

BEFORE THE POLICE BOARD OF THE CITY OF CHICAGO

IN THE MATTER OF CHARGES FILED AGAINST ) Case # 04-2563  
POLICE OFFICER VALENA BRADLEY, STAR #17810, )  
DEPARTMENT OF POLICE, CITY OF CHICAGO ) CR # 282775

FINDINGS AND DECISION

On September 8, 2004, the Superintendent of Police filed charges with the Police Board of the City of Chicago against Police Officer Valena Bradley, Star #17810, (hereinafter sometimes referred to as "Respondent") seeking her discharge for violating the following Rules:

- Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department.
- Rule 8: Disrespect to or maltreatment of any person, while on or off duty.
- Rule 9: Engaging in any unjustified verbal or physical altercation with any person, while on or off duty.

The Police Board of the City of Chicago caused a hearing on these charges against Police Officer Valena Bradley to be had before Michael G. Berland, Hearing Officer of the Police Board of the City of Chicago, on March 30, 2005, April 27, 2005, and May 9, 2005.

Following the hearing, the members of the Police Board read and reviewed the certified transcription of the proceedings of the hearing and reviewed the videotapes of the hearing. Michael G. Berland, Hearing Officer, made an oral report and conferred with the Police Board before it rendered a decision.

The Police Board of the City of Chicago, as a result of its investigation of the charges, finds and determines that:

1. The Respondent was at all times a police officer employed by the Department of Police of the City of Chicago.

2. The charges were filed in writing and a Notice, stating the time, date, and place, when and where a hearing of the charges was to be held, together with a copy of the original charges, was served upon the Respondent more than five (5) days prior to the hearing on the charges.

3. The hearing was conducted on March 30, 2005, April 27, 2005, and May 9, 2005, before Michael G. Berland, Hearing Officer of the Police Board of the City of Chicago.

4. Throughout the hearing, the Respondent did appear in person and was represented by counsel of her choice.

5. The Respondent, Police Officer Valena Bradley, Star #17810, charged herein, contrary to the Rules and Regulations, is **guilty** of violating, to wit:

Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department.

Count I: On or about July 28, 2002, located at or near Jackson Park Hospital, 7531 South Stony Island Avenue, Police Officer Valena Bradley, while on duty, struck Larry Thompson about his body, one or more times with a baton, without justification.

6. The Respondent, Police Officer Valena Bradley, Star #17810, charged herein, contrary to the Rules and Regulations, is

**guilty** of violating, to wit:

Rule 8: Disrespect to or maltreatment of any person, while on or off duty.

Count I: On or about July 28, 2002, located at or near Jackson Park Hospital, 7531 South Stoney Island Avenue, Police Officer Valena Bradley, while on duty, struck Larry Thompson about his body, one or more times with a baton, without justification.

7. The Respondent, Police Officer Valena Bradley, Star #17810, charged herein, contrary to the Rules and Regulations, is **guilty** of violating, to wit:

Rule 9: Engaging in any unjustified verbal or physical altercation with any person, while on or off duty.

Count I: On or about July 28, 2002, located at or near Jackson Park Hospital, 7531 South Stoney Island Avenue, Police Officer Valena Bradley, while on duty, struck Larry Thompson about his body, one or more times with a baton, without justification.

By reason of the fact that Police Officer Valena Bradley, Star #17810, is guilty of violating Rules 2, 8, and 9, cause exists for the suspension of Respondent from her position as a Police Officer from the Department of Police and from the services of the City of Chicago, from October 1, 2004 to and including September 30, 2005.

Respectfully submitted,

  
Michael G. Berland, Hearing Officer

D E C I S I O N

The members of the Police Board, having read and reviewed the certified copy of the transcription of the hearing, having reviewed the videotapes of the hearing, having received the oral report of the Hearing Officer, Michael G. Berland, and having conferred with the Hearing Officer on the credibility of the witnesses and the evidence, hereby adopt all findings herein, and, in reaching its decision as to the penalty imposed, the Board has taken into account not only the facts of this case but also the Respondent's complimentary and disciplinary history, a copy of which is attached hereto as Exhibit A; and

**IT IS HEREBY ORDERED** that the Respondent, Police Officer Valena Bradely, Star #17810, as a result of having been found **guilty** of charges in Police Board Case No. 04-2563, be and hereby is **suspended** from her position as a Police Officer with the Department of Police, and from the services of the City of Chicago, from 1 October 2004 to and including 30 September 2005.

**DATED AT CHICAGO, COUNTY OF COOK, STATE OF ILLINOIS, THIS**  
**16<sup>th</sup> DAY OF JUNE, 2005.**

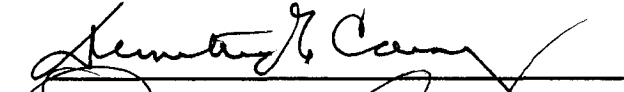
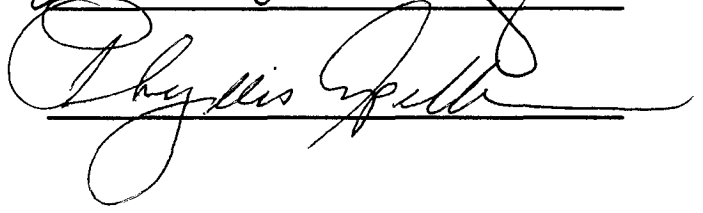
William A. Kuchera  
Rev. Johnny L. Miller  
Scott Davis  
John L. ...

Walter Long

Max A. Commi  
Executive Director  
Police Board

D I S S E N T

The following members of the Police Board hereby dissent\* from the decision of the majority of the Board in Police Board Case No. 04-2563.

\*Dissent regarding punishment only, as the dissenters voted for a penalty of discharge.

RECEIVED A COPY OF THIS COMMUNICATION

THIS \_\_\_\_\_ DAY OF \_\_\_\_\_, 2005

\_\_\_\_\_

Chicago Police Department  
Personnel Division

11/27/2002

COMPLIMENTARY HISTORY

<u>Name</u>	<u>Title</u>	<u>SSN</u>	<u>Star</u>	<u>Unit</u>	<u>Detail Unit</u>
BRADLEY VALENA	9161	[REDACTED]	17810	022	

HONORABLE MENTIONS

7

COMPLIMENTARY LETTERS

0

DEPT. COMMENDATIONS

AWARD NUMBER:

0

1

2

3

4

5

6

7

8

9

10

OTHER AWARDS:

SPECIAL AWARDS:

Jr. Chamber . of Comm	0	Unit Meritorious	0	Fitness Award	0
Rich. J Daley Award	0	Lambert Tree	0	Appearance Award	0
P . . . Medal	0	Carter Harrison	0	Special Commendation	0
Supt. Awd of Valor	0	WGN Award	0	Partnership Award	0
Supt. Awd of Merit	0	Honored Police Star	0	Special Serv. Award	0
Police Blue Star	0	Life Saving Awd		Problem Solving Awd	0
Officer of The Month	0	Hnd Cld Med. of Val	0	Blue Shield Awd	0

Complimentary History Requested By:

NAME LINN LESLEY OPS SUPERVISOR STAR: 00112 UNIT: 113

Completed by:

CR #: 282775

P.O. William Spyker  
Personnel Division  
Records Section -2089-2092  
Pax 0-342 or Bell 5-5390

Ex A

**INTERNAL AFFAIRS DIVISION  
RECORDS SECTION**

NOV. 27, 2002

**TO:** COMMANDING OFFICER UNIT 113

**FROM:** RECORDS SECTION  
INTERNAL AFFAIRS DIVISION

**SUBJECT:** PREVIOUS SUSTAINED DISCIPLINARY HISTORY OF:

BRADLEY, VALENA M.	17810	022
NAME (LAST, FIRST M.I.)	STAR	UNIT
F	B	[REDACTED]
SEX	RACE	S.S.N.

**REFERENCE:** COMPLAINT REGISTER NUMBER 282775

**THE PREVIOUS SUSTAINED DISCIPLINARY HISTORY OF THE SUBJECT  
ACCUSED HAS BEEN REQUESTED IN YOUR NAME BY:**

INV.	LINN	229	[REDACTED]	113
RANK	NAME	STAR	S.S.N.	UNIT

**RELATIVE TO A SUSTAINED FINDING IN THE INVESTIGATION OF THE  
ABOVE REFERENCED COMPLAINT REGISTER NUMBER.**

**THE RECORDS SECTION, INTERNAL AFFAIRS DIVISION, DISCLOSES THE  
FOLLOWING DISCIPLINARY ACTION ADMINISTERED TO THE SUBJECT  
ACCUSED FOR THE PAST FIVE (5) YEARS.**

**VERIFIED/PREPARED BY:**

P.O. CHRISTINA FABIAN

SEE ATTACHED:

**FOR: COMMANDING OFFICER  
RECORDS SECTION  
INTERNAL AFFAIRS DIVISION**

Ex. A

200

# CHICAGO POLICE DEPARTMENT

## Sustained Complaints History Report

27-NOV-2002 1 :37 PM

<u>Social Sec. #</u>	<u>Name</u>	<u>Star #</u>	<u>Emp. #</u>	<u>Rank</u>	<u>Description</u>	<u>Unit</u>
[REDACTED]	BRADLEY VALENA M.	17810	301427	9161	POLICE OFFICER	022

<u>Sex</u>	<u>Race</u>	<u>Birth Date</u>	<u>Appointed Date</u>	<u>No. Of CR's</u>	<u>No. Of SPAR's</u>
F	BLACK	02-JAN-1964	26-DEC-1989	2	2

<u>Case #</u>	<u>Incident Date</u>	<u>Suspension Dates</u>	<u>Disciplinary Action Taken</u>	<u>Final Category</u>	<u>Less Serious Transgression</u>
C 254361	15-JUN-1999	01-FEB-2002	10 DAY SUSPENSION	09J-MISCELLANEOUS	

<u>Civil Suit #</u>	<u>Police Board #</u>

Comments

<u>Case #</u>	<u>Incident Date</u>	<u>Suspension Dates</u>	<u>Disciplinary Action Taken</u>	<u>Final Category</u>	<u>Less Serious Transgression</u>
C 260571	05-MAR-2000		REPRIMAND	10J-NEGLECT OF DUTY/CONDUCT UNBECOMING - ON DUTY	

Civil Suit #Comments

<u>Case #</u>	<u>Incident Date</u>	<u>Suspension Dates</u>	<u>Disciplinary Action Taken</u>	<u>Final Category</u>	<u>Less Serious Transgression</u>
S020126	16-DEC-2001	14-FEB-2002	EXCUSED WITHOUT PAY 1 DAY		021-RADIO CALL VIOLATION

Civil Suit #Comments FAILED TO RESPOND TO AN OEC DISPATCHER

<u>Case #</u>	<u>Incident Date</u>	<u>Suspension Dates</u>	<u>Disciplinary Action Taken</u>	<u>Final Category</u>	<u>Less Serious Transgression</u>
S024107	23-SEP-2002	09-NOV-2002	EXCUSED WITHOUT PAY 2 DAYS		005-COURT APPEARANCE VIOLATION

Civil Suit #Comments TRAFFIC

ISSUED FOR USE IN CR # 282 775