BEFORE THE POLICE BOARD OF THE CITY OF CHICAGO

IN THE MATTER OF CHARGES FILED AGAINST)
)
POLICE OFFICER BRIAN GARCIA,) No. 09 PB 2715
STAR No. 8573, DEPARTMENT OF POLICE)
CITY OF CHICAGO,)
AND	.)
POLICE OFFICER AARON PORADZISZ,) No. 09 PB 2716
STAR No. 3770, DEPARTMENT OF POLICE)
CITY OF CHICAGO,)
)
	(CR No. 1007365)
RESPONDENTS)

FINDINGS AND DECISION

On July 7, 2009, the Superintendent of Police filed with the Police Board of the City of Chicago charges against Police Officer Brian Garcia, Star No. 8573, and Police Officer Aaron Poradzisz, Star No. 3770 (hereinafter sometimes referred to as "Respondents"), recommending that the Respondents be discharged from the Chicago Police Department for violating the following Rules of Conduct:

Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department.

Rule 5: Failure to perform any duty.

<u>Rule 6</u>: Disobedience of an order or directive, whether written or oral.

Rule 10: Inattention to duty.

Rule 14: Making a false report, written or oral.

On August 19, 2009, the Superintendent moved to consolidate the cases for hearing and disposition. The Respondents did not object to the motion. The motion was granted by Michael G. Berland, Hearing Officer of the Police Board, on August 19, 2009.

The Police Board caused a hearing on these charges against the Respondents to be had before Hearing Officer Berland on December 9, 2009, and January 14, March 18, and May 19, 2010.

Following the hearing, the members of the Police Board read and reviewed the record of proceedings and viewed the video-recording of the testimony of the witnesses. Hearing Officer Berland made an oral report to and conferred with the Police Board before it rendered a decision.

POLICE BOARD FINDINGS

The Police Board of the City of Chicago, as a result of its hearing on the charges, finds and determines that:

- Each Respondent was at all times mentioned herein employed as police officer by the
 Department of Police of the City of Chicago.
- 2. The charges were filed in writing and a Notice, stating the time, date, and place, when and where a hearing of the charges was to be held, together with a copy of the original charges, were served upon each Respondent more than five (5) days prior to the hearing on the charges.
- 3. Throughout the hearing on the charges each Respondent appeared in person and was represented by legal counsel.
- 4. Respondent **Police Officer Brian Garcia**, Star No. 8573, charged herein, is **guilty** of violating, to wit:

Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department,

in that:

Count I: On or about July 9, 2007, at approximately 0221.30 hours, at or near 9800 to 9900 South Halsted Street, Chicago, Police Officer Garcia failed to notify the zone dispatcher that he was in a pursuit of a motorcycle, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

The Police Board finds that both Officers Garcia and Poradzisz engaged in a motor vehicle pursuit of Henry Conley. The definition of a motor-vehicle pursuit is delineated in General Order 03-02, Section III.K. (Superintendent Exhibit 24). The credible testimony of eyewitnesses, Stephen Poindexter and Javon Davis, established that these officers did engage in a motor vehicle pursuit of Conley on July 9, 2007, at or about 0221.30 hours, which began at or near 103rd and Halsted Streets, Chicago, and terminated at or near 99th and Halsted Streets. That evidence, by itself, established a motor vehicle pursuit by these officers. The evidence also established that Officers Garcia and Poradzisz never notified the zone dispatcher that they were engaging in a pursuit of Conley, in violation of General Order 03-02-01, Section V.A.3.

Furthermore, the Police Board does not find credible the officers' testimony that they had not engaged in a motor vehicle pursuit. Even though Officers Garcia and Poradzisz denied engaging in a motor vehicle pursuit of Conley, the officers activated the flashing lights and sirens on their unmarked police vehicle. The testimony from the officers at the hearing also established that, even after they did so, Conley did not within a reasonably short distance obey the direction to stop, increased or maintained his speed, and/or attempted to elude the officers. Nevertheless, the officers continued their pursuit, which violated the General Order since Conley was observed by the officers to be engaging in only non-hazardous traffic offenses.

- 5. Respondent **Police Officer Brian Garcia**, Star No. 8573, charged herein, is **guilty** of violating, to wit:
 - Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department,

in that:

Count II: On or about July 9, 2007, at approximately 0221.30 hours, at or near 9800 to 9900 South Halsted Street, Chicago, Police Officer Garcia failed to notify the zone dispatcher that he left his district, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

Officers Garcia and Poradzisz left their district of assignment on July 9, 2007, at or about 0221 hours when their police vehicle turned north at 103rd and Halsted Streets, Chicago, but they failed to notify the zone dispatcher that they left their district. Officers Garcia and Poradzisz continued to be outside of their district until after their police vehicle turned right at 99th and Halsted Streets. Both Officers Garcia and Poradzisz admitted they left their district of assignment without notifying the zone dispatcher.

- 6. Respondent **Police Officer Brian Garcia**, Star No. 8573, charged herein, is **guilty** of violating, to wit:
 - Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department,

in that:

Count III: On or about July 9, 2007, at approximately 0221.30 hours, at or near 9800 to 9900 South Halsted Street, Chicago, Police Officer Garcia left the scene of a fatal traffic crash and failed to render aid to the victim(s) of the fatal traffic crash, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

The Police Board finds that Officers Garcia and Poradzisz left the scene of a fatal traffic

crash involving Henry Conley on July 9, 2007, when they were at or near 99th and Halsted Streets, Chicago. The credible testimony of eyewitnesses, Javon Davis and Stephen Poindexter, established that the police car in which Officers Garcia and Poradzisz were riding turned right at 99th and Halsted Streets *after* Conley had been involved in a fatal crash. The Board further determines that Officer Garcia's and Officer Poradzisz's statements on the Contact Card (which is in evidence as Superintendent's Exhibit 9) that they were at or near 11900 South Emerald Street, Chicago, at or about 0222 hours on July 9, 2007, was made to conceal the fact that they had just witnessed Conley's fatal crash. The Board finds that, based on the evidence presented, Officers Garcia and Poradzisz observed Conley's crash. The Board does not find credible the officers' testimony that they did not observe Conley's crash.

For its decision on this Count, and all other Counts, the Police Board does not rely on the testimony of either expert, David Dix or Michael O'Hern, since the Board does not find the testimony of either expert helpful in resolving the factual and legal issues raised by this case. The testimony of Davis and Poindexter, along with other evidence in this case, is sufficient for the Board to resolve the issues raised by the charges. See also Cleary & Graham's *Handbook of Illinois Evidence*, Section 703.2, 5th edition (1990).

- 7. Respondent **Police Officer Brian Garcia**, Star No. 8573, charged herein, is **guilty** of violating, to wit:
 - Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department,

in that:

Count IV: On or about July 9, 2007, Police Officer Garcia made a false report when he indicated on a Contact Card that on or about July 9, 2007, at 0222 hours, he stopped a motorist at or near 11900 South Emerald Street for a minor traffic violation, in that Officer Garcia was observed at the intersection of 99th Street and South Halsted Street on or about July 9, 2007, at approximately 0221.30 hours, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

The Police Board finds that Officers Garcia and Poradzisz made a false report when they indicated on a Contact Card that on or about July 9, 2007, at or about 0222 hours they had stopped a motorist at 11900 South Emerald Street, Chicago, for a minor traffic violation. In fact, Officers Garcia and Poradzisz were at or near 99th and Halsted Streets, Chicago, had engaged in a motor-vehicle pursuit, and observed Conley's crash at or about 0222 hours. The officers stated on the Contact Card that at that time they were stopping a different motorist at a different location for a minor traffic violation. The Police Board determines that the completion of the Contact Card in the aforesaid manner was not the result of a mistake, as the Respondents claim, but rather was an intentional false report.

- 8. Respondent **Police Officer Brian Garcia**, Star No. 8573, charged herein, is **not guilty** of violating, to wit:
 - Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department,

in that:

Count V: The Superintendent did not prove by a preponderance of the evidence that on or about July 9, 2007, at approximately 0221.30 hours, at or near 9800 to 9900 South Halsted Street, Chicago, Police Officer Garcia failed to complete a Traffic Pursuit Report, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

The Board finds Officer Garcia not guilty of violating this Rule by failing to complete a Traffic Pursuit Report, for he was not the driver but a passenger in the unmarked police vehicle during the pursuit of Conley. According to General Order 03-02-01, Section IX.B.2.a., the *operator* of the primary pursuit unit, in this case Officer Poradzisz, is required to prepare the Traffic Pursuit Report.

9. Respondent **Police Officer Brian Garcia**, Star No. 8573, charged herein, is **guilty** of violating, to wit:

Rule 5: Failure to perform any duty,

in that:

<u>Count I</u>: On or about July 9, 2007, at approximately 0221.30 hours, at or near 9800 to 9900 South Halsted Street, Chicago, Police Officer Garcia failed to notify the zone dispatcher that he was in a pursuit of a motorcycle, thereby failing to perform any duty.

See the reasons set forth in Finding No. 4 above.

10. Respondent **Police Officer Brian Garcia**, Star No. 8573, charged herein, is **guilty** of violating, to wit:

Rule 5: Failure to perform any duty,

in that:

<u>Count II</u>: On or about July 9, 2007, at approximately 0221.30 hours, at or near 9800 to 9900 South Halsted Street, Chicago, Police Officer Garcia left the scene of a fatal traffic crash and failed to render aid to the victim(s) of the fatal traffic crash, thereby failing to perform any duty.

See the reasons set forth in Finding No. 6 above.

11. Respondent **Police Officer Brian Garcia**, Star No. 8573, charged herein, is **guilty** of violating, to wit:

Rule 5: Failure to perform any duty,

in that:

<u>Count III</u>: On or about July 9, 2007, at approximately 0221.30 hours, at or near 9800 to 9900 South Halsted Street, Chicago, Police Officer Garcia failed to notify the zone dispatcher that he left his district in pursuit of a motorcycle, thereby failing to perform any duty.

See the reasons set forth in Finding Nos. 4 and 5 above.

12. Respondent Police Officer Brian Garcia, Star No. 8573, charged herein, is not guilty of violating, to wit:

Rule 5: Failure to perform any duty,

in that:

<u>Count IV</u>: The Superintendent did not prove by a preponderance of the evidence that on or about July 9, 2007, at approximately 0221.30 hours, at or near 9800 to 9900 South Halsted Street, Chicago, Police Officer Garcia failed to complete a Traffic Pursuit Report as required, thereby failing to perform any duty.

See the reasons set forth in Finding No. 8 above.

13. Respondent **Police Officer Brian Garcia**, Star No. 8573, charged herein, is **guilty** of violating, to wit:

<u>Rule 6</u>: Disobedience of an order or directive, whether written or oral,

in that:

<u>Count I</u>: On or about July 9, 2007, at approximately 0221.30 hours, at or near 9800 to 9900 South Halsted Street, Chicago, Police Officer Garcia failed to notify the zone dispatcher that he was in a pursuit of a motorcycle, in violation of General Order 03-02-01, Section V.A.3.

See the reasons set forth in Finding No. 4 above.

14. Respondent **Police Officer Brian Garcia**, Star No. 8573, charged herein, is **guilty** of violating, to wit:

Rule 6: Disobedience of an order or directive, whether written or oral,

in that:

Count II: On or about July 9, 2007, at approximately 0221.30 hours, at or near 9800 to 9900 South Halsted Street, Chicago, Police Officer Garcia failed to notify the zone dispatcher that he left his district in pursuit of a motorcycle, in violation of General Order 97-06-01, Section V.H.

See the reasons set forth in Finding Nos. 4 and 5 above.

15. Respondent Police Officer Brian Garcia, Star No. 8573, charged herein, is not guilty of violating, to wit:

Rule 6: Disobedience of an order or directive, whether written or oral,

in that:

<u>Count III</u>: The Superintendent did not prove by a preponderance of the evidence that on or about July 9, 2007, at approximately 0221.30 hours, at or near 9800 to 9900 South Halsted Street, Chicago, Police Officer Garcia failed to complete a Traffic Pursuit Report as required by General Order 03-02-01.

See the reasons set forth in Finding No. 8 above.

16. Respondent **Police Officer Brian Garcia**, Star No. 8573, charged herein, is **guilty** of violating, to wit:

Rule 10: Inattention to duty,

in that:

<u>Count I</u>: On or about July 9, 2007, at approximately 0221.30 hours, at or near 9800 to 9900 South Halsted Street, Chicago, Police Officer Garcia left the scene of a fatal traffic crash and failed to render aid to the victim(s) of the fatal traffic crash, thereby being inattentive to his duties as a police officer.

See the reasons set forth in Finding No. 6 above.

17. Respondent Police Officer Brian Garcia, Star No. 8573, charged herein, is not guilty of violating, to wit:

Rule 10: Inattention to duty,

in that:

<u>Count II</u>: The Superintendent did not prove by a preponderance of the evidence that on or about July 9, 2007, at approximately 0221.30 hours, at or near 9800 to 9900 South Halsted Street, Chicago, Police Officer Garcia failed to complete a Traffic Pursuit Report, thereby being inattentive to his duties as a police officer.

See the reasons set forth in Finding No. 8 above.

18. Respondent **Police Officer Brian Garcia**, Star No. 8573, charged herein, is **guilty** of violating, to wit:

Rule 14: Making a false report, written or oral,

in that:

On or about July 9, 2007, Police Officer Garcia made a false report when he indicated on a Contact Card that on or about July 9, 2007, at 0222 hours, he stopped a motorist at or near 11900 South Emerald Street for a minor traffic violation, in that Officer Garcia was observed at the intersection of 99th Street and South Halsted Street on or about July 9, 2007, at approximately 0221.30 hours.

See the reasons set forth in Finding No. 7 above.

- 19. Respondent **Police Officer Aaron Poradzisz**, Star No. 3770, charged herein, is **guilty** of violating, to wit:
 - Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department,

in that:

<u>Count I</u>: On or about July 9, 2007, at approximately 0221.30 hours, at or near 9800 to 9900 South Halsted Street, Chicago, Police Officer Poradzisz failed to notify the zone dispatcher that he was in a pursuit of a motorcycle, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

See the reasons set forth in Finding No. 4 above.

- 20. Respondent **Police Officer Aaron Poradzisz**, Star No. 3770, charged herein, is **guilty** of violating, to wit:
 - Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department,

in that:

Count II: On or about July 9, 2007, at approximately 0221.30 hours, at or near 9800 to 9900 South Halsted Street, Chicago, Police Officer Poradzisz failed to notify the zone dispatcher that he left his district, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

See the reasons set forth in Finding No. 5 above.

- 21. Respondent Police Officer Aaron Poradzisz, Star No. 3770, charged herein, is guilty of violating, to wit:
 - Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department,

in that:

Count III: On or about July 9, 2007, at approximately 0221.30 hours, at or near 9800 to 9900 South Halsted Street, Chicago, Police Officer Poradzisz left the scene of a fatal traffic crash and failed to render aid to the victim(s) of the fatal traffic crash, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

See the reasons set forth in Finding No. 6 above.

22. Respondent Police Officer Aaron Poradzisz, Star No. 3770, charged herein, is guilty of violating, to wit:

Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department, in that:

Count IV: On or about July 9, 2007, Police Officer Poradzisz made a false report when he indicated on a Contact Card that on or about July 9, 2007, at 0222 hours, he stopped a motorist at or near 11900 South Emerald Street for a minor traffic violation, in that Officer Poradzisz was observed at the intersection of 99th Street and South Halsted Street on or about July 9, 2007, at approximately 0221.30 hours, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

See the reasons set forth in Finding No. 7 above.

- 23. Respondent Police Officer Aaron Poradzisz, Star No. 3770, charged herein, is guilty of violating, to wit:
 - Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department,

in that:

<u>Count V</u>: On or about July 9, 2007, at approximately 0221.30 hours, at or near 9800 to 9900 South Halsted Street, Chicago, Police Officer Poradzisz failed to complete a Traffic Pursuit Report, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

Officer Poradzisz failed to complete a Traffic Pursuit report on July 9, 2007, although he was driving the police vehicle. The Board determines that a motor vehicle pursuit did occur involving Henry Conley at or near 9800 to 9900 South Halsted Street, Chicago, and that this report was required to be completed. According to General Order 03-02-01, Section IX.B.2.a, the operator of the primary pursuit unit, in this case Officer Poradzisz, is required to prepare the Traffic Pursuit Report.

24. Respondent **Police Officer Aaron Poradzisz**, Star No. 3770, charged herein, is **guilty** of violating, to wit:

Rule 5: Failure to perform any duty,

in that:

<u>Count I</u>: On or about July 9, 2007, at approximately 0221.30 hours, at or near 9800 to 9900 South Halsted Street, Chicago, Police Officer Poradzisz failed to notify the zone dispatcher that he was in a pursuit of a motorcycle, thereby failing to perform any duty.

See the reasons set forth in Finding No. 4 above.

25. Respondent Police Officer Aaron Poradzisz, Star No. 3770, charged herein, is guilty of violating, to wit:

<u>Rule 5</u>: Failure to perform any duty,

in that:

Count II: On or about July 9, 2007, at approximately 0221.30 hours, at or near 9800 to 9900 South Halsted Street, Chicago, Police Officer Poradzisz left the scene of a fatal traffic crash and failed to render aid to the victim(s) of the fatal traffic crash, thereby failing to perform any duty.

See the reasons set forth in Finding No. 6 above.

26. Respondent **Police Officer Aaron Poradzisz**, Star No. 3770, charged herein, is **guilty** of violating, to wit:

Rule 5: Failure to perform any duty,

in that:

Count III: On or about July 9, 2007, at approximately 0221.30 hours, at or near 9800 to 9900 South Halsted Street, Chicago, Police Officer Poradzisz failed to notify the zone dispatcher that he left his district in pursuit of a motorcycle, thereby failing to perform any duty.

See the reasons set forth in Finding Nos. 4 and 5 above.

27. Respondent Police Officer Aaron Poradzisz, Star No. 3770, charged herein, is guilty of violating, to wit:

Rule 5: Failure to perform any duty,

in that:

<u>Count IV</u>: On or about July 9, 2007, at approximately 0221.30 hours, at or near 9800 to 9900 South Halsted Street, Chicago, Police Officer Poradzisz failed to complete a Traffic Pursuit Report as required, thereby failing to perform any duty.

See the reasons set forth in Finding No. 23 above.

28. Respondent **Police Officer Aaron Poradzisz**, Star No. 3770, charged herein, is **guilty** of violating, to wit:

Rule 6: Disobedience of an order or directive, whether written or oral,

in that:

Count I: On or about July 9, 2007, at approximately 0221.30 hours, at or near 9800 to 9900 South Halsted Street, Chicago, Police Officer Poradzisz failed to notify the zone dispatcher that he was in a pursuit of a motorcycle, in violation of General Order 03-02-01, Section V.A.3.

See the reasons set forth in Finding No. 4 above.

29. Respondent **Police Officer Aaron Poradzisz**, Star No. 3770, charged herein, is **guilty** of violating, to wit:

<u>Rule 6</u>: Disobedience of an order or directive, whether written or oral,

in that:

Count II: On or about July 9, 2007, at approximately 0221.30 hours, at or near 9800 to 9900 South Halsted Street, Chicago, Police Officer Poradzisz failed to notify the zone dispatcher that he left his district in pursuit of a motorcycle, in violation of General Order 97-06-01, Section V.H.

See the reasons set forth in Finding Nos. 4 and 5 above.

30. Respondent **Police Officer Aaron Poradzisz**, Star No. 3770, charged herein, is **guilty** of violating, to wit:

Rule 6: Disobedience of an order or directive, whether written or oral,

in that:

<u>Count III</u>: On or about July 9, 2007, at approximately 0221.30 hours, at or near 9800 to 9900 South Halsted Street, Chicago, Police Officer Poradzisz failed to complete a Traffic Pursuit Report as required by General Order 03-02-01.

See the reasons set forth in Finding No. 23 above.

31. Respondent **Police Officer Aaron Poradzisz**, Star No. 3770, charged herein, is **guilty** of violating, to wit:

Rule 10: Inattention to duty,

in that:

Count I: On or about July 9, 2007, at approximately 0221.30 hours, at or near 9800 to 9900 South Halsted Street, Chicago, Police Officer Poradzisz left the scene of a fatal traffic crash and failed to render aid to the victim(s) of the fatal traffic crash, thereby being inattentive to his duties as a police officer.

See the reasons set forth in Finding No. 6 above.

32. Respondent Police Officer Aaron Poradzisz, Star No. 3770, charged herein, is guilty of violating, to wit:

Rule 10: Inattention to duty,

in that:

<u>Count II</u>: On or about July 9, 2007, at approximately 0221.30 hours, at or near 9800 to 9900 South Halsted Street, Chicago, Police Officer Poradzisz failed to complete a Traffic Pursuit Report, thereby being inattentive to his duties as a police officer.

See the reasons set forth in Finding No. 23 above.

33. Respondent Police Officer Aaron Poradzisz, Star No. 3770, charged herein, is guilty of violating, to wit:

Rule 14: Making a false report, written or oral,

in that:

Count I: On or about July 9, 2007, Police Officer Poradzisz made a false report when he indicated on a Contact Card that on or about July 9, 2007, at 0222 hours, he stopped a motorist at or near 11900 South Emerald Street for a minor traffic violation, in that Officer Poradzisz was observed at the intersection of 99th Street and South Halsted Street on or about July 9, 2007, at approximately 0221.30 hours.

See the reasons set forth in Finding No. 7 above.

- 34. Respondent **Police Officer Aaron Poradzisz**, Star No. 3770, charged herein, is **guilty** of violating, to wit:
 - Rule 14: Making a false report, written or oral,

in that:

<u>Count II:</u> On or about July 9, 2007, Police Officer Poradzisz made a false report when he indicated on a Traffic Stop Statistical Survey Card that on or about July 9, 2007, at 0222 hours, he stopped a motorist at or near 11900 South Emerald Street for a minor traffic violation, in that Officer Poradzisz was observed at the intersection of 99th Street and South Halsted Street on or about July 9, 2007, at approximately 0221.30 hours.

The Police Board finds that Officer Poradzisz made a false report when he indicated on a Traffic Stop Statistical Survey Card that on or about July 9, 2007, at or about 0222 hours, he stopped a motorist at 11900 South Emerald Street, Chicago, for a minor traffic violation. In fact, Officers Garcia and Poradzisz were at or near 99th and Halsted Streets, Chicago, had engaged in a motor-vehicle pursuit, and observed Conley's crash at or about 0222 hours. The Police Board finds that the completion of the Traffic Stop Statistical Survey Card in the aforesaid manner was not the result of a mistake, as the Respondent claims, but rather was an intentional false report.

35. The Police Board has considered the facts and circumstances of each Respondent's conduct on July 29, 2007, and the evidence presented in defense and mitigation. The Board finds that the conduct of which the Board has found each Respondent guilty (including but not limited to leaving the scene and failing to render aid to the victim(s) of a fatal traffic crash, and then making false reports in an attempt to cover-up their misconduct) is sufficiently serious to constitute a substantial shortcoming that renders each Respondent's continuance in his office detrimental to the discipline and efficiency of the service of the Chicago Police Department, and

is something which the law recognizes as good cause for each Respondent no longer occupying his office.

BY REASON OF THE FINDINGS set forth herein, cause exists for the discharge of each Respondent, Police Officer Brian Garcia, Star No. 3770, and Police Officer Aaron Poradzisz, Star No. 3770, from his position as a police officer with the Department of Police, and from the services of the City of Chicago.

POLICE BOARD DECISION

The Police Board of the City of Chicago, having read and reviewed the record of proceedings in this case, having viewed the video-recording of the testimony of the witnesses, having received the oral report of the Hearing Officer, Michael G. Berland, and having conferred with the Hearing Officer on the credibility of the witnesses and the evidence, hereby adopts all findings herein; and, in reaching its decision as to the penalty imposed, the Board has taken into account not only the facts of this case but also the Respondent's complimentary and disciplinary histories, copies of which are attached hereto as Exhibit A; and

IT IS HEREBY ORDERED that the Respondent, Police Officer Brian Garcia, Star No. 8573, as a result of having been found guilty of charges in Police Board Case No. 09 PB 2715, be and hereby is discharged from his position as a police officer with the Department of Police, and from the services of the City of Chicago.

DATED AT CHICAGO, COUNTY OF COOK, STATE OF ILLINOIS, THIS 17^{th} DAY OF JUNE, 2010.

Sint Songar Districtions Romp L. Miller

Attested by:

Executive Director

Police Board

DISSENT

The following members of the Police Board hereby dissent from the Decision of the majority of the Board with regard to **Police Officer Brian Garcia**.

The undersigned dissents from Finding Nos. 6, 7, 10, 16, 18, 21, 22, 25, 31, 33, and 34 above because he found that the Superintendent did not prove these charges by a preponderance of the evidence; the undersigned dissents from Finding No. 35 above, and votes to impose a lesser penalty.

Ship

RECEIVED A COPY OF	
THE FOREGOING COMMUNICATION	
THIS DAY OF	_, 2010.
STIDED INTENDENT OF DOLLCE	- .

POLICE BOARD DECISION

The Police Board of the City of Chicago, having read and reviewed the record of proceedings in this case, having viewed the video-recording of the testimony of the witnesses, having received the oral report of the Hearing Officer, Michael G. Berland, and having conferred with the Hearing Officer on the credibility of the witnesses and the evidence, hereby adopts all findings herein; and, in reaching its decision as to the penalty imposed, the Board has taken into account not only the facts of this case but also the Respondent's complimentary and disciplinary histories, copies of which are attached hereto as Exhibit A; and

IT IS HEREBY ORDERED that the Respondent, Police Officer Aaron Poradzisz, Star No. 3770, as a result of having been found guilty of charges in Police Board Case No. 09 PB 2716, be and hereby is discharged from his position as a police officer with the Department of Police, and from the services of the City of Chicago.

DATED AT CHICAGO, COUNTY OF COOK, STATE OF ILLINOIS, THIS 17th DAY
OF JUNE, 2010.

Serviture

June Sangar

Plant Day

Many L Meller

Attested by:

Executive Director Police Board

DISSENT

The following members of the Police Board hereby dissent from the Decision of the majority of the Board with regard to **Police Officer Aaron Poradzisz**.

The undersigned dissents from Finding Nos. 6, 7, 10, 16, 18, 21, 22, 25, 31, 33, and 34 above because he found that the Superintendent did not prove these charges by a preponderance of the evidence; the undersigned dissents from Finding No. 35 above, and votes to impose a lesser penalty.

15 min

RECEIVED A COPY OF	
THE FOREGOING COMMUNICATION	
ΓHISDAY OF	<u>,</u> 2010
SUPERINTENDENT OF BOUCE	_

Report Date: 28 Nov 2007 Report Time: 0931 Hrs

Chicago Police Department

Personnel Division

Information Services Division Data Warehouse Produced by: PC09294

Complimentary History

Name	Title Star	Unit Detail Unit: Emp Numbe
GARCIA, BRIAN A	9161 8573	005 95377

Achievements

Total No.

HONORABLE MENTION

8

CR# 1007365



Citizen & Law Enforcement Analysis & Reporting

CL# /007365
Attachment# 36
Page (of /

OFE: THIS REPORT IS FOR OFFICIAL LAW IFORCEMENT / AUTHORIZED USE ONLY. IE INFORMATION IS CURRENT AS OF THE LIFE AND TIME OF THE REPORT. THIS

INTERNAL AFFAIRS DIVISION RECORDS SECTION

TO:	COMMAN	DING OFFICE	ER OF UNIT	121			
FROM:	RECORDS INTERNAL	SECTION AFFAIRS DIV	VISION				<u>.</u> (
SUBJECT:	PREVIOUS	DISCIPLINAI	RY RECORD	OF:			
						(
	GARCIA E			857		005	
	NAME	(LAST, F)	IRST, M.I.)	ST	'AR	UNIT /	/
	M		WWH		95377	//	
	SEX		RACE		EMP.# K	>	
REFERENC	F.	C	OMPLAINT I	DECISTED.	NHARER (S	100 7365	
KEFEKENC.	Ŀ.		OMPLAINT	REGISTER	MONIDER (3	<u>) 100 /303</u>	
THE PREVIOUR NAM		INARY RECO	RD OF THE	SUBJECT A	ÁCCUSED H.	AS BEEN R	EQUESTED IN
	SGT. MOO	ORE T	2299		57049		121
	RANK	NAME	5	STAR	··	EMP#	UNIT
	TO A SUSTA T REGISTER	INED FINDING MIMBER.	G IN THE IN		TION OF THE	ABOVE R	EFERENCE
THE RECORDISCIPLINATE YEARS.	ED SECTION ARY ACTION	INTERNAL A	FFAIRS DIV TERED TO T	ISION, DIS HE SUBJE	CLOSES TH CT ACCUSE	E FOLLOW D, FOR TH	/ING E PAST FIVE (5
6				VE	ERIFIED/PRE	PARED BY	7.
12.				CC RE	D.E.O. Patricia DMMANDING ECORDS SEC TERNAL AF	G OFFICER TION	Ŭ
No CR Histo No SPAR Hi	•				CL#	1002	365
· STREIN	Story				Attac	hment	H communication
					1 3 15 15 15 15 15 15 15 15 15 15 15 15 15	/ /	.)

Report Time: 0932 Hrs

Chicago Police Department

Personnel Division

Information Services Division
Data Warehouse
Produced by: PC09294

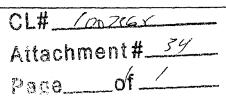
Complimentary History

Name Star Unit D	etail Unit Emp Numbe
PORADZISZ, AARON D 9161 3770 005	95438

Achievements	Total No.
OTHER AWARDS	1
HONORABLE MENTION	14
EMBLEM OF RECOGNITION - PHYSICAL FITNESS	2
DEPARTMENT COMMENDATION	1
LIFE SAVING AWARD	1

:R# 1007365





O:	COMMAND	ING OFFICER	OF UNIT	121			
FROM:	RECORDS SI	ECTION AFFAIRS DIVIS	SION				
SUBJECT:	PREVIOUS D	DISCIPLINARY	RECORI	O OF:			
	<u>PORADZISZ</u> NAME	AARON (LAST, FIRS	ST, M.I.)	S	3770 TAR	000 UNIT	
	M		WHI		95438	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
	SEX		RACE	<u>.</u>	EMP.#	20/	
REFERENCE	:	COM	1PLAINT	REGISTE	R NUMBER	(S) 100 7365	
THE PREVIO YOUR NAME		JARY RECORL	OF THE	SUBJECT	ACCUSED	HAS BEEN F	EQUESTED IN
	SGT. MOOR		2299	COT A TO	57049		121
RELATIVE T	RANK O A SUSTAIN REGISTER M	NAME ED FINDING I	N THE IN	STAR IVESTIGA	TION OF TH	EMP# IE ABOVE R	UNIT EFERENCE
COMILANT	REGISTER	DINDER.					
		NTERNAL AFF S) ADMINISTE					/ING E PAST FIVE (5)
(25))			7	/ERIFIED/PI	REPARED BY	7:
				(H	RECORDS SI	NG OFFICER	
o CR History SPAR History					CL	#_/007	<u> </u>
					Αt	tachmen	1# 35
					Da	ige	Sf /



C Chicago Richard M. Daley, Mayor

Police Board

Demetrius E. Carney President

Scott J. Davis Vice President

Patricia C. Bobb Rita A. Fry Victor M. Gonzalez William C. Kirkling, D.D.S. Rev. Johnny L. Miller Art Smith George M. Velcich

Max A. Caproni Executive Director

Suite 1220 30 North LaSalle Street Chicago, Illinois 60602 (312) 742-4194 (312) 742-4193 (FAX) (312) 745-6876 (TTY) www.chicagopoliceboard.org Re: Police Board Case Nos. 09 PB 2715 & 2716, Brian Garcia & Aaron Poradzisz

NOTICE

Under Illinois law, a party to a Police Board case has the right to appeal the Board's decision by filing a petition for administrative review in the Circuit Court of Cook County, County Department, Chancery Division.

In accordance with 735 Illinois Compiled Statutes 5/3-103, the time limit for filing an appeal is 35 days from the date the Board personally serves a party with a copy of the decision, or 35 days from the postmark of the date the Board mails a copy of the decision to a party. Filing an appeal after this time limit may result in the dismissal of the case.





BEFORE THE POLICE BOARD OF THE CITY OF CHICAGO

IN THE MATTER OF CHARGES FILED AGAINST)	
)	
POLICE OFFICER BRIAN GARCIA,)	No. 09 PB 2715
STAR No. 8573, DEPARTMENT OF POLICE)	
CITY OF CHICAGO,)	
)	
AND	.)	
)	
POLICE OFFICER AARON PORADZISZ,)	No. 09 PB 2716
STAR No. 3770, DEPARTMENT OF POLICE)	
CITY OF CHICAGO,)	
)	
)	(CR No. 1007365)
RESPONDENTS)	

FINDINGS AND DECISION

On July 7, 2009, the Superintendent of Police filed with the Police Board of the City of Chicago charges against Police Officer Brian Garcia, Star No. 8573, and Police Officer Aaron Poradzisz, Star No. 3770 (hereinafter sometimes referred to as "Respondents"), recommending that the Respondents be discharged from the Chicago Police Department for violating the following Rules of Conduct:

Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department.

Rule 5: Failure to perform any duty.

Rule 6: Disobedience of an order or directive, whether written or oral.

Rule 10: Inattention to duty.

Rule 14: Making a false report, written or oral.

On August 19, 2009, the Superintendent moved to consolidate the cases for hearing and disposition. The Respondents did not object to the motion. The motion was granted by Michael G. Berland, Hearing Officer of the Police Board, on August 19, 2009.

The Police Board caused a hearing on these charges against the Respondents to be had before Hearing Officer Berland on December 9, 2009, and January 14, March 18, and May 19, 2010.

Following the hearing, the members of the Police Board read and reviewed the record of proceedings and viewed the video-recording of the testimony of the witnesses. Hearing Officer Berland made an oral report to and conferred with the Police Board before it rendered a decision.

POLICE BOARD FINDINGS

The Police Board of the City of Chicago, as a result of its hearing on the charges, finds and determines that:

- 1. Each Respondent was at all times mentioned herein employed as police officer by the Department of Police of the City of Chicago.
- 2. The charges were filed in writing and a Notice, stating the time, date, and place, when and where a hearing of the charges was to be held, together with a copy of the original charges, were served upon each Respondent more than five (5) days prior to the hearing on the charges.
- 3. Throughout the hearing on the charges each Respondent appeared in person and was represented by legal counsel.
- 4. Respondent **Police Officer Brian Garcia**, Star No. 8573, charged herein, is **guilty** of violating, to wit:

Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department,

in that:

Count I: On or about July 9, 2007, at approximately 0221.30 hours, at or near 9800 to 9900 South Halsted Street, Chicago, Police Officer Garcia failed to notify the zone dispatcher that he was in a pursuit of a motorcycle, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

The Police Board finds that both Officers Garcia and Poradzisz engaged in a motor vehicle pursuit of Henry Conley. The definition of a motor-vehicle pursuit is delineated in General Order 03-02, Section III.K. (Superintendent Exhibit 24). The credible testimony of eyewitnesses, Stephen Poindexter and Javon Davis, established that these officers did engage in a motor vehicle pursuit of Conley on July 9, 2007, at or about 0221.30 hours, which began at or near 103rd and Halsted Streets, Chicago, and terminated at or near 99th and Halsted Streets. That evidence, by itself, established a motor vehicle pursuit by these officers. The evidence also established that Officers Garcia and Poradzisz never notified the zone dispatcher that they were engaging in a pursuit of Conley, in violation of General Order 03-02-01, Section V.A.3.

Furthermore, the Police Board does not find credible the officers' testimony that they had not engaged in a motor vehicle pursuit. Even though Officers Garcia and Poradzisz denied engaging in a motor vehicle pursuit of Conley, the officers activated the flashing lights and sirens on their unmarked police vehicle. The testimony from the officers at the hearing also established that, even after they did so, Conley did not within a reasonably short distance obey the direction to stop, increased or maintained his speed, and/or attempted to elude the officers. Nevertheless, the officers continued their pursuit, which violated the General Order since Conley was observed by the officers to be engaging in only non-hazardous traffic offenses.

- 5. Respondent **Police Officer Brian Garcia**, Star No. 8573, charged herein, is **guilty** of violating, to wit:
 - Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department,

in that:

<u>Count II</u>: On or about July 9, 2007, at approximately 0221.30 hours, at or near 9800 to 9900 South Halsted Street, Chicago, Police Officer Garcia failed to notify the zone dispatcher that he left his district, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

Officers Garcia and Poradzisz left their district of assignment on July 9, 2007, at or about 0221 hours when their police vehicle turned north at 103rd and Halsted Streets, Chicago, but they failed to notify the zone dispatcher that they left their district. Officers Garcia and Poradzisz continued to be outside of their district until after their police vehicle turned right at 99th and Halsted Streets. Both Officers Garcia and Poradzisz admitted they left their district of assignment without notifying the zone dispatcher.

- 6. Respondent **Police Officer Brian Garcia**, Star No. 8573, charged herein, is **guilty** of violating, to wit:
 - Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department,

in that:

Count III: On or about July 9, 2007, at approximately 0221.30 hours, at or near 9800 to 9900 South Halsted Street, Chicago, Police Officer Garcia left the scene of a fatal traffic crash and failed to render aid to the victim(s) of the fatal traffic crash, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

The Police Board finds that Officers Garcia and Poradzisz left the scene of a fatal traffic

crash involving Henry Conley on July 9, 2007, when they were at or near 99th and Halsted Streets, Chicago. The credible testimony of eyewitnesses, Javon Davis and Stephen Poindexter, established that the police car in which Officers Garcia and Poradzisz were riding turned right at 99th and Halsted Streets *after* Conley had been involved in a fatal crash. The Board further determines that Officer Garcia's and Officer Poradzisz's statements on the Contact Card (which is in evidence as Superintendent's Exhibit 9) that they were at or near 11900 South Emerald Street, Chicago, at or about 0222 hours on July 9, 2007, was made to conceal the fact that they had just witnessed Conley's fatal crash. The Board finds that, based on the evidence presented, Officers Garcia and Poradzisz observed Conley's crash. The Board does not find credible the officers' testimony that they did not observe Conley's crash.

For its decision on this Count, and all other Counts, the Police Board does not rely on the testimony of either expert, David Dix or Michael O'Hern, since the Board does not find the testimony of either expert helpful in resolving the factual and legal issues raised by this case. The testimony of Davis and Poindexter, along with other evidence in this case, is sufficient for the Board to resolve the issues raised by the charges. See also Cleary & Graham's *Handbook of Illinois Evidence*, Section 703.2, 5th edition (1990).

- 7. Respondent **Police Officer Brian Garcia**, Star No. 8573, charged herein, is **guilty** of violating, to wit:
- Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department, in that:

Count IV: On or about July 9, 2007, Police Officer Garcia made a false report when he indicated on a Contact Card that on or about July 9, 2007, at 0222 hours, he stopped a motorist at or near 11900 South Emerald Street for a minor traffic violation, in that Officer Garcia was observed at the intersection of 99th Street and South Halsted Street on or about July 9, 2007, at approximately 0221.30 hours, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

The Police Board finds that Officers Garcia and Poradzisz made a false report when they indicated on a Contact Card that on or about July 9, 2007, at or about 0222 hours they had stopped a motorist at 11900 South Emerald Street, Chicago, for a minor traffic violation. In fact, Officers Garcia and Poradzisz were at or near 99th and Halsted Streets, Chicago, had engaged in a motor-vehicle pursuit, and observed Conley's crash at or about 0222 hours. The officers stated on the Contact Card that at that time they were stopping a different motorist at a different location for a minor traffic violation. The Police Board determines that the completion of the Contact Card in the aforesaid manner was not the result of a mistake, as the Respondents claim, but rather was an intentional false report.

8. Respondent **Police Officer Brian Garcia**, Star No. 8573, charged herein, is **not guilty** of violating, to wit:

Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department,

in that:

Count V: The Superintendent did not prove by a preponderance of the evidence that on or about July 9, 2007, at approximately 0221.30 hours, at or near 9800 to 9900 South Halsted Street, Chicago, Police Officer Garcia failed to complete a Traffic Pursuit Report, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

The Board finds Officer Garcia not guilty of violating this Rule by failing to complete a Traffic Pursuit Report, for he was not the driver but a passenger in the unmarked police vehicle during the pursuit of Conley. According to General Order 03-02-01, Section IX.B.2.a., the *operator* of the primary pursuit unit, in this case Officer Poradzisz, is required to prepare the Traffic Pursuit Report.

9. Respondent **Police Officer Brian Garcia**, Star No. 8573, charged herein, is **guilty** of violating, to wit:

Rule 5: Failure to perform any duty,

in that:

Count I: On or about July 9, 2007, at approximately 0221.30 hours, at or near 9800 to 9900 South Halsted Street, Chicago, Police Officer Garcia failed to notify the zone dispatcher that he was in a pursuit of a motorcycle, thereby failing to perform any duty.

See the reasons set forth in Finding No. 4 above.

10. Respondent **Police Officer Brian Garcia**, Star No. 8573, charged herein, is **guilty** of violating, to wit:

Rule 5: Failure to perform any duty,

in that:

<u>Count II</u>: On or about July 9, 2007, at approximately 0221.30 hours, at or near 9800 to 9900 South Halsted Street, Chicago, Police Officer Garcia left the scene of a fatal traffic crash and failed to render aid to the victim(s) of the fatal traffic crash, thereby failing to perform any duty.

See the reasons set forth in Finding No. 6 above.

11. Respondent **Police Officer Brian Garcia**, Star No. 8573, charged herein, is **guilty** of violating, to wit:

Rule 5: Failure to perform any duty,

in that:

<u>Count III</u>: On or about July 9, 2007, at approximately 0221.30 hours, at or near 9800 to 9900 South Halsted Street, Chicago, Police Officer Garcia failed to notify the zone dispatcher that he left his district in pursuit of a motorcycle, thereby failing to perform any duty.

See the reasons set forth in Finding Nos. 4 and 5 above.

12. Respondent Police Officer Brian Garcia, Star No. 8573, charged herein, is not guilty of violating, to wit:

Rule 5: Failure to perform any duty,

in that:

<u>Count IV</u>: The Superintendent did not prove by a preponderance of the evidence that on or about July 9, 2007, at approximately 0221.30 hours, at or near 9800 to 9900 South Halsted Street, Chicago, Police Officer Garcia failed to complete a Traffic Pursuit Report as required, thereby failing to perform any duty.

See the reasons set forth in Finding No. 8 above.

13. Respondent **Police Officer Brian Garcia**, Star No. 8573, charged herein, is **guilty** of violating, to wit:

<u>Rule 6</u>: Disobedience of an order or directive, whether written or oral,

in that:

Count I: On or about July 9, 2007, at approximately 0221.30 hours, at or near 9800 to 9900 South Halsted Street, Chicago, Police Officer Garcia failed to notify the zone dispatcher that he was in a pursuit of a motorcycle, in violation of General Order 03-02-01, Section V.A.3.

See the reasons set forth in Finding No. 4 above.

14. Respondent **Police Officer Brian Garcia**, Star No. 8573, charged herein, is **guilty** of violating, to wit:

Rule 6: Disobedience of an order or directive, whether written or oral,

in that:

Count II: On or about July 9, 2007, at approximately 0221.30 hours, at or near 9800 to 9900 South Halsted Street, Chicago, Police Officer Garcia failed to notify the zone dispatcher that he left his district in pursuit of a motorcycle, in violation of General Order 97-06-01, Section V.H.

See the reasons set forth in Finding Nos. 4 and 5 above.

15. Respondent Police Officer Brian Garcia, Star No. 8573, charged herein, is not guilty of violating, to wit:

Rule 6: Disobedience of an order or directive, whether written or oral,

in that:

<u>Count III</u>: The Superintendent did not prove by a preponderance of the evidence that on or about July 9, 2007, at approximately 0221.30 hours, at or near 9800 to 9900 South Halsted Street, Chicago, Police Officer Garcia failed to complete a Traffic Pursuit Report as required by General Order 03-02-01.

See the reasons set forth in Finding No. 8 above.

16. Respondent **Police Officer Brian Garcia**, Star No. 8573, charged herein, is **guilty** of violating, to wit:

Rule 10: Inattention to duty,

in that:

Count I: On or about July 9, 2007, at approximately 0221.30 hours, at or near 9800 to 9900 South Halsted Street, Chicago, Police Officer Garcia left the scene of a fatal traffic crash and failed to render aid to the victim(s) of the fatal traffic crash, thereby being inattentive to his duties as a police officer.

See the reasons set forth in Finding No. 6 above.

17. Respondent Police Officer Brian Garcia, Star No. 8573, charged herein, is not guilty of violating, to wit:

Rule 10: Inattention to duty,

in that:

<u>Count II</u>: The Superintendent did not prove by a preponderance of the evidence that on or about July 9, 2007, at approximately 0221.30 hours, at or near 9800 to 9900 South Halsted Street, Chicago, Police Officer Garcia failed to complete a Traffic Pursuit Report, thereby being inattentive to his duties as a police officer.

See the reasons set forth in Finding No. 8 above.

18. Respondent **Police Officer Brian Garcia**, Star No. 8573, charged herein, is **guilty** of violating, to wit:

Rule 14: Making a false report, written or oral,

in that:

On or about July 9, 2007, Police Officer Garcia made a false report when he indicated on a Contact Card that on or about July 9, 2007, at 0222 hours, he stopped a motorist at or near 11900 South Emerald Street for a minor traffic violation, in that Officer Garcia was observed at the intersection of 99th Street and South Halsted Street on or about July 9, 2007, at approximately 0221.30 hours.

See the reasons set forth in Finding No. 7 above.

- 19. Respondent **Police Officer Aaron Poradzisz**, Star No. 3770, charged herein, is **guilty** of violating, to wit:
 - Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department,

in that:

<u>Count I</u>: On or about July 9, 2007, at approximately 0221.30 hours, at or near 9800 to 9900 South Halsted Street, Chicago, Police Officer Poradzisz failed to notify the zone dispatcher that he was in a pursuit of a motorcycle, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

See the reasons set forth in Finding No. 4 above.

- 20. Respondent Police Officer Aaron Poradzisz, Star No. 3770, charged herein, is guilty of violating, to wit:
 - Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department,

in that:

Count II: On or about July 9, 2007, at approximately 0221.30 hours, at or near 9800 to 9900 South Halsted Street, Chicago, Police Officer Poradzisz failed to notify the zone dispatcher that he left his district, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

See the reasons set forth in Finding No. 5 above.

- 21. Respondent Police Officer Aaron Poradzisz, Star No. 3770, charged herein, is guilty of violating, to wit:
 - Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department,

in that:

Count III: On or about July 9, 2007, at approximately 0221.30 hours, at or near 9800 to 9900 South Halsted Street, Chicago, Police Officer Poradzisz left the scene of a fatal traffic crash and failed to render aid to the victim(s) of the fatal traffic crash, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

See the reasons set forth in Finding No. 6 above.

22. Respondent Police Officer Aaron Poradzisz, Star No. 3770, charged herein, is guilty of violating, to wit:

Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department, in that:

Count IV: On or about July 9, 2007, Police Officer Poradzisz made a false report when he indicated on a Contact Card that on or about July 9, 2007, at 0222 hours, he stopped a motorist at or near 11900 South Emerald Street for a minor traffic violation, in that Officer Poradzisz was observed at the intersection of 99th Street and South Halsted Street on or about July 9, 2007, at approximately 0221.30 hours, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

See the reasons set forth in Finding No. 7 above.

23. Respondent Police Officer Aaron Poradzisz, Star No. 3770, charged herein, is guilty of violating, to wit:

Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department,

in that:

<u>Count V</u>: On or about July 9, 2007, at approximately 0221.30 hours, at or near 9800 to 9900 South Halsted Street, Chicago, Police Officer Poradzisz failed to complete a Traffic Pursuit Report, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

Officer Poradzisz failed to complete a Traffic Pursuit report on July 9, 2007, although he was driving the police vehicle. The Board determines that a motor vehicle pursuit did occur involving Henry Conley at or near 9800 to 9900 South Halsted Street, Chicago, and that this report was required to be completed. According to General Order 03-02-01, Section IX.B.2.a, the operator of the primary pursuit unit, in this case Officer Poradzisz, is required to prepare the Traffic Pursuit Report.

24. Respondent Police Officer Aaron Poradzisz, Star No. 3770, charged herein, is guilty of violating, to wit:

<u>Rule 5</u>: Failure to perform any duty,

in that:

<u>Count I</u>: On or about July 9, 2007, at approximately 0221.30 hours, at or near 9800 to 9900 South Halsted Street, Chicago, Police Officer Poradzisz failed to notify the zone dispatcher that he was in a pursuit of a motorcycle, thereby failing to perform any duty.

See the reasons set forth in Finding No. 4 above.

25. Respondent Police Officer Aaron Poradzisz, Star No. 3770, charged herein, is guilty of violating, to wit:

<u>Rule 5</u>: Failure to perform any duty,

in that:

Count II: On or about July 9, 2007, at approximately 0221.30 hours, at or near 9800 to 9900 South Halsted Street, Chicago, Police Officer Poradzisz left the scene of a fatal traffic crash and failed to render aid to the victim(s) of the fatal traffic crash, thereby failing to perform any duty.

See the reasons set forth in Finding No. 6 above.

26. Respondent Police Officer Aaron Poradzisz, Star No. 3770, charged herein, is guilty of violating, to wit:

Rule 5: Failure to perform any duty,

in that:

Count III: On or about July 9, 2007, at approximately 0221.30 hours, at or near 9800 to 9900 South Halsted Street, Chicago, Police Officer Poradzisz failed to notify the zone dispatcher that he left his district in pursuit of a motorcycle, thereby failing to perform any duty.

See the reasons set forth in Finding Nos. 4 and 5 above.

27. Respondent Police Officer Aaron Poradzisz, Star No. 3770, charged herein, is guilty of violating, to wit:

Rule 5: Failure to perform any duty,

in that:

<u>Count IV</u>: On or about July 9, 2007, at approximately 0221.30 hours, at or near 9800 to 9900 South Halsted Street, Chicago, Police Officer Poradzisz failed to complete a Traffic Pursuit Report as required, thereby failing to perform any duty.

See the reasons set forth in Finding No. 23 above.

28. Respondent Police Officer Aaron Poradzisz, Star No. 3770, charged herein, is guilty of violating, to wit:

Rule 6: Disobedience of an order or directive, whether written or oral,

in that:

<u>Count I</u>: On or about July 9, 2007, at approximately 0221.30 hours, at or near 9800 to 9900 South Halsted Street, Chicago, Police Officer Poradzisz failed to notify the zone dispatcher that he was in a pursuit of a motorcycle, in violation of General Order 03-02-01, Section V.A.3.

See the reasons set forth in Finding No. 4 above.

29. Respondent Police Officer Aaron Poradzisz, Star No. 3770, charged herein, is guilty of violating, to wit:

Rule 6: Disobedience of an order or directive, whether written or oral,

in that:

<u>Count II</u>: On or about July 9, 2007, at approximately 0221.30 hours, at or near 9800 to 9900 South Halsted Street, Chicago, Police Officer Poradzisz failed to notify the zone dispatcher that he left his district in pursuit of a motorcycle, in violation of General Order 97-06-01, Section V.H.

See the reasons set forth in Finding Nos. 4 and 5 above.

30. Respondent **Police Officer Aaron Poradzisz**, Star No. 3770, charged herein, is **guilty** of violating, to wit:

<u>Rule 6</u>: Disobedience of an order or directive, whether written or oral,

in that:

<u>Count III</u>: On or about July 9, 2007, at approximately 0221.30 hours, at or near 9800 to 9900 South Halsted Street, Chicago, Police Officer Poradzisz failed to complete a Traffic Pursuit Report as required by General Order 03-02-01.

See the reasons set forth in Finding No. 23 above.

31. Respondent Police Officer Aaron Poradzisz, Star No. 3770, charged herein, is guilty of violating, to wit:

Rule 10: Inattention to duty,

in that:

Count I: On or about July 9, 2007, at approximately 0221.30 hours, at or near 9800 to 9900 South Halsted Street, Chicago, Police Officer Poradzisz left the scene of a fatal traffic crash and failed to render aid to the victim(s) of the fatal traffic crash, thereby being inattentive to his duties as a police officer.

See the reasons set forth in Finding No. 6 above.

32. Respondent Police Officer Aaron Poradzisz, Star No. 3770, charged herein, is guilty of violating, to wit:

Rule 10: Inattention to duty,

in that:

<u>Count II</u>: On or about July 9, 2007, at approximately 0221.30 hours, at or near 9800 to 9900 South Halsted Street, Chicago, Police Officer Poradzisz failed to complete a Traffic Pursuit Report, thereby being inattentive to his duties as a police officer.

See the reasons set forth in Finding No. 23 above.

33. Respondent Police Officer Aaron Poradzisz, Star No. 3770, charged herein, is guilty of violating, to wit:

Rule 14: Making a false report, written or oral,

in that:

Count I: On or about July 9, 2007, Police Officer Poradzisz made a false report when he indicated on a Contact Card that on or about July 9, 2007, at 0222 hours, he stopped a motorist at or near 11900 South Emerald Street for a minor traffic violation, in that Officer Poradzisz was observed at the intersection of 99th Street and South Halsted Street on or about July 9, 2007, at approximately 0221.30 hours.

See the reasons set forth in Finding No. 7 above.

34. Respondent **Police Officer Aaron Poradzisz**, Star No. 3770, charged herein, is **guilty** of violating, to wit:

Rule 14: Making a false report, written or oral, in that:

Count II: On or about July 9, 2007, Police Officer Poradzisz made a false report when he indicated on a Traffic Stop Statistical Survey Card that on or about July 9, 2007, at 0222 hours, he stopped a motorist at or near 11900 South Emerald Street for a minor traffic violation, in that Officer Poradzisz was observed at the intersection of 99th Street and South Halsted Street on or about July 9, 2007, at approximately 0221.30 hours.

The Police Board finds that Officer Poradzisz made a false report when he indicated on a Traffic Stop Statistical Survey Card that on or about July 9, 2007, at or about 0222 hours, he stopped a motorist at 11900 South Emerald Street, Chicago, for a minor traffic violation. In fact, Officers Garcia and Poradzisz were at or near 99th and Halsted Streets, Chicago, had engaged in a motor-vehicle pursuit, and observed Conley's crash at or about 0222 hours. The Police Board finds that the completion of the Traffic Stop Statistical Survey Card in the aforesaid manner was not the result of a mistake, as the Respondent claims, but rather was an intentional false report.

35. The Police Board has considered the facts and circumstances of each Respondent's conduct on July 29, 2007, and the evidence presented in defense and mitigation. The Board finds that the conduct of which the Board has found each Respondent guilty (including but not limited to leaving the scene and failing to render aid to the victim(s) of a fatal traffic crash, and then making false reports in an attempt to cover-up their misconduct) is sufficiently serious to constitute a substantial shortcoming that renders each Respondent's continuance in his office detrimental to the discipline and efficiency of the service of the Chicago Police Department, and

is something which the law recognizes as good cause for each Respondent no longer occupying his office.

BY REASON OF THE FINDINGS set forth herein, cause exists for the discharge of each Respondent, Police Officer Brian Garcia, Star No. 3770, and Police Officer Aaron Poradzisz, Star No. 3770, from his position as a police officer with the Department of Police, and from the services of the City of Chicago.

POLICE BOARD DECISION

The Police Board of the City of Chicago, having read and reviewed the record of proceedings in this case, having viewed the video-recording of the testimony of the witnesses, having received the oral report of the Hearing Officer, Michael G. Berland, and having conferred with the Hearing Officer on the credibility of the witnesses and the evidence, hereby adopts all findings herein; and, in reaching its decision as to the penalty imposed, the Board has taken into account not only the facts of this case but also the Respondent's complimentary and disciplinary histories, copies of which are attached hereto as Exhibit A; and

IT IS HEREBY ORDERED that the Respondent, Police Officer Brian Garcia, Star No. 8573, as a result of having been found guilty of charges in Police Board Case No. 09 PB 2715, be and hereby is discharged from his position as a police officer with the Department of Police, and from the services of the City of Chicago.

DATED AT CHICAGO, COUNTY OF COOK, STATE OF ILLINOIS, THIS $17^{\rm th}$ DAY OF JUNE, 2010.

Dent Jongar J. Miller

Attested by:

Executive Director Police Board

Police Board Case Nos. 09 PB 2715 & 2716 Police Officers Garcia & Poradzisz Page ²⁰

DISSENT

The following members of the Police Board hereby dissent from the Decision of the majority of the Board with regard to **Police Officer Brian Garcia**.

The undersigned dissents from Finding Nos. 6, 7, 10, 16, 18, 21, 22, 25, 31, 33, and 34 above because he found that the Superintendent did not prove these charges by a preponderance of the evidence; the undersigned dissents from Finding No. 35 above, and votes to impose a lesser penalty.

Ship

RECEIVED A COPY OF	
THE FOREGOING COMMUNICATION	
THIS DAY OF	_, 2010.
SUPERINTENDENT OF POLICE	

POLICE BOARD DECISION

The Police Board of the City of Chicago, having read and reviewed the record of proceedings in this case, having viewed the video-recording of the testimony of the witnesses, having received the oral report of the Hearing Officer, Michael G. Berland, and having conferred with the Hearing Officer on the credibility of the witnesses and the evidence, hereby adopts all findings herein; and, in reaching its decision as to the penalty imposed, the Board has taken into account not only the facts of this case but also the Respondent's complimentary and disciplinary histories, copies of which are attached hereto as Exhibit A; and

IT IS HEREBY ORDERED that the Respondent, Police Officer Aaron Poradzisz, Star No. 3770, as a result of having been found guilty of charges in Police Board Case No. 09 PB 2716, be and hereby is discharged from his position as a police officer with the Department of Police, and from the services of the City of Chicago.

DATED AT CHICAGO, COUNTY OF COOK, STATE OF ILLINOIS, THIS 17^{th} DAY OF JUNE, 2010.

Hanf Daire Phony L Meller

Attested by:

Executive Director Police Board

DISSENT

The following members of the Police Board hereby dissent from the Decision of the majority of the Board with regard to **Police Officer Aaron Poradzisz**.

The undersigned dissents from Finding Nos. 6, 7, 10, 16, 18, 21, 22, 25, 31, 33, and 34 above because he found that the Superintendent did not prove these charges by a preponderance of the evidence; the undersigned dissents from Finding No. 35 above, and votes to impose a lesser penalty.

18	M	<u> </u>	7
	0		
		 	·

RECEIVED A COPY OF	
THE FOREGOING COMMUNICATION	
THIS DAY OF	_, 2010

SUPERINTENDENT OF POLICE

Report Date: 28 Nov 2007 Report Time: 0931 Hrs

Chicago Police Department

Personnel Division

Information Services Division Data Warehouse Produced by: PC09294

Name Star Unit De	tail Unit . Emp Numbe
GARCIA, BRIAN A 9161 8573 005	95377

Achievements

Total No.

HONORABLE MENTION

8

'R# 1007365







CL# 1007365
Attachment# 36
Page of 4

INTERNAL AFFAIRS DIVISION RECORDS SECTION

TO:	COMMAN	DING OFFICE	ROFUNIT 12	<u>21</u>		
FROM:	RECORDS INTERNAL	SECTION AFFAIRS DIVI	SION			1
SUBJECT:	PREVIOUS	DISCIPLINARY	Y RECORD OF	?:		
	<u>GARCIA E</u> NAME	BRIAN (LAST, FIR	ST, M.I.)	8573 STAR	005 UNIT	0
		(*** = 1.0 - 2, - 2.0 -	,		/	
	M SEX		WWH RACE		5377 MP.#	
REFERENC	E:	CO	MPLAINT REG	GISTER NOW	BER (S) 100 7365	<u>.</u>
THE PREVI		INARY RECOR	D OF THE SE	BRECT ACCUS	SED HAS BEEN	REQUESTED IN
	SGT. MOC RANK	NAME NAME	2299	AR 5	7049 EMP#	UNIT
RELATIVE COMPLAIN	TO A SUSTAI	INED FINDING)′	`	F THE ABOVE F	
THE RECOID DISCIPLINA YEARS.	RD SECTION ARY COON	INTERNAL AF (S) ADMINISTI	FAIRS DIVISI ERED TO THE	ON, DISCLOS SUBJECT AC	ES THE FOLLOV CUSED, FOR TH	WING IE PAST FIVE (5)
~9				VERIFIE	D/PREPARED B	Y:
D.			F	COMMA RECORI	Patricia JOHNSO NDING OFFICE OS SECTION AL AFFAIRS DI	R (V)
No CR Histo No SPAR Hi				C	14 106	2365
)				f	ittachment	W construint construin
4				Ϊ _κ =	1	<i>x</i> /

Report Time: 0932 Hrs

Information Services Division

Chicago Police Department

Personnel Division

Data Warehouse Produced by: PC09294

Complimentary History

Name :: 100 miles	en argentina de la compania de la c La compania de la co	Title Stap cha Unit Detail Unit Emp. Numbe
PORADZISZ, AARON I	D	9161 3770 005 95438

Achievements	Total No.
OTHER AWARDS	1
HONORABLE MENTION +	14
EMBLEM OF RECOGNITION - PHYSICAL FITNESS:	2
DEPARTMENT COMMENDATION	1
LIFE SAVING AWARD	1

R# 1007365

TE: THIS REPORT IS FOR OFFICIAL LAW FORCEMENT / AUTHORIZED USE ONLY. E INFORMATION IS CURRENT AS OF THE FE AND TIME OF THE REPORT. THIS



CL#_/obZGX
Attachment#_39
Page__of___

O:	COMMANI	ING OFFICER OF U	JNIT 121		
FROM:	RECORDS S	ECTION AFFAIRS DIVISION			.1
SUBJECT:	PREVIOUS I	DISCIPLINARY REC	CORD OF:		
	PORADZIS NAME	Z AARON (LAST, FIRST, M	I.I.) ST	3770 00 CAR UNIT	
	M SEX		/HI ACE	95438 EMP.#75	
REFERENCE	;	COMPLA	INT REGISTER	NUMBER (S) 100 736	<u>5</u>
THE PREVIO		NARY RECORD OF	THE SUBJECT	ACCUSED HAS BEEN	REQUESTED IN
•	SGT. MOOI RANK	NAME 22	STAR	57049 EMP#	121 UNIT
			IE INNIESTIC AT		
RELATIVE T	O A SUSTAIN REGISTER	NED FINDING IN THE LUMBER.	ie iivvestiga i	ION OF THE ABOVE	REFERENCE
COMPLAINT THE RECOR	REGISTER DE SECTION A	III BER. NTERNAL AFFAIR:	S DIVISION. DIS	SCLOSES THE FOLLO	WING
COMPLAINT THE RECORDISCIPLINA	REGISTER DE SECTION A	III BER. NTERNAL AFFAIR:	S DIVISION, DIS TO THE SUBJE VI	SCLOSES THE FOLLO CT ACCUSED, FOR T ERIFIED/PREPARED I	OWING HE PAST FIVE (5) BY:
COMPLAINT THE RECORDISCIPLINA	REGISTER DE SECTION A	III BER. NTERNAL AFFAIR:	S DIVISION, DIS TO THE SUBJE VI FOR: <u>S.J</u> CO RI	SCLOSES THE FOLLO CT ACCUSED, FOR T	OWING HE PAST FIVE (5) BY:
COMPLAINT THE RECORDISCIPLINA	D SECTION I	III BER. NTERNAL AFFAIR:	S DIVISION, DIS TO THE SUBJE VI FOR: <u>S.J</u> CO RI	SCLOSES THE FOLLO CT ACCUSED, FOR T ERIFIED/PREPARED I D.E.O. Patricia JOHNSO DMMANDING OFFICI ECORDS SECTION	OWING THE PAST FIVE (5) BY: ON TR
THE RECORDISCIPLINAL YEARS.	D SECTION I	III BER. NTERNAL AFFAIR:	S DIVISION, DIS TO THE SUBJE VI FOR: <u>S.J</u> CO RI	SCLOSES THE FOLLO CCT ACCUSED, FOR T ERIFIED/PREPARED I D.E.O. Patricia JOHNSO DMMANDING OFFICI ECORDS SECTION ITERNAL AFFAIRS D	OWING THE PAST FIVE (5) BY: ON TR IVISION

CHARGES

Police Officer Brian Garcia, Star Number 8573, is charged with violating the following rules contained in Article V of the Rules and Regulations of the Chicago Police Department, which were in full force and effect on the dates of the alleged violations.

Rule 2: Any action or conduct which impedes the Department's efforts to

achieve its policy and goals or brings discredit upon the Department.

Rule 5: Failure to perform any duty.

Rule 6: Disobedience of a directive, whether written or oral.

Rule 10: Inattention to duty.

Rule 14: Making a false report, written or oral.

SPECIFICATIONS

1. Police Officer Brian Garcia, Star Number 8573, is charged with violating Rule 2, "Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department" in one or more of the following instances:

Count I:

On or about July 9, 2007, at approximately 0221.30 hours at or near 9800 to 9900 South Halsted, Police Officer Brian Garcia failed to notify the zone dispatcher that he was in a pursuit of a motorcycle, thereby engaging in conduct which impedes the Department's efforts to achieve its policy and goals or bringing discredit upon the Department

Count II:

On or about July 9, 2007, at approximately 0221.30 hours at or near 9800 to 9900 South Halsted, Police Officer Brian Garcia failed to notify the zone dispatcher that he left his district, thereby engaging in conduct which impedes the Department's efforts to achieve its policy and goals or bringing discredit upon the Department.

Count III:

On or about July 9, 2007, at approximately 0221.30 hours at or near 9800 to 9900 South Halsted, Police Officer Brian Garcia left the scene of a fatal traffic crash and/or failed to render aid to victim(s) of the fatal traffic crash, thereby engaging in conduct which impedes the Department's efforts to achieve its policy and goals or bringing discredit upon the Department.

Count IV:

On or about July 9, 2007, Police Officer Brian Garcia made a false report when he indicated on a Contact Card that on or about July 9, 2007, at 0222 hours, he stopped a motorist at or near 11900 S. Emerald Street for a minor traffic violation, in that he was observed at the intersection of 99th Street and South Halsted on or about July 9, 2007, at approximately 0221.30 hours, thereby engaging in conduct which impedes the Department's efforts to achieve its policy and goals or bringing discredit upon the Department.

Count V:

On or about July 9, 2007, at approximately 0221.30 at or near 9800 to 9900 South Halsted, Police Officer Brian Garcia failed to complete a Traffic Pursuit Report, thereby engaging in conduct which impedes the Department's efforts to achieve its policy and goals or bringing discredit upon the Department.

- 2. Police Officer Brian Garcia, Star Number 8573, is charged with violating Rule 5, "Failure to perform any duty" in one or more of the following instances:
 - Count I: On or about July 9, 2007, at approximately 0221.30 hours at or near 9800 to 9900 South Halsted, Police Officer Brian Garcia failed to notify the zone dispatcher that he was in a pursuit of a motorcycle, thereby failing to perform any duty.
 - Count II: On or about July 9, 2007, at approximately 0221.30 hours at or near 9800 to 9900 South Halsted, Police Officer Brian Garcia left the scene of a fatal traffic crash and/or failed to render aid to victim(s) of the fatal traffic crash, thereby failing to perform any duty.
 - Count III: On or about July 9, 2007, at approximately 0221.30 hours at or near 9800 to 9900 South Halsted, Police Officer Brian Garcia failed to notify the zone dispatcher that he left his district in pursuit of a motorcycle, thereby failing to perform any duty.
 - Count IV: On or about July 9, 2007, at approximately 0221.30 hours at or near 9800 to 9900 South Halsted, Police Officer Brian Garcia failed to complete a Traffic Pursuit Report as required, thereby failing to perform any duty.

- 3. Police Officer Brian Garcia, Star Number 8573, is charged with violating Rule 6, "Disobedience of a directive, whether written or oral" in one or more of the following instances:
 - Count I: On or about July 9, 2007, at approximately 0221.30 hours at or near 9800 to 9900 South Halsted, Police Officer Brian Garcia failed to notify the zone dispatcher that he was in a pursuit of a motorcycle, in violation of General Order 03-02-01, V.A.3.
 - Count II: On or about July 9, 2007, at approximately 0221.30 hours at or near 9800 to 9900 South Halsted, Police Officer Brian Garcia failed to notify the zone dispatcher that he left his district in pursuit of a motorcycle in violation of General Order 97-06-01, V.H.
 - Count III: On or about July 9, 2007, at approximately 0221.30 hours at or near 9800 to 9900 South Halsted, Police Officer Brian Garcia failed to complete a Traffic Pursuit Report as required by General Order 03-02-01.
- 4. Police Officer Brian Garcia, Star Number 8573, is charged with violating Rule 10, "Inattention to Duty" in one or more of the following instances:
 - Count I: On or about July 9, 2007, at approximately 0221.30 hours at or near 9800 to 9900 South Halsted, Police Officer Brian Garcia left the scene of a fatal traffic crash and/or failed to render aid to victim(s) of a fatal traffic crash, thereby being inattentive to his duties as a Police Officer.
 - Count II: On or about July 9, 2007, at approximately 0221.30 at or near 9800 to 9900 South Halsted Police Officer Brian Garcia failed to complete a Traffic Pursuit Report, thereby being inattentive to his duties as a Police Officer.
- 5. Police Officer Brian Garcia, Star Number 8573, is charged with violating Rule 14, "Making a false report, written or oral" in the following instance:
 - Count I: On or about July 9, 2007, Police Officer Brian Garcia made a false report when he indicated on a Contact Card that on or about July 9, 2007, at 0222 hours, he stopped a motorist at or near 11900 S. Emerald Street, for a minor traffic violation, in that he was observed at the intersection of 99th Street and South Halsted on or about July 9, 2007, at approximately 0221.30 hours.

Based on the foregoing charges and specifications, the Superintendent recommends that Police Officer Brian Garcia, Star Number 8573, be discharged from the Chicago Police Department.

Jody P. Weis

Superintendent of Police

APPROVED AS TO FORM

Wynter C.N. Jackson

Assistant Corporation/Counsel

P.B. CASE # FILED

09-2715 JUL 07 2009

CHICAGO POLICE BOARD