

IN THE MATTER OF CHARGES FILED AGAINST)
DETENTION AIDE ALLAN ALSTON,) **No. 08 PB 2686**
EMPLOYEE No. 25850, DEPARTMENT OF POLICE,)
CITY OF CHICAGO,)
)
)
RESPONDENT.) **(CR No. 289848)**

(1) The Respondent was, at all times mentioned herein, a detention aide employed

by the Department of Police of the City of Chicago.

(2) The charges were filed in writing and a Notice, stating the time, date, and place, when and where a hearing on the charges was to be held, together with a copy of the original charges, were served upon the Respondent more than five (5) days prior to the hearing on the charges.

(3) Throughout the hearing, the Respondent appeared in person and was represented by legal counsel.

(4) The Respondent, Detention Aide Allan Alston, Employee No. 25850, as charged herein, is **guilty** of violating, to-wit:

Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department,

in that:

On or about May 30, 2003, he disobeyed a direct order to report to the Department's Random Drug Testing Unit and provide a urine sample as part of his enrollment in the Personal Concerns Program, in that he failed to report to the Department's Random Drug Testing Unit on or about May 30, 2003 in disobedience of a direct order.

(5) Respondent, Detention Aide Allan Alston, Employee No. 25850, as charged herein, is **guilty** of violating, to-wit:

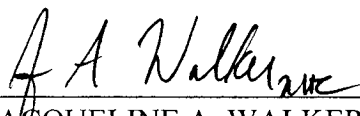
Rule 6: Disobedience of an order or directive, whether written or oral

in that:

On or about May 30, 2003, he failed to report to the Department's Random Drug Testing Unit and provide a urine specimen after being ordered to report to the Department's Random Drug Testing Unit and provide a urine specimen.

BY REASON of the findings of fact and of guilt herein, cause exists for the discharge of Respondent, Detention Aide Allan Alston, Employee No. 25850, from his position as a detention aide, and from the services of the City of Chicago.

Respectfully submitted,



JACQUELINE A. WALKER
Hearing Officer

DECISION

The Police Board of the City of Chicago, having read and reviewed the record of proceedings in this case, having viewed the video-recording of the testimony of the witnesses, having received the oral report of the Hearing Officer, Jacqueline A. Walker, and having conferred with the Hearing Officer on the credibility of the witnesses and the evidence, hereby adopts all findings herein; and, in reaching its decision as to the penalty imposed, the Board has taken into account not only the facts of this case but also the Respondent's complimentary and disciplinary histories, copies of which are attached hereto as Exhibit A; and

IT IS HEREBY ORDERED that the Respondent, Detention Aide Allan Alston, Employee No. 25850, as a result of having been found **guilty** of charges in Police Board Case No. 08 PB 2686, be and hereby is **discharged** from his position as a detention aide, and from the services of the City of Chicago.

DATED AT CHICAGO, COUNTY OF COOK, STATE OF ILLINOIS, THIS 15th DAY OF JANUARY, 2009.

Samuel J. Cury
Scott Davis
Chris Smith
William Smith
Theresa G. Galt
Patricia C. Cobb
John J. Galt
Phyllis Miller
John J. Galt

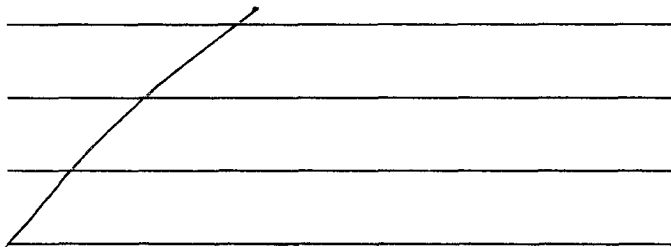
Attested by:

Max A. Caproni

Executive Director
Police Board

DISSENT

The following members of the Police Board hereby dissent from the decision of the majority of the Board.



RECEIVED A COPY OF

THE FOREGOING COMMUNICATION

THIS _____ DAY OF _____, 2009.

SUPERINTENDENT OF POLICE

Report Time: 1517 Hrs

Chicago Police Department

Personnel Division



Information Services Division

Data Warehouse

Produced by: PC09294

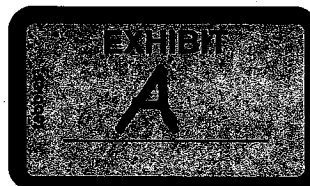
Complimentary History

Name	Title	Star	Unit	Detail Unit	Emp Numb
ALSTON, ALLAN E	9122		002		25850

Achievements

Total No.

CR# 289848



NOTE: THIS REPORT IS FOR OFFICIAL LAW
ENFORCEMENT / AUTHORIZED USE ONLY. THE
INFORMATION IS CURRENT AS OF THE DATE
AND TIME OF THE REPORT. THIS REPORT IS

C. A. 289848
ATTACHMENT 1 18

INTERNAL AFFAIRS DIVISION
RECORDS SECTION

13 MARCH 2007

TO: COMMANDING OFFICER OF UNIT 121 SIS

FROM: RECORDS SECTION
INTERNAL AFFAIRS DIVISION

SUBJECT: PREVIOUS DISCIPLINARY RECORD OF:

ALSTON ALLAN CIV. 002
NAME (LAST, FIRST, M.I.) STAR UNIT

M BLK 25850
SEX RACE EMP.#

REFERENCE: COMPLAINT REGISTER NUMBER (S) 289 848

THE PREVIOUS DISCIPLINARY RECORD OF THE SUBJECT ACCUSED HAS BEEN REQUESTED IN YOUR NAME BY:

SGT. CRADICK 1175 32862 121S
RANK NAME STAR EMP# UNIT

RELATIVE TO A SUSTAINED FINDING IN THE INVESTIGATION OF THE ABOVE REFERENCE COMPLAINT REGISTER NUMBER.

THE RECORD SECTION, INTERNAL AFFAIRS DIVISION, DISCLOSES THE FOLLOWING DISCIPLINARY ACTION (S) ADMINISTERED TO THE SUBJECT ACCUSED, FOR THE PAST FIVE (5) YEARS.

VERIFIED/PREPARED BY:

FOR: S.D.E.O Patricia JOHNSON
COMMANDING OFFICER
RECORDS SECTION
INTERNAL AFFAIRS DIVISION

See Att'd CR History

No SPAR History

C. A. 289848
19

CHICAGO POLICE DEPARTMENT

Sustained Complaints History Report

13-MAR-2007 02:19:03 1

<u>Social Sec. #</u>	<u>Name</u>	<u>Star #.</u>	<u>Emp. #</u>	<u>Rank</u>	<u>Description</u>	<u>Unit</u>
[REDACTED]	ALSTON ALLAN E.		25850	9122	DETENTION AIDE	002
<u>Sex</u>	<u>Race</u>	<u>Birth Date</u>	<u>Appointed Date</u>	<u>No. Of CR's</u>	<u>No. Of SPAR's</u>	
M	BLACK	08-JUN-1966	17-SEP-1990	2	0	
<u>Case #.</u>	<u>Incident Date</u>	<u>Suspension Dates</u>	<u>Disciplinary Action Taken</u>	<u>Final Category</u>	<u>Less Serious Transgression</u>	
C 291015	29-MAY-2003		REPRIMAND	10X-VEHICLE LICENSING - STATE		
<u>Civil Suit #</u>			<u>Police Board #</u>			
<u>Comments</u>						
<u>Case #.</u>	<u>Incident Date</u>	<u>Suspension Dates</u>	<u>Disciplinary Action Taken</u>	<u>Final Category</u>	<u>Less Serious Transgression</u>	
C 307730	13-AUG-2005	12-JUN-2006	2 DAY SUSPENSION	10Z-MISCELLANEOUS		
<u>Civil Suit #</u>		13-JUN-2006	<u>Police Board #</u>			
<u>Comments</u>						

BEFORE THE POLICE BOARD OF THE CITY OF CHICAGO

IN THE MATTER OF CHARGES FILED AGAINST)	
DETENTION AIDE ALLAN ALSTON,)	No. 08 PB 2686
EMPLOYEE No. 25850, DEPARTMENT OF POLICE,)	
CITY OF CHICAGO,)	
)	
RESPONDENT.)	(CR No. 289848)

FINDINGS AND DECISION

On May 14, 2008, the Superintendent of Police filed with the Police Board of the City of Chicago, charges against Detention Aide Allan Alston, Employee No. 25850 (hereinafter sometimes referred to as "Respondent"), recommending that the Respondent be discharged from the Chicago Police Department for violating the following Rules of Conduct:

Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department.

Rule 6: Disobedience of an order or directive, whether written or oral.

The Police Board of the City of Chicago caused a hearing on these charges against Detention Aide Allan Alston, Employee No. 25850, to be had before Jacqueline A. Walker, Hearing Officer of the Police Board, on November 18, 2008.

Following the Hearing, the members of the Police Board read and reviewed the record of proceedings and viewed the video-recording of the testimony of witnesses. Hearing Officer Walker made an oral report to and conferred with the Police Board before it rendered a decision.

As a result of the foregoing, the Police Board of the City of Chicago finds and determines that:

(1) The Respondent was, at all times mentioned herein, a detention aide employed

by the Department of Police of the City of Chicago.

(2) The charges were filed in writing and a Notice, stating the time, date, and place, when and where a hearing on the charges was to be held, together with a copy of the original charges, were served upon the Respondent more than five (5) days prior to the hearing on the charges.

(3) Throughout the hearing, the Respondent appeared in person and was represented by legal counsel.

(4) The Respondent, Detention Aide Allan Alston, Employee No. 25850, as charged herein, is **guilty** of violating, to-wit:

Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department,

in that:

On or about May 30, 2003, he disobeyed a direct order to report to the Department's Random Drug Testing Unit and provide a urine sample as part of his enrollment in the Personal Concerns Program, in that he failed to report to the Department's Random Drug Testing Unit on or about May 30, 2003 in disobedience of a direct order.

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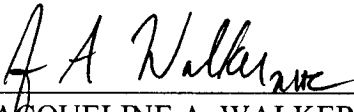
Rule 6: Disobedience of an order or directive, whether written or oral

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BY REASON of the findings of fact and of guilt herein, cause exists for the discharge of Respondent, Detention Aide Allan Alston, Employee No. 25850, from his position as a detention aide, and from the services of the City of Chicago.

Respectfully submitted,



JACQUELINE A. WALKER
Hearing Officer

DECISION

The Police Board of the City of Chicago, having read and reviewed the record of proceedings in this case, having viewed the video-recording of the testimony of the witnesses, having received the oral report of the Hearing Officer, Jacqueline A. Walker, and having conferred with the Hearing Officer on the credibility of the witnesses and the evidence, hereby adopts all findings herein; and, in reaching its decision as to the penalty imposed, the Board has taken into account not only the facts of this case but also the Respondent's complimentary and disciplinary histories, copies of which are attached hereto as Exhibit A; and

IT IS HEREBY ORDERED that the Respondent, Detention Aide Allan Alston, Employee No. 25850, as a result of having been found **guilty** of charges in Police Board Case No. 08 PB 2686, be and hereby is **discharged** from his position as a detention aide, and from the services of the City of Chicago.

DATED AT CHICAGO, COUNTY OF COOK, STATE OF ILLINOIS, THIS 15th DAY OF JANUARY, 2009.

Samuel J. Cury
Scott Davis
Chad Smith
William J. Hall
Theresa J. Gault
Patricia C. Boob
Wade S. Hayes
Johnny Miller
S. J. Lewis

Attested by:

Max A. Caproni

Executive Director
Police Board

Police Board Case No. 08 PB 2686

Detention Aide Allan Alston, Employee No. 25850

Page 5

DISSENT

The following members of the Police Board hereby dissent from the decision of the majority of the Board.

RECEIVED A COPY OF

THE FOREGOING COMMUNICATION

THIS _____ DAY OF _____, 2009.

SUPERINTENDENT OF POLICE

Report Time: 1517 Hrs

Chicago Police Department

Personnel Division



Information Services Division

Data Warehouse

Produced by: PC09294

Complimentary History

Name	Title	Star	Unit	Detail Unit	Emp Numb
ALSTON, ALLAN E	9122		002		25850

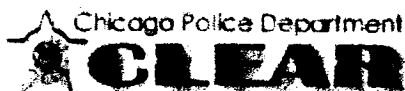
Achievements

Total No.

CR# 289848



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AND TIME OF THE REPORT. THIS REPORT IS



Citizen & Law Enforcement Analysis & Reporting System

C. A. 289848
ATTACHMENT 18

INTERNAL AFFAIRS DIVISION
RECORDS SECTION

13 MARCH 2007

TO: COMMANDING OFFICER OF UNIT 121 SIS

FROM: RECORDS SECTION
INTERNAL AFFAIRS DIVISION

SUBJECT: PREVIOUS DISCIPLINARY RECORD OF:

<u>ALSTON ALLAN</u>	<u>CIV.</u>	<u>002</u>
NAME (LAST, FIRST, M.I.)	STAR	UNIT
<u>M</u>	<u>BLK</u>	<u>25850</u>
SEX	RACE	EMP#

REFERENCE: COMPLAINT REGISTER NUMBER (S) 289 848

THE PREVIOUS DISCIPLINARY RECORD OF THE SUBJECT ACCUSED HAS BEEN REQUESTED IN YOUR NAME BY:

<u>SGT.</u>	<u>CRADICK</u>	<u>1175</u>	<u>32862</u>	<u>121S</u>
RANK	NAME	STAR	EMP#	UNIT

RELATIVE TO A SUSTAINED FINDING IN THE INVESTIGATION OF THE ABOVE REFERENCE COMPLAINT REGISTER NUMBER.

THE RECORD SECTION, INTERNAL AFFAIRS DIVISION, DISCLOSES THE FOLLOWING DISCIPLINARY ACTION (S) ADMINISTERED TO THE SUBJECT ACCUSED, FOR THE PAST FIVE (5) YEARS.

VERIFIED/PREPARED BY:

FOR: S.D.E.O Patricia JOHNSON
COMMANDING OFFICER
RECORDS SECTION
INTERNAL AFFAIRS DIVISION

See Att'd CR History
No SPAR History

C. A. 289848
19

CHICAGO POLICE DEPARTMENT

Sustained Complaints History Report

13-MAR-2007 02:19:03

Social Sec. #	Name	Star #	Emp. #	Rank	Description	Unit
[REDACTED]	ALSTON ALLAN E.		25850	9122	DETENTION AIDE	002

Sex	Race	Birth Date	Appointed Date	No. Of CR's	No. Of SPAR's
M	BLACK	08-JUN-1968	17-SEP-1990	2	0

Case #	Incident Date	Suspension Dates	Disciplinary Action Taken	Final Category	Less Serious Transgression
C 291015	29-MAY-2003		REPRIMAND	10X-VEHICLE LICENSING - STATE	

Civil Suit #

Comments

Case #	Incident Date	Suspension Dates	Disciplinary Action Taken	Final Category	Less Serious Transgression
C 307730	13-AUG-2005	12-JUN-2006	2 DAY SUSPENSION	10Z-MISCELLANEOUS	

Civil Suit #

Comments

ISSUED FOR THE USE OF CHICAGO POLICE DEPARTMENT

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104