

BEFORE THE POLICE BOARD OF THE CITY OF CHICAGO

IN THE MATTER OF CHARGES FILED AGAINST )  
POLICE OFFICER SEBASTIAN Q. WEAVER, ) No. 06 PB 2607  
STAR No. 17209, DEPARTMENT OF POLICE, )  
CITY OF CHICAGO, )  
RESPONDENT ) (CR No. 308521)

FINDINGS

On May 11, 2006, the Superintendent of Police filed with the Police Board of the City of Chicago charges against Police Officer Sebastian Q. Weaver, Star No. 17209 (hereinafter sometimes referred to as "Respondent"), seeking his discharge for violating the following Rules of Conduct:

Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department.

Rule 6: Disobedience of an order or directive, whether written or oral.

Rule 23: Failure to obey Department orders concerning other employment, occupation, or profession.

The Police Board caused a hearing on these charges against Police Officer Sebastian Q. Weaver to be had before Thomas E. Johnson, Hearing Officer of the Police Board, on September 24 and October 22, 2007.

Following the hearing, the members of the Police Board read and reviewed the certified transcription of the hearing and viewed the video-recording of the hearing. Thomas E. Johnson, Hearing Officer, made an oral report to and conferred with the Police Board before it rendered a decision.

The Police Board of the City of Chicago, as a result of its hearing of the charges, finds and determines that:

1. The Respondent was at all times mentioned herein employed as a police officer by the Department of Police of the City of Chicago.

2. The charges were filed in writing and a Notice, stating the time, date, and place, when and where a hearing of the charges was to be held, together with a copy of the original charges, was served upon the Respondent more than five (5) days prior to the hearing on the charges.

3. The Respondent appeared throughout the hearing and was represented by legal counsel.

4. The Respondent, Police Officer Sebastian Q. Weaver, Star No. 17209, charged herein, is **guilty** of violating, to wit:

Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department.

in that:

From on or about November 4, 2004, through May 31, 2005, or for some period of time therein, he engaged in secondary employment while on the medical roll of the Chicago Police Department, in that he worked for the Chicago Board of Education, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

5. The Respondent, Police Officer Sebastian Q. Weaver, Star No. 17209, charged herein, is **guilty** of violating, to wit:

Rule 6: Disobedience of an order or directive, whether written or oral.

in that:

From on or about November 4, 2004, through May 31, 2005, or for some period of time therein, he engaged in secondary employment while on the medical roll of the Chicago Police Department, in that he worked for the Chicago Board of Education, thereby violating General Order 89-08, section IV.K.

6. The Respondent, Police Officer Sebastian Q. Weaver, Star No. 17209, charged herein, is **guilty** of violating, to wit:

Rule 23: Failure to obey Department orders concerning other employment, occupation, or profession.

in that:

From on or about November 4, 2004, through May 31, 2005, or for some period of time therein, he engaged in secondary employment while on the medical roll of the Chicago Police Department, in that he worked for the Chicago Board of Education, thereby failing to obey Department orders concerning other employment, occupation, or profession.

By reason of the findings of fact and guilt herein, cause exists for the discharge of the Respondent, Police Officer Sebastian Q. Weaver, Star No. 17209, from his position as a police officer with the Department of Police, and from the services of the City of Chicago.

Respectfully submitted,



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THOMAS E. JOHNSON  
Hearing Officer

DECISION

The Police Board of the City of Chicago, having read and reviewed the certified transcription of the hearing, having viewed the video-recording of the hearing, having received the oral report of the Hearing Officer, Thomas E. Johnson, and having conferred with the Hearing Officer on the credibility of the witnesses and the evidence, hereby adopts all findings herein; and, in reaching its decision as to the penalty imposed, the Board has taken into account not only the facts of this case but also the Respondent's complimentary and disciplinary histories, copies of which are attached hereto as Exhibit A; and

**IT IS HEREBY ORDERED** that the Respondent, Police Officer Sebastian Q. Weaver, Star No. 17209, as a result of having been found **guilty** of charges in Police Board Case No. 06 PB 2607, be and hereby is **discharged** from his position as a police officer, and from the services of the City of Chicago.

DATED AT CHICAGO, COUNTY OF COOK, STATE OF ILLINOIS, THIS  
17<sup>th</sup> DAY OF JANUARY, 2008.

*Sebastian Q. Weaver*  
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*Sebastian Q. Weaver*  
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*Sebastian Q. Weaver*  
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*Patricia C. Boll*  
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*Sebastian Q. Weaver*  
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*Sebastian Q. Weaver*  
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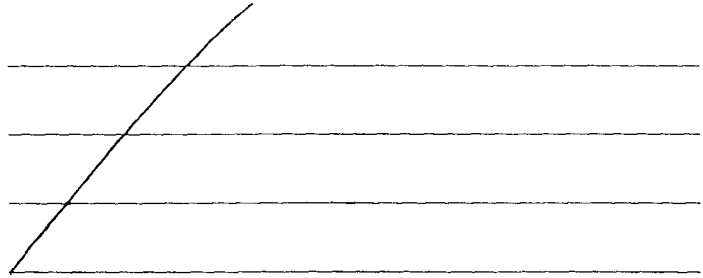
Attested by:

*M. A. Caproni*

\_\_\_\_\_  
Executive Director  
Police Board

DISSENT

The following members of the Police Board hereby dissent from the decision of the majority of the Board.



RECEIVED A COPY OF

THE FOREGOING COMMUNICATION

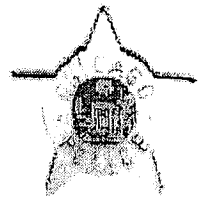
THIS \_\_\_\_\_ DAY OF \_\_\_\_\_, 2008.

\_\_\_\_\_  
SUPERINTENDENT OF POLICE

Report Date: 21 Oct 2005  
Report Time: 1102 Hrs

# Chicago Police Department

## Personnel Division



Information Services Division  
Data Warehouse  
Produced by: PC0A489

### Complimentary Hist

Name	Title	Star	Unit	Detail Unit	Emp Number
WEAVER, SEBASTIAN Q	9161	17209	701		

### Achievements

### Total No.

EMBLEM OF RECOGNITION - PHYSICAL FITNESS
HONORABLE MENTION

2

39

*Ex. A, 18F2*

NOTE: THIS REPORT IS FOR OFFICIAL LAW ENFORCEMENT / AUTHORIZED USE ONLY.  
THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT.  
THIS REPORT IS NOT FOR PUBLIC DISSEMINATION.

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Citizen & Law Enforcement Analysis & Reporting System

INTERNAL AFFAIRS DIVISION  
RECORDS SECTION

21 OCTOBER 2005

TO: COMMANDING OFFICER UNIT 121  
FROM: RECORDS SECTION  
INTERNAL AFFAIRS DIVISION  
SUBJECT: PREVIOUS SUSTAINED DISCIPLINARY HISTORY OF:

WEAVER	SEBASTIAN	17209	701
NAME (LAST, FIRST M.I.)	STAR	UNIT	
M	B		
SEX	RACE	S.S.N.	

REFERENCE: COMPLAINT REGISTER NUMBER 308521

THE PREVIOUS SUSTAINED DISCIPLINARY HISTORY OF THE SUBJECT  
ACCUSED HAS BEEN REQUESTED IN YOUR NAME BY:

P.A.	ANDERSON	19719	121S
RANK	NAME	STAR	S.S.N.
			UNIT

RELATIVE TO A SUSTAINED FINDING IN THE INVESTIGATION OF THE  
ABOVE REFERENCED COMPLAINT REGISTER NUMBER.

THE RECORDS SECTION, INTERNAL AFFAIRS DIVISION, DISCLOSES THE  
FOLLOWING DISCIPLINARY ACTION ADMINISTERED TO THE SUBJECT  
ACCUSED FOR THE PAST FIVE (5) YEARS.

VERIFIED/PREPARED BY:

DEANNA C. MAGSBY

NONE

FOR: COMMANDING OFFICER  
RECORDS SECTION  
INTERNAL AFFAIRS DIVISION

Ex. A, 2 OF 2

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