

BEFORE THE POLICE BOARD OF THE CITY OF CHICAGO

IN THE MATTER OF CHARGES FILED AGAINST )  
POLICE OFFICER CARDINAL CASTILLO, ) No. 07 PB 2652  
STAR No. 17914, DEPARTMENT OF POLICE, )  
CITY OF CHICAGO, )  
RESPONDENT ) (CR No. 302106)

FINDINGS

On September 19, 2007, the Superintendent of Police filed with the Police Board of the City of Chicago charges against Police Officer Cardinal Castillo, Star No. 17914 (hereinafter sometimes referred to as "Respondent"), recommending that the Respondent be discharged from the Chicago Police Department for violating the following Rules of Conduct:

- Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department.
- Rule 6: Disobedience of an order or directive, whether written or oral.
- Rule 8: Disrespect to or maltreatment of any person, while on or off duty.
- Rule 9: Engaging in any unjustified verbal or physical altercation with any person, while on or off duty.
- Rule 10: Inattention to duty.

The Police Board caused a hearing on these charges against Police Officer Cardinal Castillo to be had before Michael G. Berland, Hearing Officer of the Police Board, on March 25 and April 16, 2008.

Following the hearing, the members of the Police Board read and reviewed the record of proceedings and viewed the video-recording of the testimony of the witnesses. Michael G. Berland,

Hearing Officer, made an oral report to and conferred with the Police Board before it rendered a decision.

The Police Board of the City of Chicago, as a result of its hearing of the charges, finds and determines that:

1. The Respondent was at all times mentioned herein employed as a police officer by the Department of Police of the City of Chicago.

2. The charges were filed in writing and a Notice, stating the time, date, and place, when and where a hearing of the charges was to be held, together with a copy of the original charges, were served upon the Respondent more than five (5) days prior to the hearing on the charges.

3. The Respondent appeared throughout the hearing and was represented by legal counsel.

4. The Respondent, Police Officer Cardinal Castillo, Star No. 17914, charged herein, is **guilty** of violating, to wit:

Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department,

in that:

Count I: On or about November 21, 2004, he possessed and/or carried a firearm registered to another police officer that he (the Respondent) was not authorized to possess and/or carry, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

Count II: On or about November 21, 2004, at 7215 South Mozart Drive, Chicago, while off duty, he struck Erica Lopez-Castillo on the face, causing a laceration, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

Count III: From on or about February 18, 2005, through on or about March 2, 2005, he left threatening and/or profane voice-mail messages to Erica Lopez-Castillo, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

Count IV: On or about November 21, 2004, he failed to secure his weapon properly and/or left his weapon with another police officer, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

Count V: On or about November 21, 2004, he failed to surrender all of the weapons that he possessed and/or were registered to him at the time of his arrest, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

5. The Respondent, Police Officer Cardinal Castillo, Star No. 17914, charged herein, is **guilty** of violating, to wit:

Rule 6: Disobedience of an order or directive, whether written or oral,

in that:

On or about November 21, 2004, he possessed and/or carried a firearm registered to another police officer that he (the Respondent) was not authorized to possess and/or carry, thereby violating General Order 92-03, section III-D.

6. The Respondent, Police Officer Cardinal Castillo, Star No. 17914, charged herein, is **guilty** of violating, to wit:

Rule 8: Disrespect to or maltreatment of any person, while on or off duty,

in that:

Count I: On or about November 21, 2004, at 7215 South Mozart Drive, Chicago, while off duty, he struck Erica Lopez-Castillo on the face, causing a laceration, thereby disrespecting or maltreating any person, while on or off duty.

Count II: From on or about February 18, 2005, through on or about March 2, 2005, he left threatening and/or profane

voice-mail messages to Erica Lopez-Castillo, thereby disrespecting or maltreating any person, while on or off duty.

7. The Respondent, Police Officer Cardinal Castillo, Star No. 17914, charged herein, is **guilty** of violating, to wit:

Rule 9: Engaging in any unjustified verbal or physical altercation with any person, while on or off duty,

in that:

On or about November 21, 2004, at or around 7215 South Mozart Drive, Chicago, while off duty, he struck Erica Lopez-Castillo on the face, causing a laceration, thereby engaging in any unjustified verbal or physical altercation with any person, while on or off duty.

8. The Respondent, Police Officer Cardinal Castillo, Star No. 17914, charged herein, is **guilty** of violating, to wit:

Rule 10: Inattention to duty,

in that:

Count I: On or about November 21, 2004, he was inattentive to duty in that failed to secure his weapon properly and/or left his weapon with another police officer.

Count II: On or about November 21, 2004, he was inattentive to duty in that, at the time of his arrest, he failed to surrender all of the weapons that he possessed and/or were registered to him.

By reason of the findings of fact and guilt set forth herein, cause exists for the discharge of the Respondent, Police Officer Cardinal Castillo, Star No. 17914, from his position as a police officer with the Department of Police, and from the services of the City of Chicago.

Police Board Case No. 07 PB 2652  
Police Officer Cardinal Castillo  
Page 5

Respectfully submitted,

A handwritten signature in dark ink, appearing to read "Michael G. Berland", is written over a horizontal line.

MICHAEL G. BERLAND  
Hearing Officer

**DECISION**

The Police Board of the City of Chicago, having read and reviewed the record of proceedings in this case, having viewed the video-recording of the testimony of the witnesses, having received the oral report of the Hearing Officer, Michael G. Berland, and having conferred with the Hearing Officer on the credibility of the witnesses and the evidence, hereby adopts all findings herein; and, in reaching its decision as to the penalty imposed, the Board has taken into account not only the facts of this case but also the Respondent's complimentary and disciplinary histories, copies of which are attached hereto as Exhibit A; and

IT IS HEREBY ORDERED that the Respondent, Police Officer Cardinal Castillo, Star No. 17914, as a result of having been found **guilty** of charges in Police Board Case No. 07 PB 2652, be and hereby is **discharged** from his position as a police officer with the Department of Police, and from the services of the City of Chicago.

DATED AT CHICAGO, COUNTY OF COOK, STATE OF ILLINOIS, THIS  
19<sup>th</sup> DAY OF JUNE, 2008.

*Samuel J. Carr*  
*Phyllis Spilhaus*  
*Patricia C. Bobb*  
*Vicki Long*  
*John A. [unclear]*  
*John A. [unclear]*

Attested by:

*Max A. Caproni*

Executive Director  
Police Board

**DISSENT**

The following members of the Police Board hereby dissent  
from the decision of the majority of the Board.

RECEIVED A COPY OF

THE FOREGOING COMMUNICATION

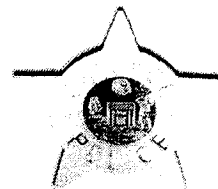
THIS \_\_\_\_\_ DAY OF \_\_\_\_\_, 2008.

\_\_\_\_\_  
SUPERINTENDENT OF POLICE

Report Date: 26 Dec 2006  
Report Time: 1437 Hrs

# Chicago Police Department

## Personnel Division



Information Services Division  
Data Warehouse  
Produced by: PC0A489

### Complimentary History

Name	Title	Star	Unit	Detail Unit	Emp Numb
CASTILLO, CARDINAL D	9161		045	376	19096

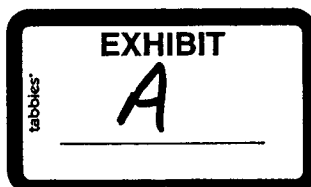
### Achievements

### Total No.

HONORABLE MENTION
EMBLEM OF RECOGNITION - PHYSICAL FITNESS

5  
2

C 302106



NOTE: THIS REPORT IS FOR OFFICIAL LAW  
ENFORCEMENT / AUTHORIZED USE ONLY. THE  
INFORMATION IS CURRENT AS OF THE DATE  
AND TIME OF THE REPORT. THIS REPORT IS



Chicago Police Department

# CLEAR

Citizen & Law Enforcement Analysis & Reporting System



CHICAGO POLICE DEPARTMENT  
Sustained Complaints History Report

26-DEC-2006 09:57:52 AM

<u>Social Sec. #</u>	<u>Name</u>	<u>Star #</u>	<u>Emp. #</u>	<u>Rank</u>	<u>Description</u>	<u>Unit</u>
██████████	CASTILLO CARDINAL D.		19096	9161	POLICE OFFICER	376

<u>Sex</u>	<u>Race</u>	<u>Birth Date</u>	<u>Appointed Date</u>	<u>No. Of CR's</u>	<u>No. Of SPAR's</u>
M	BLACK	11-AUG-1965	29-MAY-2001	1	0

<u>Case #</u>	<u>Incident Date</u>	<u>Suspension Dates</u>	<u>Disciplinary Action Taken</u>	<u>Final Category</u>	<u>Less Serious Transgression</u>
C 292797	02-OCT-2003		**PENALTY NOT SERVED	10Q-MISUSE DEPARTMENT RECORDS	
<u>Civil Suit #</u>			<u>Police Board #</u>		
<u>Comments</u>					