

**BEFORE THE POLICE BOARD OF THE CITY OF CHICAGO**

<b>IN THE MATTER OF CHARGES FILED AGAINST</b>	)	
<b>POLICE OFFICER TRACY QUARLES, STAR No.</b>	)	<b>No. 06 PB 2596</b>
<b>11621, DEPARTMENT OF POLICE, CITY OF</b>	)	
<b>CHICAGO,</b>	)	
	)	
<b>RESPONDENT.</b>	)	<b>(C.R. No. 285903)</b>

**FINDINGS AND DECISION**

On February 24, 2006, the Superintendent of Police filed charges with the Police Board of the City of Chicago, seeking the termination of **TRACY QUARLES**, Star # 11621, hereinafter sometimes referred to as "Respondent" for violation of the following rules:

- RULE 1:** "Violation of any law or ordinance."
- RULE 2:** "Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department."
- RULE 6:** "Disobedience of an order or directive, written or oral."
- RULE 7:** "Insubordination or disrespect toward a supervisory member on or off duty."
- RULE 8:** "Disrespect to or maltreatment of any person, while on or off duty."
- RULE 9:** "Engaging in any unjustified verbal or physical altercation with any person, while on or off duty."

The Police Board of the City of Chicago caused a hearing on these charges against Police Officer **TRACY QUARLES**, Star # 11621, to be heard by **JACQUELINE A. WALKER**, Hearing Officer of the Police Board of the City of Chicago, on July 18, 2006, July 19, 2006 and July 21, 2006.

**FINDINGS & DECISION, CONT'D**

**POLICE OFFICER TRACY QUARLES, STAR # 11621, C. R. #285903**

**PAGE 2**

Following the hearing, members of the Police Board read and reviewed the certified transcription of the proceedings of the hearing and viewed the video recordings of the hearing. **JACQUELINE A. WALKER**, Hearing Officer made an oral report and conferred with the Police Board before it rendered a decision.

As a result of the foregoing, the Police Board of the City of Chicago finds and determines that:

(1) The Respondent was, at all times mentioned herein, a Police Officer employed by the Department of Police of the City of Chicago;

(2) The charges were filed, in writing, and a Notice, stating the time, date and place, when and where a hearing on the charges was to be held, together with a copy of the original charges were served upon the Respondent more than five (5) days prior to the hearing on the charges;

(3) Throughout the hearing, the Respondent appeared in person and was represented by legal counsel;

(4) Respondent, Police Officer **TRACY QUARLES**, Star # 11621, as charged herein, is **guilty** of violating, to-wit:

**RULE 1:** "Violation of any law or ordinance," in the following instances:

- A) On or about November 21, 2002, at 9808 South Yale, Chicago, Illinois, while off duty, he intentionally and/or knowingly caused bodily harm to Police Officer Meshay Owens, Star # 7737, and/or made physical contact of an insulting and/or provoking nature with Officer Owens when he forcibly tried to remove a wedding ring from the hand of Officer Owens,

**FINDINGS & DECISION, CONT'D**

**POLICE OFFICER TRACY QUARLES, STAR # 11621, C. R. #285903**

**PAGE 3**

thereby violating Chapter 720 of the Illinois Compiled Statutes, Section 5/12-3(a).

B) On or about November 21, 2002, at 9808 South Yale, Chicago, Illinois, while off duty, he intentionally and/or knowingly caused bodily harm to Police Officer Meshay Owens, Star # 7737, and/or made physical contact of an insulting and/or provoking nature with Officer Owens when he attempted to force open Officer Owen's mouth with his hand or hands, thereby violating Chapter 720 of the Illinois Compiled Statutes, Section 5/12-3(a).

C) On or about November 21, 2002, at 9808 South Yale, Chicago, Illinois, while off duty, he intentionally and/or knowingly caused bodily harm to Police Officer Meshay Owens, Star # 7737, and/or made physical contact of an insulting and/or provoking nature with Officer Owens when he slapped her, thereby violating Chapter 720 of the Illinois Compiled Statutes, Section 5/12-3(a).

D) On or about November 21, 2002, at 9808 South Yale, Chicago, Illinois, while off duty, he intentionally and/or knowingly caused bodily harm to Police Officer Meshay Owens, Star # 7737, and/or made physical contact of an insulting and/or provoking nature with Officer Owens when he choked her, thereby violating Chapter 720 of the Illinois Compiled Statutes, Section 5/12-3(a).

**FINDINGS & DECISION, CONT'D**

**POLICE OFFICER TRACY QUARLES, STAR # 11621, C. R. #285903**

**PAGE 4**

- E) On or about November 21, 2002, at 9808 South Yale, Chicago, Illinois, while off duty, he intentionally and/or knowingly caused bodily harm to Police Officer Meshay Owens, Star # 7737, and/or made physical contact of an insulting and/or provoking nature with Officer Owens when he bit her, thereby violating Chapter 720 of the Illinois Compiled Statutes, Section 5/12-3(a).
- F) On or about November 21, 2002, at 9808 South Yale, Chicago, Illinois, while off duty, he intentionally and/or knowingly caused bodily harm to Police Officer Meshay Owens, Star # 7737, and/or made physical contact of an insulting and/or provoking nature with Officer Owens when he lifted her and carried her out of a room, thereby violating Chapter 720 of the Illinois Compiled Statutes, Section 5/12-3(a).
- G) On or about August 1, 2003, at 9808 South Yale, Chicago, Illinois, while off duty, he intentionally and/or knowingly caused bodily harm to Police Officer Meshay Owens, Star # 7737, and/or made physical contact of an insulting and/or provoking nature with Officer Owens when he slapped her, thereby violating Chapter 720 of the Illinois Compiled Statutes, Section 5/12-3(a).
- H) On or about August 4, 2003, at 9808 South Yale, Chicago, Illinois, while off duty, he knowingly damaged property belonging to Police Officer Meshay Owens, Star # 7737,

**FINDINGS & DECISION, CONT'D**  
**POLICE OFFICER TRACY QUARLES, STAR # 11621, C. R. #285903**  
**PAGE 5**

without her consent, thereby violating Chapter 720 of the Illinois Compiled Statutes, Section 5/21-1(a).

- I) On or about August 4, 2003, at 9808 South Yale, Chicago, Illinois, while off duty, he knowingly resisted and/or obstructed the performance of an authorized act within the official capacity of Sergeant Theodore Roberts, Police Officer David Montgomery, and Police Officer Reggie Smith, individuals that Officer Quarles knew to be peace officers, by resisting arrest, thereby violating Chapter 720 of the Illinois Compiled Statutes, Section 5/31-1(a).

(5) Respondent, Police Officer, **TRACY QUARLES**, Star # 11621, as charged herein, is guilty of violating, to-wit:

**RULE 2:** "Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department," in the following instances:

- A) On or about November 21, 2002, at 9808 South Yale, Chicago, Illinois, while off duty, he forcibly tried to remove a wedding ring from the hand of Police Officer Meshay Owens, Star # 7737.
- B) On or about November 21, 2002, at 9808 South Yale, Chicago, Illinois, while off duty, he attempted to force open the mouth of Police Officer Meshay Owens, Star # 7737, with his hand or hands.
- C) On or about November 21, 2002, at 9808 South Yale, Chicago, Illinois, while off duty, he slapped Police Officer Meshay Owens, Star # 7737.

**FINDINGS & DECISION, CONT'D**

**POLICE OFFICER TRACY QUARLES, STAR # 11621, C. R. #285903**

**PAGE 6**

- D) On or about November 21, 2002, at 9808 South Yale, Chicago, Illinois, while off duty, he choked Police Officer Meshay Owens, Star # 7737.
- E) On or about November 21, 2002, at 9808 South Yale, Chicago, Illinois, while off duty, he bit Police Officer Meshay Owens, Star # 7737.
- F) On or about November 21, 2002, at 9808 South Yale, Chicago, Illinois, while off duty, he lifted Police Officer Meshay Owens, Star # 7737, and carried her out of a room against her will.
- G) On or about August 1, 2003, at 9808 South Yale, Chicago, Illinois, while off duty, he slapped Police Officer Meshay Owens, Star # 7737.
- H) On or about August 4, 2003, at 9808 South Yale, Chicago, Illinois, while off duty, he knowingly damaged property belonging to Police Officer Meshay Owens, Star # 7737, without her consent.
- I) On or about August 4, 2003, at 9808 South Yale, Chicago, Illinois, while off duty, he knowingly resisted arrest.
- J) On or about August 4, 2003, at 9808 South Yale, Chicago, Illinois, he directed profanities at Police Officer Meshay Owens, Star # 7737.

(6) Respondent, Police Officer **TRACY QUARLES**, Star # 11621, as charged herein, is guilty of violating, to wit:

**RULE 6:** "Disobedience of an order or directive, whether written or oral", in that:

**FINDINGS & DECISION, CONT'D**

**POLICE OFFICER TRACY QUARLES, STAR # 11621, C. R. #285903**

**PAGE 7**

On or about August 4, 2003, at 9808 South Yale, Chicago, Illinois, while off duty, he disobeyed a direct order from Sergeant Theodore Roberts to discontinue damaging property belonging to Police Officer Meshay Owens, Star # 77347.

(7) Respondent, Police Officer **TRACY QUARLES**, Star # 11621, as charged herein, is **guilty** of violating, to wit:

**RULE 7:** "Insubordination or disrespect toward a supervisory member on or off duty", in that:

On or about August 4, 2003, at 9808 South Yale, Chicago, Illinois, while off duty, he directed an obscenity at Sergeant Theodore Roberts.

(8) Respondent, Police Officer **TRACY QUARLES**, Star # 11621, as charged herein, is **guilty** of violating, to wit:

**RULE 8:** "Disrespect to or maltreatment of any person, while on or off duty", in the following instances:

A) On or about November 21, 2002, at 9808 South Yale, Chicago, Illinois, while off duty, he forcibly tried to remove a wedding ring from the hand of Police Officer Meshay Owens, Star # 7737.

B) On or about November 21, 2002, at 9808 South Yale, Chicago, Illinois, while off duty, he attempted to force open the mouth of Police Officer Meshay Owens, Star # 7737, with his hand or hands.

C) On or about November 21, 2002, at 9808 South Yale, Chicago, Illinois, while off duty, he slapped Police Officer Meshay Owens, Star # 7737.

**FINDINGS & DECISION, CONT'D**

**POLICE OFFICER TRACY QUARLES, STAR # 11621, C. R. #285903**

**PAGE 8**

D) On or about November 21, 2002, at 9808 South Yale, Chicago, Illinois, while off duty, he choked Police Officer Meshay Owens, Star # 7737.

E) On or about November 21, 2002, at 9808 South Yale, Chicago, Illinois, while off duty, he bit Police Officer Meshay Owens, Star # 7737.

F) On or about November 21, 2002, at 9808 South Yale, Chicago, Illinois, while off duty, he lifted Police Officer Meshay Owens, Star # 7737, and carried her out of a room against her will.

G) On or about August 1, 2003, at the address of 9808 South Yale, Chicago, Illinois, while off duty, he slapped Police Officer Meshay Owens, Star # 7737, thereby engaging in disrespect to and/or maltreatment to Officer Owens.

I) On or about August 4, 2003, at 9808 South Yale, Chicago, Illinois, he directed profanities at Police Officer Meshay Owens, Star # 7737.

(9) Respondent, Police Officer **TRACY QUARLES**, Star # 11621, as charged herein, is guilty of violating, to wit:

**RULE 9:** “Engaging in any unjustified verbal or physical altercation with any person, while on or off duty”, in the following instances:

A) On or about November 21, 2002, at 9808 South Yale, Chicago, Illinois, while off duty, he forcibly tried to remove a wedding ring from the hand of Police Officer Meshay Owens, Star # 7737.



**FINDINGS & DECISION, CONT'D**

**POLICE OFFICER TRACY QUARLES, STAR # 11621, C. R. #285903**

**PAGE 9**

- B) On or about November 21, 2002, at 9808 South Yale, Chicago, Illinois, while off duty, he attempted to force open the mouth of Police Officer Meshay Owens, Star # 7737, with his hand or hands.
- C) On or about November 21, 2002, at 9808 South Yale, Chicago, Illinois, while off duty, he slapped Police Officer Meshay Owens, Star # 7737.
- D) On or about November 21, 2002, at 9808 South Yale, Chicago, Illinois, while off duty, he choked Police Officer Meshay Owens, Star # 7737.
- E) On or about November 21, 2002, at 9808 South Yale, Chicago, Illinois, while off duty, he bit Police Officer Meshay Owens, Star # 7737.
- F) On or about November 21, 2002, at 9808 South Yale, Chicago, Illinois, while off duty, he lifted Police Officer Meshay Owens, Star # 7737, and carried her out of a room against her will.
- G) On August 1, 2003, at 9808 South Yale, Chicago, Illinois, while off duty, he slapped Police Officer Meshay Owens, Star # 7737.
- H) On August 4, 2003, at 9808 South Yale, Chicago, Illinois, while off duty, he directed profanities at Police Officer Meshay Owens, Star # 7737.

**BY REASON** of the findings of fact and of guilt herein, cause exists for the suspension of Respondent, Police Officer **TRACY QUARLES**, Star # 11621, from the Department of Police and from the services of the City of Chicago from February 25, 2006 up to and including February 24, 2008. Additionally, Police Officer **TRACY QUARLES** is to successfully complete an appropriate anger-management counseling

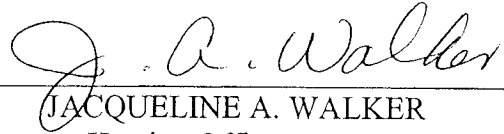
**FINDINGS & DECISION, CONT'D**

**POLICE OFFICER TRACY QUARLES, STAR # 11621, C. R. #285903**

**PAGE 10**

under the direction of the Department's Personnel Concerns Program.

Respectfully Submitted,

A handwritten signature in cursive script, reading "J. A. Walker", is positioned above a horizontal line.

JACQUELINE A. WALKER  
Hearing Officer

**FINDINGS & DECISION, CONT'D**

**POLICE OFFICER TRACY QUARLES, STAR No. 11621**

**PAGE 11**

**DECISION**

The Police Board of the City of Chicago, having read and reviewed the certified transcription of the hearing, having viewed the video-recording of the hearing, having received the oral report of the Hearing Officer, JACQUELINE A. WALKER, and having conferred with the Hearing Officer on the credibility of the witnesses and the evidence, hereby adopts all findings herein; and, in reaching its decision as to the penalty imposed, the Board has taken into account not only the facts of this case but also the Respondent's complimentary and disciplinary histories, copies of which are attached hereto as Exhibit A; and

**IT IS HEREBY ORDERED** that the Respondent, Police Officer **TRACY QUARLES**, Star No. 11621, as a result of having been found **guilty** of charges in Police Board Case No. 06 PB 2596, be and hereby is **suspended** from his position as a police officer, and from the services of the City of Chicago, for a period from 25 February 2006 to and including

24 February 2008 (two years). In addition, Officer Quarles is required to complete successfully appropriate anger-management counseling under the direction of the Department's Personnel Concerns Program.

DATED AT CHICAGO, COUNTY OF COOK, STATE OF ILLINOIS, THIS 21<sup>st</sup> DAY OF SEPTEMBER, 2006.

*Patricia Boll*  
*William C. Kunkling*  
*Vincent Bonfanti*  
*John P. ...*

*Max A. Crum*

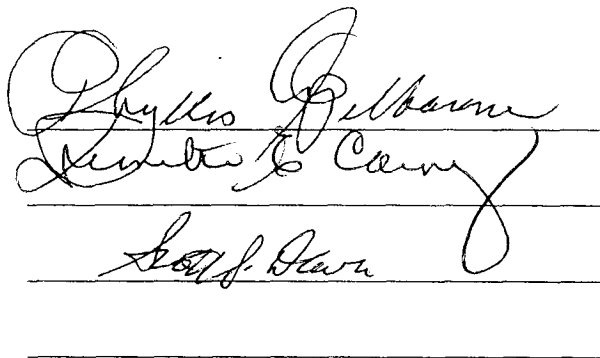
Executive Director  
Police Board

**FINDINGS & DECISION, CONT'D**  
**POLICE OFFICER TRACY QUARLES, STAR No. 11621**  
**PAGE 12**

**DISSENT**

The following members of the Police Board hereby dissent from the decision of the majority of the Board.

The undersigned voted to impose a penalty of discharge.

  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

RECEIVED A COPY OF

THE FOREGOING COMMUNICATION

THIS \_\_\_\_\_ DAY OF \_\_\_\_\_ 2006.

\_\_\_\_\_  
SUPERINTENDENT OF POLICE

SSN	EMP #	NAME	QUARLES	TRACY	L	TITLE	9161	
MONTH AND YEAR RECEIVED								TOTAL
JR CHAMBER OF COMMERCE	/	/	/	/	/	/	/	0
RICHARD J DALEY AWARD	/	/	/	/	/	/	/	0
ICE MEDAL	/	/	/	/	/	/	/	0
SUPREMACY AWARD VALOR	/	/	/	/	/	/	/	0
SUPREMACY AWARD MERIT	/	/	/	/	/	/	/	0
POLICE BLUE STAR	/	/	/	/	/	/	/	0
OFFICER OF THE MONTH	/	/	/	/	/	/	/	0
UNIT MERITORIOUS PERFORMANCE	/	/	/	/	/	/	/	0
LAMBERT TREE	/	/	/	/	/	/	/	0
CARTER HARRISON	/	/	/	/	/	/	/	0
WGN AWARD	/	/	/	/	/	/	/	0
HONORED POLICE STAR	/	/	/	/	/	/	/	0
LIFE SAVING AWARD	/	/	/	/	/	/	/	0
HUNDRED CLUB MEDAL OF VALOR	/	/	/	/	/	/	/	0
FITNESS AWARD	10	/	02	/	/	/	/	1
APPEARANCE AWARD	/	/	/	/	/	/	/	0

SSN. [REDACTED] EMP # 305022 NAME QUARLES TRACY L TITLE 9161

	MONTH	AND	YEAR	RECEIVED	TOTAL
SPECIAL COMMENDATION	/	/	/	/	0
PARTNERSHIP AWARD	/	/	/	/	0
CIAL SERVICE AWARD	/	/	/	/	0
BLEM SOLVING AWARD	/	/	/	/	0
BLUE SHIELD AWARD	/	/	/	/	0
JOINT OPERATIONS AWARD	/	/	/	/	0

DEPT COMMENDATION 000 AWARDS NUMBER 1 2 3

4 5 6 7 8 9 10

HONORABLE MENTION 00018 COMPLIMENTARY LETTERS 005

OTHER AWARDS

18  
mmz

**INTERNAL AFFAIRS DIVISION  
RECORDS SECTION**

04 APRIL 2005

**TO:** COMMANDING OFFICER UNIT 113  
**FROM:** RECORDS SECTION  
INTERNAL AFFAIRS DIVISION  
**SUBJECT:** PREVIOUS SUSTAINED DISCIPLINARY HISTORY OF:

QUARLES RACY	CIV	376
NAME (LAST, FIRST M.I.)	STAR	UNIT
M	BLK	
SEX	RACE	S.S.N.

**REFERENCE:** COMPLAINT REGISTER NUMBER 285 903

**THE PREVIOUS SUSTAINED DISCIPLINARY HISTORY OF THE SUBJECT  
ACCUSED HAS BEEN REQUESTED IN YOUR NAME BY:**

SUPV	CARMODY	108	113
RANK	NAME	STAR	S.S.N.
			UNIT

**RELATIVE TO A SUSTAINED FINDING IN THE INVESTIGATION OF THE  
ABOVE REFERENCED COMPLAINT REGISTER NUMBER.**

**THE RECORDS SECTION, INTERNAL AFFAIRS DIVISION, DISCLOSES THE  
FOLLOWING DISCIPLINARY ACTION ADMINISTERED TO THE SUBJECT  
ACCUSED FOR THE PAST FIVE (5) YEARS.**

**VERIFIED/PREPARED BY:**

PATRICIA JOHNSON

SEE ATTACHED

**FOR: COMMANDING OFFICER  
RECORDS SECTION  
INTERNAL AFFAIRS DIVISION**

Ex. A, 3/4

# CHICAGO POLICE DEPARTMENT

## Sustained Complaints History Report

04-APR-2005 02:21:09 PM

<u>Social Sec. #</u>	<u>Name</u>	<u>Star #</u>	<u>Emp. #</u>	<u>Rank</u>	<u>Description</u>	<u>Unit</u>
██████████	QUARLES TRACY L.		305022	9161	POLICE OFFICER	76
<u>Sex</u>	<u>Race</u>	<u>Birth Date</u>	<u>Appointed Date</u>	<u>No. Of CR's</u>	<u>No. Of SPAR's</u>	
M	BLACK	07-JUL-1969	31-MAY-1994			

Less Serious Transgression

<u>Case #.</u>	<u>Incident Date</u>	<u>Suspension Dates</u>	<u>Disciplinary Action Taken</u>	<u>Final Category</u>	<u>Less Serious Transgression</u>
C 274949	21-SEP-2001	19-APR-2003	3 DAY SUSPENSION	04F-ESCAPE	
<u>Civil Suit #</u>		21-APR-2003	<u>Police Board #</u>		
<u>Comments</u>					

<u>Case #.</u>	<u>Incident Date</u>	<u>Suspension Dates</u>	<u>Disciplinary Action Taken</u>	<u>Final Category</u>	<u>Less Serious Transgression</u>
S043606	02-JUL-2004		REPRIMAND		022-FAILURE TO PERFORM ANY DUTY
<u>Civil Suit #</u>			<u>Police Board #</u>		
<u>Comments</u>	INDEBTEDNESS				

Fx A 4/4