

**BEFORE THE POLICE BOARD OF THE CITY OF CHICAGO**

<b>IN THE MATTER OF CHARGES FILED AGAINST )</b>		
<b>POLICE OFFICER LINDA BRUMFIELD, )</b>		<b>No. 09 PB 2720</b>
<b>STAR No. 13383, DEPARTMENT OF POLICE, )</b>		
<b>CITY OF CHICAGO, )</b>		<b>(CR No. 1005307)</b>
<b>)</b>		
<b>RESPONDENT )</b>		

**FINDINGS AND DECISION**

On September 11, 2009, the Superintendent of Police filed with the Police Board of the City of Chicago charges against Police Officer Linda Brumfield, Star No. 13383 (hereinafter sometimes referred to as "Respondent"), recommending that the Respondent be discharged from the Chicago Police Department for violating the following Rules of Conduct:

- Rule 2:** Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department.
- Rule 5:** Failure to perform any duty.
- Rule 10:** Inattention to duty.
- Rule 14:** Making a false report, written or oral.

The Police Board caused a hearing on these charges against Police Officer Linda Brumfield to be had before Jacqueline A. Walker, Hearing Officer of the Police Board, on March 25, April 6, and May 12, 2010.

Following the hearing, the members of the Police Board read and reviewed the record of proceedings and viewed the video-recording of the testimony of the witnesses. Hearing Officer Walker made an oral report to and conferred with the Police Board before it rendered its findings and decision.

**POLICE BOARD FINDINGS**

The Police Board of the City of Chicago, as a result of its hearing on the charges, finds and determines that:

1. The Respondent was at all times mentioned herein employed as a police officer by the Department of Police of the City of Chicago.

2. The charges were filed in writing and a Notice, stating the time, date, and place, when and where a hearing of the charges was to be held, together with a copy of the original charges, were served upon the Respondent more than five (5) days prior to the hearing on the charges.

3. Throughout the hearing on the charges the Respondent was represented by legal counsel; the Respondent appeared in person only at the proceedings held on April 6, 2010.

4. The Respondent, Police Officer Linda Brumfield, Star No. 13383, charged herein, is **guilty** of violating, to wit:

Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department,

in that:

Count I: On or before April 29, 2007, the Respondent failed to make notification to a supervisory member of what she believed to be one or more deficiencies of Department vehicle no. 6167, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

Respondent admitted that she worked in the vehicle during her tour of duty that began on April 28, 2007, and that she did not make a report of what she believed to be wrong with the vehicle.

The Police Board finds that, based on the evidence presented, there was in fact nothing wrong with the vehicle. Police Officer Jerome Pundavela testified that on April 29, 2007, he was working with Respondent, who was driving vehicle no. 6167. He testified that Respondent stated that the steering on the vehicle was off. Pundavela further testified that he did not report any defects to the vehicle to a supervisor on the day before, because he noticed no defects on the vehicle when he was driving it then.

Evidence Technician George Martinez testified that he took pictures of vehicle no. 6167. Martinez also testified that he had no difficulty in opening the passenger side door of the vehicle and did not notice that paneling was missing on the inside of the passenger door.

Police Officer George Vazquez testified that he was employed by the Department as an electrical mechanic on April 29, 2007, and in this capacity, he inspected vehicle no. 6167. His testimony was that he checked the vehicle, including the brakes and steering, and concluded that there was nothing wrong with the vehicle. He further testified if the vehicle was found to be unsafe, he would have had the vehicle towed to be repaired.

Lieutenant Dragan Lakich and Captain Thomas Lemmer corroborated the testimony of Vazquez and Martinez, in that Lakich testified that on April 29, 2007, he rode with Vazquez while Vazquez inspected the vehicle, and he did not notice any missing handle, and that the brakes were good. Lemmer testified that after test driving the vehicle he concluded that the vehicle was safe and noticed only a slight pull to the right.

5. The Respondent, Police Officer Linda Brumfield, Star No. 13383, charged herein, is **guilty** of violating, to wit:

Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department,

in that:

Count II: On or before April 29, 2007, the Respondent failed to make notification to a supervisory member of what she believed to be unsafe driving conditions of Department vehicle no. 6167, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

See the reasons set forth in Finding No. 4 above.

6. The Respondent, Police Officer Linda Brumfield, Star No. 13383, charged herein, is **guilty** of violating, to wit:

Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department,

in that:

Count III: On or about April 29, 2007, the Respondent stated that she was injured on duty, causing an Injury on Duty Report and/or Hospitalization Case Report (RD No. HN312700) to be completed, after she intentionally caused herself to exit and/or fall out of Department vehicle no. 6167, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

Captain Lemmer testified that on April 29, 2007, he test drove vehicle no. 6167, in response to Respondent's concerns, while Respondent was a passenger. Captain Lemmer testified that while he was driving the vehicle back to the district station, Respondent told him she was going to be injured on duty, and when he was pulling into the curb with the vehicle, Respondent opened the door of the vehicle, placed her right hand and body onto the sidewalk, that she then stood up, began limping exaggeratedly, while stating repeatedly, "I'm injured." He further testified that Respondent later requested an injury on duty form, and that he warned Respondent of the consequences of filing a false report.

The Board finds Lemmer's testimony to be credible, and finds the Respondent's testimony not credible.

7. The Respondent, Police Officer Linda Brumfield, Star No. 13383, charged herein, is **guilty** of violating, to wit:

Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department,

in that:

Count IV: On or about April 29, 2007, the Respondent stated to a supervisory member that she was "Injured on Duty," or "I am going to be Injured on Duty," or words to that effect,

immediately prior to causing herself to fall out of and/or exit Department vehicle no. 6167, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

See the reasons set forth in Finding No. 6 above.

8. The Respondent, Police Officer Linda Brumfield, Star No. 13383, charged herein, is **guilty** of violating, to wit:

Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department,

in that:

Count V: On or about April 29, 2007, the Respondent made a false report when she stated that she was injured on duty, causing an Injury on Duty Report and/or Hospitalization Case Report (RD No. HN312700) to be completed, by stating that she fell out of Department vehicle no. 6167 and/or stating that she hurt her leg while pushing on the door to Department vehicle no. 6167 due to the absence of a door panel and/or door handle, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

Sergeant Colleen Gonzalez testified that she assisted Respondent with completing the Injury on Duty Report on the day in question. Sergeant Gonzalez testified that Respondent initially stated that she was injured as a result of falling out of the vehicle, and then recanted, stating that she was injured when she attempted to open the vehicle because it had no handle. Respondent testified that she injured her leg when she attempted to get out of the vehicle.

The Board finds Gonzalez's testimony to be credible, and finds the Respondent's testimony not credible.

9. The Respondent, Police Officer Linda Brumfield, Star No. 13383, charged herein, is **guilty** of violating, to wit:

Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department,

in that:

Count VI: On or about April 29, 2007, the Respondent made a false report after she intentionally took action to place herself in and Injury on Duty status and/or intentionally took action to cause an Injury on Duty Report and/or Hospitalization Case Report (RD No. HN312700) to be completed, and/or she intentionally took action to create the appearance of an injury situation/Injury on Duty situation, insofar as she caused herself to fall out of and/or exit Department vehicle no. 6167, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

See the reasons set forth in Finding Nos. 6 and 8 above.

10. The Respondent, Police Officer Linda Brumfield, Star No. 13383, charged herein, is **guilty** of violating, to wit:

Rule 5: Failure to perform any duty,

in that:

Count I: On or before April 29, 2007, the Respondent failed to make notification to a supervisory member of what she believed to be one or more deficiencies of Department vehicle no. 6167, thereby failing to perform her duty as a police officer.

See the reasons set forth in Finding No. 4 above.

11. The Respondent, Police Officer Linda Brumfield, Star No. 13383, charged herein, is **guilty** of violating, to wit:

Rule 5: Failure to perform any duty,

in that:

Count II: On or before April 29, 2007, the Respondent failed to make notification to a supervisory member of what she believed to be unsafe driving conditions of Department vehicle no. 6167, thereby failing to perform her duty as a police officer.

See the reasons set forth in Finding No. 4 above.

12. The Respondent, Police Officer Linda Brumfield, Star No. 13383, charged herein, is **guilty** of violating, to wit:

Rule 10: Inattention to duty,

in that:

Count I: On or before April 29, 2007, the Respondent failed to make notification to a supervisory member of what she believed to be deficiencies of Department vehicle no. 6167, thereby being inattentive to her duties as a police officer.

See the reasons set forth in Finding No. 4 above.

13. The Respondent, Police Officer Linda Brumfield, Star No. 13383, charged herein, is **guilty** of violating, to wit:

Rule 10: Inattention to duty,

in that:

Count II: On or before April 29, 2007, the Respondent failed to make notification to a supervisory member of what she believed to be unsafe driving conditions of Department vehicle no. 6167, thereby being inattentive to her duties as a police officer.

See the reasons set forth in Finding No. 4 above.

14. The Respondent, Police Officer Linda Brumfield, Star No. 13383, charged herein, is **guilty** of violating, to wit:

Rule 14: Making a false report, written or oral, in that:

in that:

Count I: On or about April 29, 2007, the Respondent made a false report when she stated that she was injured on duty, causing an Injury on Duty Report and/or Hospitalization Case Report (RD No. HN312700) to be completed, after she intentionally caused herself to exit and/or fall out of Department vehicle no. 6167 prior to making the report.

See the reasons set forth in Finding Nos. 6 and 8 above.

15. The Respondent, Police Officer Linda Brumfield, Star No. 13383, charged herein, is **guilty** of violating, to wit:

Rule 14: Making a false report, written or oral, in that:

in that:

Count II: On or about April 29, 2007, the Respondent stated to a supervisory member that she was "Injured on Duty," or "I am going to be Injured on Duty," or words to that effect, immediately prior to causing herself to fall out of and/or exit Department vehicle no. 6167, thereby making a false report, written or oral.

See the reasons set forth in Finding Nos. 6 and 8 above.

16. The Respondent, Police Officer Linda Brumfield, Star No. 13383, charged herein, is **guilty** of violating, to wit:

Rule 14: Making a false report, written or oral, in that:

in that:

Count III: On or about April 29, 2007, the Respondent made a false report when she stated that she was injured on duty, causing an Injury on Duty Report and/or Hospitalization Case Report (RD No. HN312700) to be completed, by stating that she fell out of Department vehicle no. 6167 and/or later stating that she hurt her leg while pushing on the door to Department vehicle no. 6167 due to the absence of a door panel and/or door handle.

See the reasons set forth in Finding Nos. 6 and 8 above.

17. The Respondent, Police Officer Linda Brumfield, Star No. 13383, charged herein, is **guilty** of violating, to wit:

Rule 14: Making a false report, written or oral, in that:

in that:

Count IV: On or about April 29, 2007, the Respondent made a false report after she intentionally took action to place herself in an Injury on Duty status and/or intentionally took action to cause an Injury on Duty Report and/or Hospitalization Case Report (RD No. HN312700) to be completed, and/or she intentionally took action to create the appearance of



an injury situation/Injury on Duty situation, insofar as she caused herself to fall out of and/or exit Department vehicle no. 6167.

See the reasons set forth in Finding Nos. 6 and 8 above.

18. The Police Board has considered the facts and circumstances of the Respondent's conduct, and the evidence presented in defense and mitigation. The Police Board finds that the conduct of which the Board has found the Respondent guilty, taken together with the Respondent's extensive disciplinary history, is sufficiently serious to constitute a substantial shortcoming that renders her continuance in her office detrimental to the discipline and efficiency of the service of the Chicago Police Department, and is something which the law recognizes as good cause for her position in office to cease.

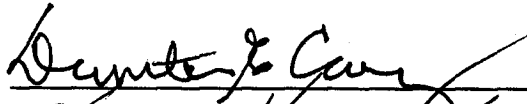
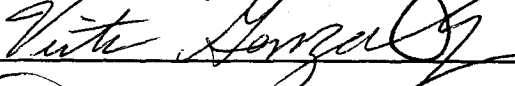
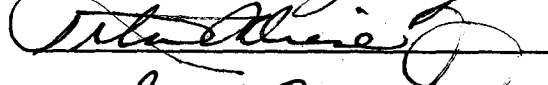
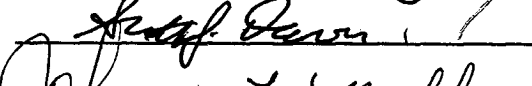
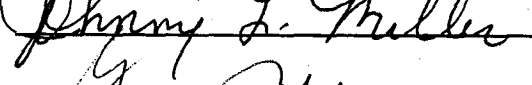
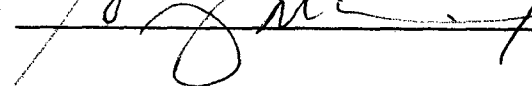
**BY REASON OF THE FINDINGS** set forth herein, cause exists for the discharge of the Respondent, Police Officer Linda Brumfield, Star No. 13383, from her position as a police officer with the Department of Police, and from the services of the City of Chicago.

**POLICE BOARD DECISION**

The Police Board of the City of Chicago, having read and reviewed the record of proceedings in this case, having viewed the video-recording of the testimony of the witnesses, having received the oral report of the Hearing Officer, Jacqueline A. Walker, and having conferred with the Hearing Officer on the credibility of the witnesses and the evidence, hereby adopts all findings herein; and, in reaching its decision as to the penalty imposed, the Board has taken into account not only the facts of this case but also the Respondent's complimentary and disciplinary histories, copies of which are attached hereto as Exhibit A; and

**IT IS HEREBY ORDERED** that the Respondent, Police Officer Linda Brumfield, Star No. 13383, as a result of having been found **guilty** of charges in Police Board Case No. 09 PB 2720, be and hereby is **discharged** from her position as a police officer with the Department of Police, and from the services of the City of Chicago.

DATED AT CHICAGO, COUNTY OF COOK, STATE OF ILLINOIS, THIS 17<sup>th</sup> DAY OF JUNE, 2010.

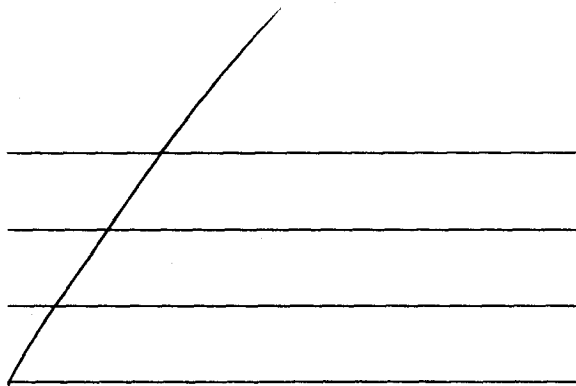
Attested by:



Executive Director  
Police Board

**DISSENT**

The following members of the Police Board hereby dissent from the Decision of the majority of the Board.



RECEIVED A COPY OF

THE FOREGOING COMMUNICATION

THIS \_\_\_\_ DAY OF \_\_\_\_\_, 2010.

\_\_\_\_\_  
SUPERINTENDENT OF POLICE

PI12

\* \* \* AWARDS AND COMMENDATIONS \* \* \*

FUNCTION:

SSN [REDACTED] EMP # 012290 NAME BRUMFIELD LINDA J TITLE 9161  
MONTH AND YEAR RECEIVED TOTAL  
SPECIAL COMMENDATION / / / / 0  
PARTNERSHIP AWARD / / / / 0  
SPECIAL SERVICE AWARD / / / / 0  
PROBLEM SOLVING AWARD / / / / 0  
BLUE SHIELD AWARD / / / / 0  
JOINT OPERATIONS AWARD / / / / 0  
DEPT COMMENDATION 000 AWARDS NUMBER 1 2 3  
4 5 6 7 8 9 10  
HONORABLE MENTION 00015 COMPLIMENTARY LETTERS 024  
OTHER AWARDS

# CHICAGO POLICE DEPARTMENT

## Sustained Complaints History Report

23-FEB-2012 12:26:37 PM

<u>Social Sec. #</u>	<u>Name</u>	<u>Star #</u>	<u>Emp. #</u>	<u>Rank</u>	<u>Description</u>	<u>Unit</u>
██████████	BRUMFIELD LINDA J.	13383	12290	9161	POLICE OFFICER	376

<u>Sex</u>	<u>Race</u>	<u>Birth Date</u>	<u>Appointed Date</u>	<u>No. Of CR's</u>	<u>No. Of SPAR's</u>
F	BLACK	03-MAY-1963	25-OCT-1999	5	0

<u>Case #.</u>	<u>Incident Date</u>	<u>Suspension Dates</u>	<u>Disciplinary Action Taken</u>	<u>Final Category</u>	<u>Less Serious Transgression</u>
C 309808	22-NOV-2005	11-JUL-2007	20 DAY SUSPENSION	10M-INSUBORDINATION	

<u>Civil Suit #</u>	30-JUL-2007	<u>Police Board #</u>
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Comments

<u>Case #.</u>	<u>Incident Date</u>	<u>Suspension Dates</u>	<u>Disciplinary Action Taken</u>	<u>Final Category</u>	<u>Less Serious Transgression</u>
C 313468	08-JUN-2006		180 DAY SUSPENSION	10M-INSUBORDINATION	

<u>Civil Suit #</u>		<u>Police Board #</u>
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Comments

<u>Case #.</u>	<u>Incident Date</u>	<u>Suspension Dates</u>	<u>Disciplinary Action Taken</u>	<u>Final Category</u>	<u>Less Serious Transgression</u>
C 1001484	21-NOV-2006	07-NOV-2007	1 DAY SUSPENSION	04D-SEARCH, PERSON/PROPERTY	

<u>Civil Suit #</u>	07-NOV-2007	<u>Police Board #</u>
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Comments

<u>Case #.</u>	<u>Incident Date</u>	<u>Suspension Dates</u>	<u>Disciplinary Action Taken</u>	<u>Final Category</u>	<u>Less Serious Transgression</u>
C 1007211	03-JUL-2007	23-AUG-2008	SUSPENDED OVER 30 DAYS	05L-UNNECESSARY PHYSICAL CONTACT - ON DUTY	

<u>Civil Suit #</u>	08-MAR-2009	<u>Police Board #</u>
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Comments

<u>Case #.</u>	<u>Incident Date</u>	<u>Suspension Dates</u>	<u>Disciplinary Action Taken</u>	<u>Final Category</u>	<u>Less Serious Transgression</u>
C 1007282	05-JUL-2007	14-APR-2008	10 DAY SUSPENSION	10L-WEAPON/AMMUNITION/UNIFORM DEVIATION	

<u>Civil Suit #</u>	23-APR-2008	<u>Police Board #</u>
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Comments



City of Chicago  
Richard M. Daley, Mayor

**Police Board**

Demetrius E. Carney  
President

Scott J. Davis  
Vice President

Patricia C. Bobb  
Rita A. Fry  
Victor M. Gonzalez  
William C. Kirkling, D.D.S.  
Rev. Johnny L. Miller  
Art Smith  
George M. Velcich

Max A. Caproni  
Executive Director

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(312) 742-4193 (FAX)  
(312) 745-6876 (TTY)  
[www.chicagopoliceboard.org](http://www.chicagopoliceboard.org)

Re: Police Board Case No. 09 PB 2720, Linda Brumfield

NOTICE

Under Illinois law, a party to a Police Board case has the right to appeal the Board's decision by filing a petition for administrative review in the Circuit Court of Cook County, County Department, Chancery Division.

In accordance with 735 Illinois Compiled Statutes 5/3-103, the time limit for filing an appeal is 35 days from the date the Board personally serves a party with a copy of the decision, *or* 35 days from the postmark of the date the Board mails a copy of the decision to a party. Filing an appeal after this time limit may result in the dismissal of the case.



**BEFORE THE POLICE BOARD OF THE CITY OF CHICAGO**

<b>IN THE MATTER OF CHARGES FILED AGAINST )</b>	
<b>POLICE OFFICER LINDA BRUMFIELD, )</b>	<b>No. 09 PB 2720</b>
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<b>RESPONDENT )</b>	

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The Police Board of the City of Chicago, as a result of its hearing on the charges, finds and determines that:

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2. The charges were filed in writing and a Notice, stating the time, date, and place, when and where a hearing of the charges was to be held, together with a copy of the original charges, were served upon the Respondent more than five (5) days prior to the hearing on the charges.

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Respondent admitted that she worked in the vehicle during her tour of duty that began on April 28, 2007, and that she did not make a report of what she believed to be wrong with the vehicle.

The Police Board finds that, based on the evidence presented, there was in fact nothing wrong with the vehicle. Police Officer Jerome Pundavela testified that on April 29, 2007, he was working with Respondent, who was driving vehicle no. 6167. He testified that Respondent stated that the steering on the vehicle was off. Pundavela further testified that he did not report any defects to the vehicle to a supervisor on the day before, because he noticed no defects on the vehicle when he was driving it then.



Evidence Technician George Martinez testified that he took pictures of vehicle no. 6167. Martinez also testified that he had no difficulty in opening the passenger side door of the vehicle and did not notice that paneling was missing on the inside of the passenger door.

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Captain Lemmer testified that on April 29, 2007, he test drove vehicle no. 6167, in response to Respondent's concerns, while Respondent was a passenger. Captain Lemmer testified that while he was driving the vehicle back to the district station, Respondent told him she was going to be injured on duty, and when he was pulling into the curb with the vehicle, Respondent opened the door of the vehicle, placed her right hand and body onto the sidewalk, that she then stood up, began limping exaggeratedly, while stating repeatedly, "I'm injured." He further testified that Respondent later requested an injury on duty form, and that he warned Respondent of the consequences of filing a false report.

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Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department,

in that:

Count VI: On or about April 29, 2007, the Respondent made a false report after she intentionally took action to place herself in and Injury on Duty status and/or intentionally took action to cause an Injury on Duty Report and/or Hospitalization Case Report (RD No. HN312700) to be completed, and/or she intentionally took action to create the appearance of an injury situation/Injury on Duty situation, insofar as she caused herself to fall out of and/or exit Department vehicle no. 6167, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

See the reasons set forth in Finding Nos. 6 and 8 above.

10. The Respondent, Police Officer Linda Brumfield, Star No. 13383, charged herein, is **guilty** of violating, to wit:

Rule 5: Failure to perform any duty,

in that:

Count I: On or before April 29, 2007, the Respondent failed to make notification to a supervisory member of what she believed to be one or more deficiencies of Department vehicle no. 6167, thereby failing to perform her duty as a police officer.

See the reasons set forth in Finding No. 4 above.

11. The Respondent, Police Officer Linda Brumfield, Star No. 13383, charged herein, is **guilty** of violating, to wit:

Rule 5: Failure to perform any duty,

in that:

Count II: On or before April 29, 2007, the Respondent failed to make notification to a supervisory member of what she believed to be unsafe driving conditions of Department vehicle no. 6167, thereby failing to perform her duty as a police officer.

See the reasons set forth in Finding No. 4 above.

12. The Respondent, Police Officer Linda Brumfield, Star No. 13383, charged herein, is **guilty** of violating, to wit:

Rule 10: Inattention to duty,

in that:

Count I: On or before April 29, 2007, the Respondent failed to make notification to a supervisory member of what she believed to be deficiencies of Department vehicle no. 6167, thereby being inattentive to her duties as a police officer.

See the reasons set forth in Finding No. 4 above.

13. The Respondent, Police Officer Linda Brumfield, Star No. 13383, charged herein, is **guilty** of violating, to wit:

Rule 10: Inattention to duty,

in that:

Count II: On or before April 29, 2007, the Respondent failed to make notification to a supervisory member of what she believed to be unsafe driving conditions of Department vehicle no. 6167, thereby being inattentive to her duties as a police officer.

See the reasons set forth in Finding No. 4 above.

14. The Respondent, Police Officer Linda Brumfield, Star No. 13383, charged herein, is **guilty** of violating, to wit:

Rule 14: Making a false report, written or oral, in that:

in that:

Count I: On or about April 29, 2007, the Respondent made a false report when she stated that she was injured on duty, causing an Injury on Duty Report and/or Hospitalization Case Report (RD No. HN312700) to be completed, after she intentionally caused herself to exit and/or fall out of Department vehicle no. 6167 prior to making the report.

See the reasons set forth in Finding Nos. 6 and 8 above.

15. The Respondent, Police Officer Linda Brumfield, Star No. 13383, charged herein, is **guilty** of violating, to wit:

Rule 14: Making a false report, written or oral, in that:

in that:

Count II: On or about April 29, 2007, the Respondent stated to a supervisory member that she was "Injured on Duty," or "I am going to be Injured on Duty," or words to that effect, immediately prior to causing herself to fall out of and/or exit Department vehicle no. 6167, thereby making a false report, written or oral.

See the reasons set forth in Finding Nos. 6 and 8 above.

16. The Respondent, Police Officer Linda Brumfield, Star No. 13383, charged herein, is **guilty** of violating, to wit:

Rule 14: Making a false report, written or oral, in that:

in that:

Count III: On or about April 29, 2007, the Respondent made a false report when she stated that she was injured on duty, causing an Injury on Duty Report and/or Hospitalization Case Report (RD No. HN312700) to be completed, by stating that she fell out of Department vehicle no. 6167 and/or later stating that she hurt her leg while pushing on the door to Department vehicle no. 6167 due to the absence of a door panel and/or door handle.

See the reasons set forth in Finding Nos. 6 and 8 above.

17. The Respondent, Police Officer Linda Brumfield, Star No. 13383, charged herein, is **guilty** of violating, to wit:

Rule 14: Making a false report, written or oral, in that:

in that:

Count IV: On or about April 29, 2007, the Respondent made a false report after she intentionally took action to place herself in an Injury on Duty status and/or intentionally took action to cause an Injury on Duty Report and/or Hospitalization Case Report (RD No. HN312700) to be completed, and/or she intentionally took action to create the appearance of

an injury situation/Injury on Duty situation, insofar as she caused herself to fall out of and/or exit Department vehicle no. 6167.

See the reasons set forth in Finding Nos. 6 and 8 above.

18. The Police Board has considered the facts and circumstances of the Respondent's conduct, and the evidence presented in defense and mitigation. The Police Board finds that the conduct of which the Board has found the Respondent guilty, taken together with the Respondent's extensive disciplinary history, is sufficiently serious to constitute a substantial shortcoming that renders her continuance in her office detrimental to the discipline and efficiency of the service of the Chicago Police Department, and is something which the law recognizes as good cause for her position in office to cease.

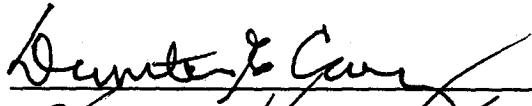
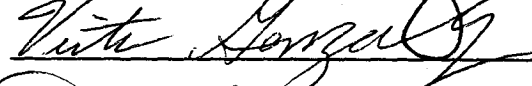
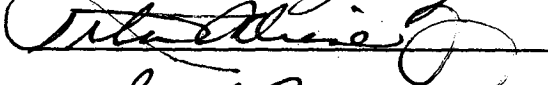
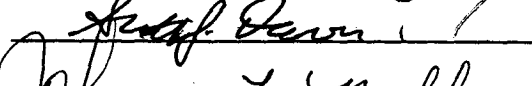
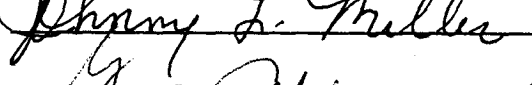
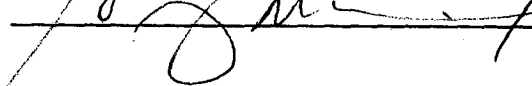
**BY REASON OF THE FINDINGS** set forth herein, cause exists for the discharge of the Respondent, Police Officer Linda Brumfield, Star No. 13383, from her position as a police officer with the Department of Police, and from the services of the City of Chicago.

**POLICE BOARD DECISION**

The Police Board of the City of Chicago, having read and reviewed the record of proceedings in this case, having viewed the video-recording of the testimony of the witnesses, having received the oral report of the Hearing Officer, Jacqueline A. Walker, and having conferred with the Hearing Officer on the credibility of the witnesses and the evidence, hereby adopts all findings herein; and, in reaching its decision as to the penalty imposed, the Board has taken into account not only the facts of this case but also the Respondent's complimentary and disciplinary histories, copies of which are attached hereto as Exhibit A; and

**IT IS HEREBY ORDERED** that the Respondent, Police Officer Linda Brumfield, Star No. 13383, as a result of having been found **guilty** of charges in Police Board Case No. 09 PB 2720, be and hereby is **discharged** from her position as a police officer with the Department of Police, and from the services of the City of Chicago.

DATED AT CHICAGO, COUNTY OF COOK, STATE OF ILLINOIS, THIS 17<sup>th</sup> DAY OF JUNE, 2010.

Attested by:

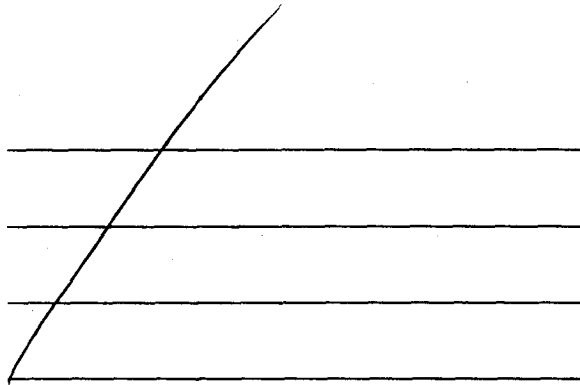


Executive Director  
Police Board



**DISSENT**

The following members of the Police Board hereby dissent from the Decision of the majority of the Board.



RECEIVED A COPY OF

THE FOREGOING COMMUNICATION

THIS \_\_\_\_ DAY OF \_\_\_\_\_, 2010.

\_\_\_\_\_  
SUPERINTENDENT OF POLICE

PI12

\* \* \* AWARDS AND COMMENDATIONS \* \* \*

FUNCTION:

SSN [REDACTED] EMP # 012290 NAME BRUMFIELD LINDA J TITLE 9161  
MONTH AND YEAR RECEIVED TOTAL  
SPECIAL COMMENDATION / / / / 0  
PARTNERSHIP AWARD / / / / 0  
SPECIAL SERVICE AWARD / / / / 0  
PROBLEM SOLVING AWARD / / / / 0  
BLUE SHIELD AWARD / / / / 0  
JOINT OPERATIONS AWARD / / / / 0  
DEPT COMMENDATION 000 AWARDS NUMBER 1 2 3  
4 5 6 7 8 9 10  
HONORABLE MENTION 00015 COMPLIMENTARY LETTERS 024  
OTHER AWARDS

# CHICAGO POLICE DEPARTMENT

## Sustained Complaints History Report

23-FEB-20 12:26:37 PM

<u>Social Sec. #</u>	<u>Name</u>	<u>Star #</u>	<u>Emp. #</u>	<u>Rank</u>	<u>Description</u>	<u>Unit</u>
[REDACTED]	BRUMFIELD LINDA J.	13383	12290	9161	POLICE OFFICER	376

<u>Sex</u>	<u>Race</u>	<u>Birth Date</u>	<u>Appointed Date</u>	<u>No. Of CR's</u>	<u>No. Of SPAR's</u>
F	BLACK	03-MAY-1963	25-OCT-1999	5	0

<u>Case #.</u>	<u>Incident Date</u>	<u>Suspension Dates</u>	<u>Disciplinary Action Taken</u>	<u>Final Category</u>	<u>Less Serious Transgression</u>
C 309808	22-NOV-2005	11-JUL-2007	20 DAY SUSPENSION	10M-INSUBORDINATION	

<u>Civil Suit #</u>	<u>Police Board #</u>
	30-JUL-2007

Comments

<u>Case #.</u>	<u>Incident Date</u>	<u>Suspension Dates</u>	<u>Disciplinary Action Taken</u>	<u>Final Category</u>	<u>Less Serious Transgression</u>
C 313468	08-JUN-2006		180 DAY SUSPENSION	10M-INSUBORDINATION	

<u>Civil Suit #</u>	<u>Police Board #</u>

Comments

<u>Case #.</u>	<u>Incident Date</u>	<u>Suspension Dates</u>	<u>Disciplinary Action Taken</u>	<u>Final Category</u>	<u>Less Serious Transgression</u>
C 1001484	21-NOV-2006	07-NOV-2007	1 DAY SUSPENSION	04D-SEARCH, PERSON/PROPERTY	

<u>Civil Suit #</u>	<u>Police Board #</u>
	07-NOV-2007

Comments

<u>Case #.</u>	<u>Incident Date</u>	<u>Suspension Dates</u>	<u>Disciplinary Action Taken</u>	<u>Final Category</u>	<u>Less Serious Transgression</u>
C 1007211	03-JUL-2007	23-AUG-2008	SUSPENDED OVER 30 DAYS	05L-UNNECESSARY PHYSICAL CONTACT - ON DUTY	

<u>Civil Suit #</u>	<u>Police Board #</u>
	08-MAR-2009

Comments

<u>Case #.</u>	<u>Incident Date</u>	<u>Suspension Dates</u>	<u>Disciplinary Action Taken</u>	<u>Final Category</u>	<u>Less Serious Transgression</u>
C 1007282	05-JUL-2007	14-APR-2008	10 DAY SUSPENSION	10L-WEAPON/AMMUNITION/UNIFORM DEVIATION	

<u>Civil Suit #</u>	<u>Police Board #</u>
	23-APR-2008

Comments

### CHARGES

Police Officer Linda Brumfield, Star Number 13383, is charged with violating the following rules contained in Article V of the Rules and Regulations of the Chicago Police Department, which were in full force and effect on the dates of the alleged violations.

- Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department.
- Rule 5: Failure to perform any duty.
- Rule 10: Inattention to duty.
- Rule 14: Making a false report, written or oral.

### SPECIFICATIONS

1. Police Officer Linda Brumfield, Star Number 13383, is charged with violating Rule 2, "Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department" in the following instances:

- Count I: On or before April 29, 2007, Police Officer Linda Brumfield, failed to make notification to a supervisory member of what she believed to be one or more deficiencies of Department vehicle #6167, thereby engaging in conduct which impedes the Department's efforts to achieve its policy and goals or bringing discredit upon the Department.
- Count II: On or before April 29, 2007, Police Officer Linda Brumfield, failed to make notification to a supervisory member of what she believed to be unsafe driving conditions of Department vehicle #6167, thereby engaging in conduct which impedes the Department's efforts to achieve its policy and goals or bringing discredit upon the Department.
- Count III: On or about April 29, 2007, Police Officer Linda Brumfield stated that she was injured on duty, causing an Injury On Duty Report and/or Hospitalization Case Report (RD#HN312700) to be completed, after Police Officer Linda Brumfield intentionally caused herself to exit and/or fall out of Department vehicle #6167, thereby engaging in conduct which impedes the Department's efforts to achieve its policy and goals or bringing discredit upon the Department.

Count IV: On or about April 29, 2007, Police Officer Linda Brumfield stated to a supervisory member that she was "Injured On Duty," or "I am going to be Injured On Duty," or words to that effect, immediately prior to causing herself to fall out of and/or exit Department vehicle #6167, thereby engaging in conduct which impedes the Department's efforts to achieve its policy and goals or bringing discredit upon the Department.

Count V: On or about April 29, 2007, Police Officer Linda Brumfield made a false report when she stated that she was injured on duty, causing an Injury On Duty Report and/or Hospitalization Case Report (RD#HN312700) to be completed by stating that she fell out of Department vehicle #6167 and/or stating that she hurt her leg while pushing on the door to Department vehicle #6167 due to the absence of a door panel and/or door handle, thereby engaging in conduct which impedes the Department's efforts to achieve its policy and goals or bringing discredit upon the Department.

Count VI: On or about April 29, 2007, Police Officer Linda Brumfield made a false report after she intentionally took action to place herself in an Injury on Duty Status and/or intentionally took action to cause an Injury on Duty Report and/or Hospitalization Case Report (RD#HN312700) to be completed, and/or she intentionally took action to create the appearance of an injury situation/Injury on Duty situation, insofar as she caused herself to fall out of and/or exit Department vehicle #6167, thereby engaging in conduct which impedes the Department's efforts to achieve its policy and goals or bringing discredit upon the Department.

2. Police Officer Linda Brumfield, Star Number 13383, is charged with violating Rule 5, "Failure to perform any duty," in the following instances:

Count I: On or before April 29, 2007, Police Officer Linda Brumfield, failed to make notification to a supervisory member of what she believed to be one or more deficiencies of Department vehicle #6167, thereby failing to perform her duty as a Police Officer.

Count II: On or before April 29, 2007, Police Officer Linda Brumfield, failed to make notification to a supervisory member of what she believed to be unsafe driving condition(s) of Department vehicle #6167, thereby failing to perform her duty as a Police Officer.

3. Police Officer Linda Brumfield, Star Number 13383, is charged with violating Rule 10, "Inattention to Duty" in the following instances:

Count I: On or before April 29, 2007, Police Officer Linda Brumfield, failed to make notification to a supervisory member of what she believed to be deficiencies of Department vehicle #6167, thereby being inattentive to her duties as a Police Officer.

Count II: On or before April 29, 2007, Police Officer Linda Brumfield, failed to make notification to a supervisory member of what she believed to be unsafe driving condition(s) of Department vehicle #6167, thereby being inattentive to her duties as a Police Officer.

4. Police Officer Linda Brumfield, Star Number 13383, is charged with violating Rule 14, "Making a false report, written or oral" in the following instances:

Count I: On or about April 29, 2007, Police Officer Linda Brumfield made a false report when she stated that she was injured on duty, causing an Injury On Duty Report and/or Hospitalization Case Report (RD#HN312700) to be completed, after Police Officer Linda Brumfield intentionally caused herself to exit and/or fall out of Department vehicle #6167 prior to making the report.

Count II: On or about April 29, 2007, Police Officer Linda Brumfield stated to a supervisory member that she was "Injured On Duty," or "I am going to be Injured On Duty," or words to that effect, immediately prior to causing herself to fall out of and/or exit Department vehicle #6167, thereby making a false report, written or oral.

Count III: On or about April 29, 2007, Police Officer Linda Brumfield made a false report when she stated that she was injured on duty, causing an Injury On Duty Report and/or Hospitalization Case Report (RD#HN312700) to be completed, by stating that she fell out of Department vehicle #6167 and/or later stating that she hurt her leg while pushing on the door to Department vehicle #6167 due to the absence of a door panel and/or door handle, thereby making a false oral report, written or oral.

Count IV:

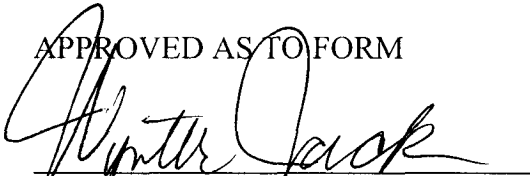
On or about April 29, 2007, Police Officer Linda Brumfield made a false report after she intentionally took action to place herself in an Injury on Duty Status and/or intentionally took action to cause an Injury on Duty Report and/or Hospitalization Case Report (RD#HN312700) to be completed, and/or she intentionally took action to create the appearance of an injury situation/Injury on Duty situation, insofar as she caused herself to fall out of and/or exit Department vehicle #6167, thereby making a false report, written or oral.

Based on the foregoing charges and specifications, the Superintendent recommends that Police Officer Linda Brumfield, Star Number 13383, be discharged from the Chicago Police Department.



Jody P. Weis  
Superintendent of Police

APPROVED AS TO FORM



Wynter C.N. Jackson  
Assistant Corporation Counsel

**P. B. CASE #      FILED**

**09 - 2720 SEP 11 2009**

**CHICAGO POLICE BOARD**