

BEFORE THE POLICE BOARD OF THE CITY OF CHICAGO

IN THE MATTER OF CHARGES FILED AGAINST)
CROSSING GUARD FREDDIE M. SPEARMAN,) No. 07 PB 2621
EMPLOYEE No. 40282, DEPARTMENT OF POLICE,)
CITY OF CHICAGO,)
RESPONDENT.) (CR No. 310556)

FINDINGS AND DECISION

On January 17, 2007, the Superintendent of Police filed with the Police Board of the City of Chicago charges against Crossing Guard **FREDDIE M. SPEARMAN**, Employee No. 40282 (hereinafter sometimes referred to as "Respondent"), recommending that the Respondent be discharged from the Chicago Police Department for violating the following Rules of Conduct:

- RULE 1:** Violation of any law or ordinance;
- RULE 2:** Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department;

The Police Board caused a hearing on these charges against Crossing Guard **FREDDIE M. SPEARMAN** to be had before JACQUELINE A. WALKER, Hearing Officer of the Police Board, on November 29-30, 2007.

Following the hearing, the members of the Police Board read and reviewed the certified transcription of the hearing and viewed the video-recording of the hearing. JACQUELINE A. WALKER, Hearing Officer, made an oral report to and conferred with the Police Board before it rendered a decision.

As a result of the foregoing, the Police Board of the City of Chicago finds and determines that:

FINDINGS & DECISION, CONT'D.

CROSSING GUARD FREDDIE M. SPEARMAN, Employee No. 40282

PAGE 2

(1) The Respondent was, at all times mentioned herein, a crossing guard employed by the Department of Police of the City of Chicago.

(2) The charges were filed, in writing, and a notice, stating the time, date and place, when and where a hearing on the charges was to be held, together with a copy of the original charges, were served upon the Respondent more than five (5) days prior to the hearing on the charges.

(3) Throughout the hearing, the Respondent appeared in person and was represented by a union representative.

(4) The Respondent, Crossing Guard **FREDDIE M. SPEARMAN**, Employee No. 40282, as charged herein, is **guilty** of violating, to-wit:

RULE 1: Violation of any law or ordinance

in that

On or about January 9, 2006, at approximately 2045 hours, while off duty, at or near 2528 South 27th Avenue, Broadview, Illinois, she knowingly obtained and/or exerted unauthorized control over one or more types of copper wire belonging to Paramount Electric, and/or obtained unauthorized control over one or more types of copper wire belonging to Paramount Electric under such circumstances as would reasonably induce her to believe that the property was stolen, in violation of Chapter 720 ILCS 5/16-1(a)(1) and/or Chapter 720 ILCS 5/16-1(a)(4).

(5) The Respondent, Crossing Guard **FREDDIE M. SPEARMAN**, Employee No. 40282, as charged herein, is **guilty** of violating, to-wit:

RULE 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department.

in that:

On or about January 9, 2006, at approximately 2045 hours, while off duty, at or near 2528 South 27th Avenue, Broadview, Illinois, she knowingly obtained and/or exerted unauthorized control over one or more types of copper wire belonging to

FINDINGS & DECISION, CONT'D.

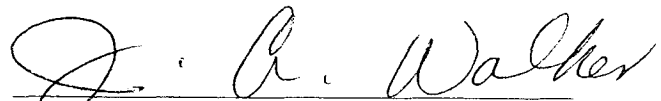
CROSSING GUARD FREDDIE M. SPEARMAN, Employee No. 40282

PAGE 3

Paramount Electric, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

BY REASON of the findings of fact and guilt set forth herein, cause exists for the discharge of the Respondent, Crossing Guard **FREDDIE M. SPEARMAN**, Employee No. 40282, from her position as a crossing guard with the Department of Police, and from the services of the City of Chicago.

Respectfully submitted,



JACQUELINE A. WALKER

Hearing Officer

FINDINGS & DECISION, CONT'D

CROSSING GUARD FREDDIE M. SPEARMAN, EMPLOYEE No. 40282

PAGE 4

DECISION

The Police Board of the City of Chicago, having read and reviewed the certified transcription of the hearing, having viewed the video-recording of the hearing, having received the oral report of the Hearing Officer, JACQUELINE A. WALKER, and having conferred with the Hearing Officer on the credibility of the witnesses and the evidence, hereby adopts all findings herein; and, in reaching its decision as to the penalty imposed, the Board has taken into account not only the facts of this case but also the Respondent's complimentary and disciplinary histories, copies of which are attached hereto as Exhibit A; and

IT IS HEREBY ORDERED that the Respondent, Crossing Guard Freddie M. Spearman, Employee No. 40282, as a result of having been found **guilty** of charges in Police Board Case No. 07 PB 2621, be and hereby is **discharged** from her position as a crossing guard, and from the services of the City of Chicago.

DATED AT CHICAGO, COUNTY OF COOK, STATE OF ILLINOIS, THIS 21ST DAY OF FEBRUARY, 2008.

Patricia C. Bobb
Vivian Brown
Chris Smith
William Kullback
Johnny L. Miller

Attested by:

Max A. Casron

Executive Director
Police Board

FINDINGS & DECISION, CONT'D
CROSSING GUARD FREDDIE M. SPEARMAN, EMPLOYEE No. 40282
PAGE 4A

DECISION

The Police Board of the City of Chicago, having read and reviewed the certified transcription of the hearing, having viewed the video-recording of the hearing, having received the oral report of the Hearing Officer, JACQUELINE A. WALKER, and having conferred with the Hearing Officer on the credibility of the witnesses and the evidence, hereby adopts all findings herein; and, in reaching its decision as to the penalty imposed, the Board has taken into account not only the facts of this case but also the Respondent's complimentary and disciplinary histories, copies of which are attached hereto as Exhibit A; and

IT IS HEREBY ORDERED that the Respondent, Crossing Guard Freddie M. Spearman, Employee No. 40282, as a result of having been found **guilty** of charges in Police Board Case No. 07 PB 2621, be and hereby is **discharged** from her position as a crossing guard, and from the services of the City of Chicago.

DATED AT CHICAGO, COUNTY OF COOK, STATE OF ILLINOIS, THIS 21ST DAY OF FEBRUARY, 2008.

Patricia C. Bobb
[Signature]
[Signature]
[Signature]
Johnny L. Miller
[Signature]

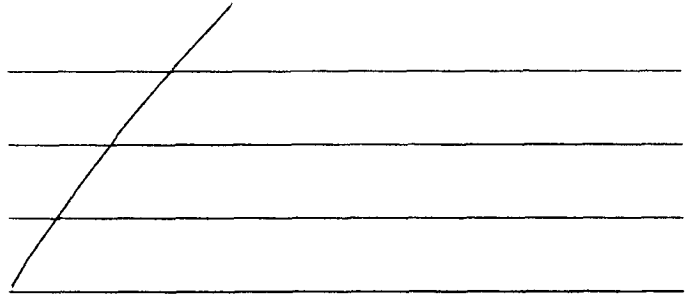
Attested by:

Max A. Caproni

Executive Director
Police Board

DISSENT

The following members of the Police Board hereby dissent from the decision of the majority of the Board.



RECEIVED A COPY OF

THE FOREGOING COMMUNICATION

THIS _____ DAY OF _____, 2008.

SUPERINTENDENT OF POLICE

Report Date: 22 Aug 2006
Report Time: 0929 Hrs

Chicago Police Department Personnel Division

Information Services Division
Data Warehouse
Produced by: PC0A489

Complimentary History

Name	Title	Star	Ur
SPEARMAN, FREDDIE M	9111		0

Achievements

Ex. A, 1 OF 2

00075

C.R.# 310556
ATTACHMENT 34

INTERNAL AFFAIRS DIVISION
RECORDS SECTION

22 AUGUST 2006

TO: COMMANDER, UNIT 121

FROM: RECORDS SECTION
INTERNAL AFFAIRS DIVISION

SUBJECT: PREVIOUS DISCIPLINARY RECORD OF:
SPEARMAN FREDDIE 013
NAME (LAST, FIRST M.I.) STAR UNIT
M BLK 40282
SEX RACE EMPLOYEE

REFERENCE: COMPLAINT REGISTER NUMBER(S) 310 556

THE PREVIOUS DISCIPLINARY RECORD OF THE SUBJECT ACCUSED HAS BEEN REQUESTED IN YOUR NAME BY:

RANK	NAME	STAR	EMPL	UNIT
PA Z	MULLINGS	3231	16903	121

RELATIVE TO A SUSTAINED FINDING IN THE INVESTIGATION OF THE ABOVE REFERENCED COMPLAINT REGISTER NUMBER.

THE RECORDS SECTION, INTERNAL AFFAIRS DIVISION, DISCLOSES THE FOLLOWING DISCIPLINARY ACTION(S) ADMINISTERED TO THE SUBJECT ACCUSED FOR THE PAST FIVE (5) YEARS.

None
Attached

VERIFIED/PREPARED BY:

PO Karen Calahan #132

FOR: COMMANDING OFFICER
RECORDS SECTION
INTERNAL AFFAIRS DIVISION

00074

Ex. A, 2 OF 2

310556
ATTACHMENT 33