

BEFORE THE POLICE BOARD OF THE CITY OF CHICAGO

IN THE MATTER OF CHARGES FILED AGAINST	)	
POLICE OFFICER KENDRICK FRANCISCO,	)	No. 07 PB 2656
STAR No. 16336, DEPARTMENT OF POLICE,	)	
CITY OF CHICAGO,	)	
	)	
RESPONDENT	)	(CR No. 1003520)

FINDINGS

On September 20, 2007, the Superintendent of Police filed with the Police Board of the City of Chicago charges against Police Officer Kendrick Francisco, Star No. 16336 (hereinafter sometimes referred to as "Respondent"), recommending that the Respondent be discharged from the Chicago Police Department for violating the following Rules of Conduct:

- Rule 1: Violation of any law or ordinance.
- Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department.
- Rule 6: Disobedience of an order or directive, whether written or oral.

The Police Board caused a hearing on these charges against Police Officer Kendrick Francisco to be had before Thomas E. Johnson, Hearing Officer of the Police Board, on May 13 and October 17, 2008.

Following the hearing, the members of the Police Board read and reviewed the record of proceedings and viewed the video-recording of the testimony of the witnesses. Thomas E. Johnson, Hearing Officer, made an oral report to and conferred with the Police Board before it rendered a decision.

The Police Board of the City of Chicago, as a result of its hearing of the charges, finds and determines that:

1. The Respondent was at all times mentioned herein employed as a police officer by the Department of Police of the City of Chicago.

2. The charges were filed in writing and a Notice, stating the time, date, and place, when and where a hearing of the charges was to be held, together with a copy of the original charges, were served upon the Respondent more than five (5) days prior to the hearing on the charges.

3. The Respondent appeared throughout the hearing and was represented by legal counsel.

4. The Respondent, Police Officer Kendrick Francisco, Star No. 16336, charged herein, is **guilty** of violating, to wit:

Rule 1: Violation of any law or ordinance,  
in that:

On or about February 15, 2007, he provided a urine specimen which contained cocaine metabolites, thereby violating 720 ILCS 570/402 by possessing some amount of cocaine on or before February 15, 2007.

5. The Respondent, Police Officer Kendrick Francisco, Star No. 16336, charged herein, is **guilty** of violating, to wit:

Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department,  
in that:

On or about February 15, 2007, he provided a urine specimen which contained cocaine metabolites, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

6. The Respondent, Police Officer Kendrick Francisco, Star No. 16336, charged herein, is **guilty** of violating, to wit:

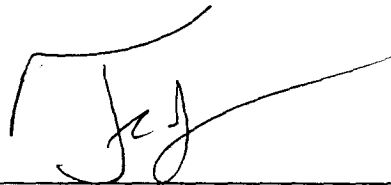
Rule 6: Disobedience of an order or directive, whether written or oral,

in that:

On or about February 15, 2007, he provided a urine specimen which contained cocaine metabolites, thereby violating Administrative Special Order 05-01, Article III, Section B.

By reason of the findings of fact and guilt set forth herein, cause exists for the discharge of the Respondent, Police Officer Kendrick Francisco, Star No. 16336, from his position as a police officer, and from the services of the City of Chicago.

Respectfully submitted,

A handwritten signature in black ink, appearing to be 'T. E. Johnson', written over a horizontal line.

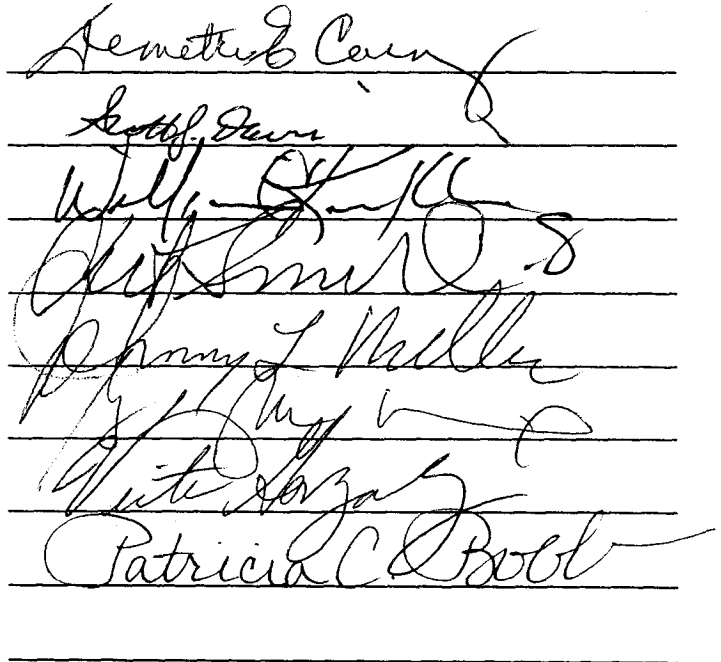
THOMAS E. JOHNSON  
Hearing Officer

DECISION

The Police Board of the City of Chicago, having read and reviewed the record of proceedings in this case, having viewed the video-recording of the testimony of the witnesses, having received the oral report of the Hearing Officer, Thomas E. Johnson, and having conferred with the Hearing Officer on the credibility of the witnesses and the evidence, hereby adopts all findings herein; and, in reaching its decision as to the penalty imposed, the Board has taken into account not only the facts of this case but also the Respondent's complimentary and disciplinary histories, copies of which are attached hereto as Exhibit A; and

**IT IS HEREBY ORDERED** that the Respondent, Police Officer Kendrick Francisco, Star No. 16336, as a result of having been found **guilty** of charges in Police Board Case No. 07 PB 2656, be and hereby is **discharged** from his position as a police officer, and from the services of the City of Chicago.

DATED AT CHICAGO, COUNTY OF COOK, STATE OF ILLINOIS, THIS  
20<sup>th</sup> DAY OF NOVEMBER, 2008.

  
The block contains seven handwritten signatures, each written over a horizontal line. From top to bottom, the signatures are: 1. A cursive signature that appears to be 'S. M. ...'. 2. A cursive signature that appears to be 'Scott ...'. 3. A cursive signature that appears to be 'W. ...'. 4. A cursive signature that appears to be 'D. ...'. 5. A cursive signature that appears to be 'P. ...'. 6. A cursive signature that appears to be 'L. ...'. 7. A cursive signature that appears to be 'Patricia C. ...'.

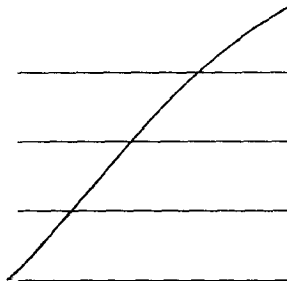
Attested by:

  
The block contains a handwritten signature in cursive script that reads 'Max A. Caproni'.

Executive Director  
Police Board

DISSENT

The following members of the Police Board hereby dissent from the decision of the majority of the Board.



Four horizontal lines with a large 'X' mark drawn over them.

RECEIVED A COPY OF

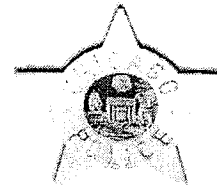
THE FOREGOING COMMUNICATION

THIS \_\_\_\_ DAY OF \_\_\_\_\_, 2008.

\_\_\_\_\_  
SUPERINTENDENT OF POLICE

# Chicago Police Department

## Personnel Division



Information Services Division  
Data Warehouse  
Produced by: PC01338

### Complimentary History

Name	Title	Star	Unit	Detail Unit	Emp Number
FRANCISCO, KENDRICK	9161	16336	004	376	16997

### Achievements

Total No.

HONORABLE MENTION

1

PERSONNEL SERVICES

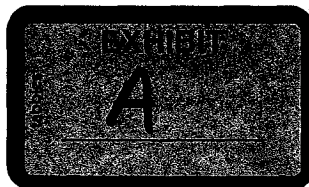


APR 26 2007



CHICAGO POLICE DEPARTMENT

CR# 1003520



NOTE: THIS REPORT IS FOR OFFICIAL LAW  
ENFORCEMENT / AUTHORIZED USE ONLY.  
THE INFORMATION IS CURRENT AS OF THE  
DATE AND TIME OF THE REPORT. THIS



Chicago Police Department

**CLEAR**

Citizen & Law Enforcement Analysis & Reporting  
System

C.R.# 1003520

ATTACHMENT 23

3044

INTERNAL AFFAIRS DIVISION  
RECORDS SECTION

15-MAR-2007

TO: COMMANDING OFFICER UNIT 121

FROM: RECORDS SECTION  
INTERNAL AFFAIRS DIVISION

SUBJECT: PREVIOUS SUSTAINED DISCIPLINARY HISTORY OF:

NAME FRANCISCO, KENDRICK

STAR 16336 UNIT 004 EMP 16997

SEX M RACE B

REFERENCE: COMPLAINT REGISTER NUMBER 1003520

THE PREVIOUS SUSTAINED DISCIPLINARY HISTORY OF THE  
ACCUSED HAS BEEN REQUESTED IN YOUR NAME BY:

RANK	NAME	STAR	UNIT
SGT.	VALDES	1713	121

RELATIVE TO A SUSTAINED FINDING IN THE INVESTIGATION OF THE  
ABOVE REFERENCED COMPLAINT REGISTER NUMBER.

THE RECORDS SECTION, INTERNAL AFFAIRS DIVISION, DISCLOSES THE  
FOLLOWING DISCIPLINARY ACTION ADMINISTERED TO THE SUBJECT  
ACCUSED FOR THE PAST FIVE (5) YEARS.

VERIFIED/PREPARED BY:

BERNETTE KELLY

NONE ☐  
SEE ATTACHED ☒  
SPAR ☒  
CR ☐

FOR: COMMANDING OFFICER  
RECORDS SECTION

C.R.# 1003520  
ATTACHMENT 24



# Chicago Police Department

Internal Affairs Division



## SPAR HISTORY REPORT (Sustained Findings)

Employee#	Name	Star#	Unit	Position	Sex	Race	Birth Date	Date of Appointment
16997	FRANCISCO, KENDRICK	16336	004/376	POLICE OFFICER	M	BLACK	22-MAR-1977	29-MAY-2001

History : Total No. SPAR's: 1

Log #	Incident Date	Completed Date	Disciplinary Action	Transgression Type	Suspension Dates
507647	27-DEC-2006	23-JAN-2007	REPRIMAND	005 - COURT APPEARANCE VIOLATION	

For Official Police Purposes Only. This information is confidential and should not be disseminated for reasons other than its intended purpose.  
CLEAR, Personnel Suite: Automated SPAR Application Print Date and Time: 15-MAR-2007 08:59:19 Printed By: PC01329

1 of 1

C.R.# 1003520  
ATTACHMENT 25