

BEFORE THE POLICE BOARD OF THE CITY OF CHICAGO

IN THE MATTER OF CHARGES FILED AGAINST)	
POLICE OFFICER CRYSTAL BELL,)	No. 07 PB 2663
STAR No. 9720, DEPARTMENT OF POLICE,)	
CITY OF CHICAGO)	
RESPONDENT.)	(CR No. 1003738)

FINDINGS

On October 24, 2007, the Superintendent of Police filed with the Police Board of the City of Chicago charges against Police Officer Crystal Bell, Star No. 9720, (hereinafter sometimes referred to as "Respondent") recommending that the Respondent be discharged from the Chicago Police Department for violating the following Rules of Conduct:

- RULE 1:** Violation of any law or ordinance.
- RULE 2:** Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department.
- RULE 6:** Disobedience of an order or directive, whether written or oral.

The Police Board of the City of Chicago caused a hearing on these charges against Police Officer Crystal Bell, Star No. 9720, to be heard by Jacqueline A. Walker, Hearing Officer of the Police Board of the City of Chicago, on April 4, 2008, and April, 11, 2008. Following the Hearing, the members of the Police Board read and reviewed the certified transcription of the proceedings of the hearing and viewed the video-recordings of the proceedings. Jacqueline A. Walker, Hearing Officer made an oral report to and conferred with the Police Board before it rendered a decision.

As a result of the foregoing, the Police Board of the City of Chicago finds and determines that:

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POLICE OFFICER CRYSTAL BELL, STAR No. 9720
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(1) The Respondent was, at all times mentioned herein, a police officer employed by the Department of Police of the City of Chicago.

(2) The charges were filed, in writing, and a Notice, stating the time, date and place, when and where a hearing on the charges was to be held, together with a copy of the original charges were served upon the Respondent more than five (5) days prior to the hearing on the charges.

(3) Throughout the hearing the Respondent appeared in person and was represented by legal counsel.

(4) Respondent, Police Officer Crystal Bell, Star #9720, as charged herein, is **not guilty** of violating, to-wit:

Rule 1: Violation of any law or ordinance, in that:

The Superintendent did not prove by a preponderance of evidence that on or about February 22, 2007, she provided a urine specimen which contained codeine, thereby violating Illinois Compiled Statutes, Chapter 720, Section 570/402, by possessing some amount of codeine on or before February 22, 2007.

(5) Respondent, Police Officer Crystal Bell, Star #9720, as charged herein, is **not guilty** to wit:

Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department, in that:

The Superintendent did not prove by a preponderance of evidence that on or about February 22, 2007, she provided a urine specimen which contained codeine, thereby impeding the Department's

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efforts to achieve its policy and goals and/or bringing discredit upon the Department.

(6) Respondent, Police Officer Crystal Bell, Star No. 9720, as charged herein, is **not guilty** to wit:

Rule 6: Disobedience of an order or directive, whether written or oral, in that:

The Superintendent did not prove by a preponderance of evidence that on or about February 22, 2007, she provided a urine specimen which contained codeine, thereby violating Administrative Special Order 05-01 Article III, Section B.

BY REASON of the findings set forth herein, cause exists for restoring the Respondent, Police Officer Crystal Bell, Star No. 9720, to her position as a police officer with the Department of Police, and to the services of the City of Chicago, with all rights and benefits, effective October 26, 2007.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "J. A. Walker", is written over a horizontal line.

JACQUELINE A. WALKER
Hearing Officer

FINDINGS & DECISION, CONT'D

POLICE OFFICER CRYSTAL BELL, STAR No. 9720

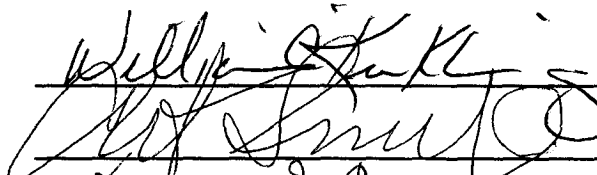
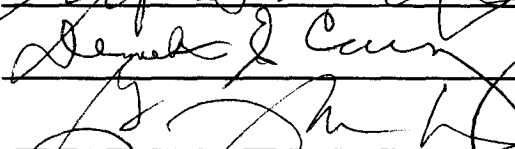
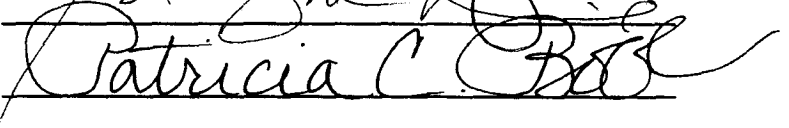
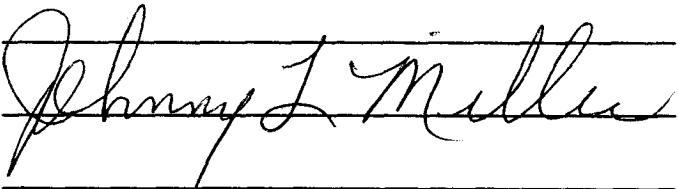
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DECISION

The Police Board of the City of Chicago, having read and reviewed the certified transcription of the hearing, having viewed the video-recording of the hearing, having received the oral report of the Hearing Officer, Jacqueline A. Walker, and having conferred with the Hearing Officer on the credibility of the witnesses and the evidence, hereby adopts all findings herein; and

IT IS HEREBY ORDERED that the Respondent, Police Officer Crystal Bell, Star No. 9720, as a result of having been found **not guilty** of the charges in Police Board Case No. 07 PB 2663, be and hereby is **restored** to her position as a police officer, and to the services of the City of Chicago, with all rights and benefits, effective 26 October 2007.

DATED AT CHICAGO, COUNTY OF COOK, STATE OF ILLINOIS, THIS 15th DAY OF MAY, 2008.

Attested by:



Executive Director
Police Board

FINDINGS & DECISION, CONT'D

POLICE OFFICER CRYSTAL BELL, STAR No. 9720

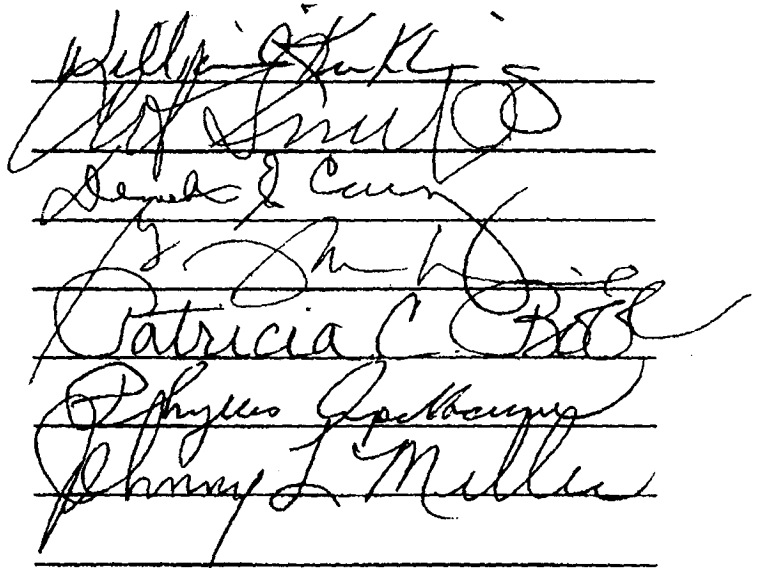
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DECISION

The Police Board of the City of Chicago, having read and reviewed the certified transcription of the hearing, having viewed the video-recording of the hearing, having received the oral report of the Hearing Officer, Jacqueline A. Walker, and having conferred with the Hearing Officer on the credibility of the witnesses and the evidence, hereby adopts all findings herein; and

IT IS HEREBY ORDERED that the Respondent, Police Officer Crystal Bell, Star No. 9720, as a result of having been found **not guilty** of the charges in Police Board Case No. 07 PB 2663, be and hereby is **restored** to her position as a police officer, and to the services of the City of Chicago, with all rights and benefits, effective 26 October 2007.

DATED AT CHICAGO, COUNTY OF COOK, STATE OF ILLINOIS, THIS 15th DAY OF MAY, 2008.



Attested by:



Executive Director
Police Board

DISSENT

The following members of the Police Board hereby dissent from the decision of the majority of the Board.

Sup. Davis
Vincent Gonzalez

RECEIVED A COPY OF

THE FOREGOING COMMUNICATION

THIS _____ DAY OF _____, 2008.

SUPERINTENDENT OF POLICE