS HEREBY ORDERED that the Respondent, **Detention Aide Mario Keys**, Employee # 305952, as a result of having been found guilty of the charges in Police Board Case No. 04-2553, is hereby separated and discharged from his position as a Detention Aide, and from the services of the City of Chicago.

DATED AT CHICAGO, COUNTY OF COOK, STATE OF ILLINOIS, THIS 15TH DAY OF DECEMBER, 2004.






Executive Director, Police Board

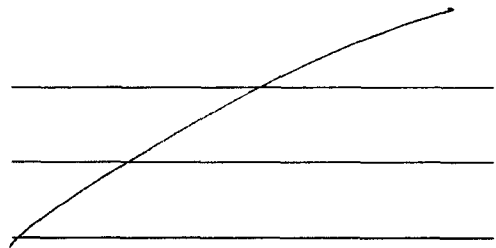
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DISSENT

The following members of the Police Board hereby dissent from the decision of the majority of the Board.

A handwritten signature in dark ink, slanted upwards from left to right, crossing three horizontal lines.

RECEIVED A COPY OF THIS COMMUNICATION

THIS _____ DAY OF _____, 2004

SUPERINTENDENT OF POLICE