

BEFORE THE POLICE BOARD OF THE CITY OF CHICAGO

IN THE MATTER OF CHARGES FILED AGAINST)	
POLICE OFFICER ANDRE WOODS,)	Case No. 04 PB 2564
STAR NO. 18851, DEPARTMENT OF POLICE,)	
CITY OF CHICAGO)	CR No. 280721

FINDINGS AND DECISION

On November 29, 2004, the Superintendent of Police filed charges with the Police Board of the City of Chicago against Police Officer Andre Woods, Star No. 18851 (hereinafter sometimes referred to as "Respondent"), for violating the following rules:

Rule 1: Violation of any law or ordinance.

Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department.

Rule 8: Disrespect to or maltreatment of any person, while on or off duty.

Rule 9: Engaging in an unjustified verbal or physical altercation with any person, while on or off duty.

The Police Board of the City of Chicago caused a hearing on these charges against Police Officer Andre Woods, Star No. 18851, to be had before Thomas E. Johnson, Hearing Officer of the Police Board of the City of Chicago, on June 1, 2005, August 10, 2005, and September 13, 2005.

Following the hearing, the members of the Police Board read and reviewed the certified transcription of the proceedings of the hearing and viewed the video-recording of the hearing. Thomas E. Johnson, Hearing Officer, made an oral report to and conferred with the Police Board before it rendered a decision.

The Police Board of the City of Chicago, as a result of its hearing of the charges, finds and determines that:

1. The Respondent was, at all times mentioned herein, employed as a police officer by the Department of Police of the City of Chicago.

2. The charges were filed in writing and a Notice, stating the time, date and place, when and where a hearing of the charges was to be held, together with a copy of the original charges, was served upon the Respondent more than five (5) days prior to the hearing on the charges.

3. The hearing was conducted before Thomas E. Johnson, Hearing Officer of the Police Board of the City of Chicago, on June 1, 2005, August 10, 2005 and September 13, 2005.

4. Throughout the hearing, Police Officer Andre Woods was present and was represented by counsel.

5. The Respondent Police Officer Andre Woods, Star No. 18851, charged herein, is **not guilty** of violating to wit:

Rule 1: **Violation of any law or ordinance**, in that on or about May 18, 2002, at or near Midway Airport in Chicago, Illinois, while on board American Trans Air ("ATA") flight number 538, Officer Woods did not commit the federal offense of Interference with Flight Crew Members and Attendants, in violation of 49 U.S.C. §46504.

6. The Respondent Police Officer Andre Woods, Star No. 18851, charged herein, contrary to the Rules and Regulations, is **guilty** of violating to wit:

Rule 2: **Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department,** in that:

Count I: On or about May 18, 2002, at or near Midway Airport in Chicago, Illinois, while on board ATA flight number 538, Officer Woods interfered with the performance of the duties of one or more flight crew members and attendants.

Count II: On or about May 18, 2002, at or near Midway Airport in Chicago, Illinois, while on board ATA flight number 538, Officer Woods verbally abused ATA flight attendant Robin Thaxton.

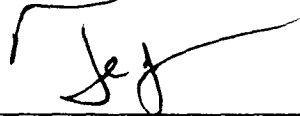
Rule 8: **Disrespect to or maltreatment of any person, while on or off duty,** in that on or about May 18, 2002, at or near Midway Airport in Chicago, Illinois, while on board ATA flight number 538, Officer Woods verbally abused ATA flight attendant Robin Thaxton

Rule 9: **Engaging in any unjustified verbal or physical altercation with any person, while on or off duty,** in that on or about May 18, 2002, at or near Midway Airport in Chicago, Illinois, while on board ATA flight number 538, Officer Woods verbally abused ATA flight attendant Robin Thaxton.

By reason of the findings of fact, the Respondent is guilty of violating Rules 2, 8 and 9, but not guilty of violating Rule 1. Cause exists for the suspension of the Respondent Police Officer Andre Woods, Star No. 18851, from the Department of Police and from the services of the City of Chicago, and for requiring Officer Woods to complete appropriate anger-management counseling under the direction of the Department's Personnel Concerns Program.

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Police Officer Andre Woods
Star No. 18851

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'T. E. Johnson', is written over a horizontal line.

THOMAS E. JOHNSON
Hearing Officer

D E C I S I O N

The members of the Police Board, having read and reviewed the certified transcription of the hearing, having viewed the video-recording of the hearing, having received the oral report of the Hearing Officer, Thomas E. Johnson, and having conferred with the Hearing Officer on the credibility of the witnesses and the evidence, hereby adopt all findings herein; and, in reaching its decision as to the penalty imposed, the Board has taken into account not only the facts of this case but also the Respondent's complimentary and disciplinary histories, copies of which are attached hereto as Exhibit A; and

IT IS HEREBY ORDERED that the Respondent, Police Officer Andre Woods, Star #18851, as a result of having been found **guilty** of charges in Police Board Case No. 04-2564, be and hereby is **suspended** from his position as a Police Officer, and from the services of the City of Chicago, for a period from 01 December 2004 to and including 31 May 2005, and further that the Respondent be and hereby is required to complete successfully appropriate anger-management counseling under the direction of the Department's Personnel Concerns Program.

DATED AT CHICAGO, COUNTY OF COOK, STATE OF ILLINOIS, THIS 19TH DAY OF JANUARY, 2006.

Scott Davis
Deonte G. Carr
William C. Knight
Rev. J. L. Miller
Patricia C. Ball
Max A. Cannon
Keith Boyer

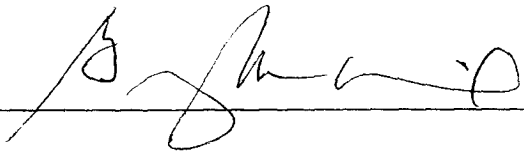
Max A. Cannon
Executive Director
Police Board

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Police Officer Andre Woods
Star No. 18851

DISSENT

The following members of the Police Board hereby dissent from the decision of the majority of the Board.

The undersigned voted to impose a more severe penalty.



RECEIVED A COPY OF

THE FOREGOING COMMUNICATION

THIS 27 DAY OF FEB, 2006.



SUPERINTENDENT OF POLICE

06/04/2003

COMPLIMENTARY HISTORY

Name	Title	SSN	Star	Unit	Detail Unit
WOODS ANDRE	9161	[REDACTED]	18851	003	045

HONORABLE MENTIONS

20

COMPLIMENTARY LETTERS

0

DEPT. COMMENDATIONS

AWARD NUMBER:

1 00210

2

3

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1

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10

OTHER AWARDS:

SPECIAL AWARDS:

Jr. Chamber . of Comm	0	Unit Meritorious	0	Fitness Award	0
Rich. J Daley Award	0	Lambert Tree	0	Appearance Award	0
Police Medal	0	Carter Harrison	0	Special Commendation	0
Supt. Awd of Valor	0	WGN Award	0	Partnership Award	0
Supt. Awd of Merit	0	Honored Police Star	0	Special Serv. Award	0
Police Blue Star	0	Life Saving Awd	1	Problem Solving Awd	0
Officer of The Month	0	Hnd Cld Med. of Val	0	Blue Shield Awd	0

Complimentary History Requested By:

NAME BIALAS MARYANN 9174 STAR: 17345 UNIT: 121

Completed by:

CR #:

JOEL BROWN
Personnel Division
Records Section -2089-2092
Pax 0-342 or Bell 5-5390

Exhibit A, p. 1 Of 3

CR# 280721
ATTACHMENT# 25

**INTERNAL AFFAIRS DIVISION
RECORDS SECTION**

05 JUNE 2003

TO: COMMANDING OFFICER UNIT 121

FROM: RECORDS SECTION
INTERNAL AFFAIRS DIVISION

SUBJECT: PREVIOUS SUSTAINED DISCIPLINARY HISTORY OF:

WOODS	ANDRE	18851	045/376
NAME (LAST, FIRST M.I.)	STAR	UNIT	
M	B		
SEX	RACE	S.S.N.	

REFERENCE: COMPLAINT REGISTER NUMBER 280721

**THE PREVIOUS SUSTAINED DISCIPLINARY HISTORY OF THE SUBJECT
ACCUSED HAS BEEN REQUESTED IN YOUR NAME BY:**

P.A.	BIALAS	17345		121S
RANK	NAME	STAR	S.S.N.	UNIT

**RELATIVE TO A SUSTAINED FINDING IN THE INVESTIGATION OF THE
ABOVE REFERENCED COMPLAINT REGISTER NUMBER.**

**THE RECORDS SECTION, INTERNAL AFFAIRS DIVISION, DISCLOSES THE
FOLLOWING DISCIPLINARY ACTION ADMINISTERED TO THE SUBJECT
ACCUSED FOR THE PAST FIVE (5) YEARS.**

VERIFIED/PREPARED BY:

DEANNA C. MAGSBY

SEE ATTACHED

**FOR: COMMANDING OFFICER
RECORDS SECTION
INTERNAL AFFAIRS DIVISION**

CHICAGO POLICE DEPARTMENT
Sustained Complaints History Report

05-JUN-2003 09:48:52 AM

<u>Social Sec. #</u>	<u>Name</u>	<u>Star #</u>	<u>Emp. #</u>	<u>Rank</u>	<u>Description</u>	<u>Unit</u>
██████████	WOODS ANDRE A.		306514	9161	POLICE OFFICER	003

<u>Sex</u>	<u>Race</u>	<u>Birth Date</u>	<u>Appointed Date</u>	<u>No. Of CR's</u>	<u>No. Of SPAR's</u>
M	BLACK	05-AUG-1964	07-AUG-1995	1	0

<u>Case #</u>	<u>Incident Date</u>	<u>Suspension Dates</u>	<u>Disciplinary Action Taken</u>	<u>Final Category</u>	<u>Less Serious Transgression</u>
C 257199	11-OCT-1999	23-APR-2001	5 DAY SUSPENSION	01A-USE OF PROFANITY	
<u>Civil Suit #</u>		27-APR-2001	<u>Police Board #</u> 5 DAY SUSPENSION	01A-USE OF PROFANITY	
			<u>Police Board #</u>		

Comments SUSTAINED/005

Exhibit A, p. 3 of 3