

**BEFORE THE POLICE BOARD OF THE CITY OF CHICAGO**

**IN THE MATTERS OF CHARGES FILED AGAINST )**  
**)**  
**POLICE OFFICER RONNI BLACK, ) No. 12 PB 2820**  
**STAR No. 19896, DEPARTMENT OF POLICE, )**  
**CITY OF CHICAGO, )**  
**)**  
**POLICE OFFICER ALEXIS ZAYAS, ) No. 12 PB 2821**  
**STAR No. 8966, DEPARTMENT OF POLICE, )**  
**CITY OF CHICAGO, )**  
**) (CR No. 1037959)**  
**RESPONDENT. )**

**FINDINGS AND DECISION**

On September 25, 2012, the Superintendent of Police filed with the Police Board of the City of Chicago charges against Police Officer Ronni Black, Star No. 19896, and Police Officer Alexis Zayas, Star No. 8966 (hereinafter sometimes referred to as “Respondents”), recommending that the Respondents be discharged from the Chicago Police Department for violating the following Rules of Conduct:

- Rule 2: Any action or conduct which impedes the Department’s efforts to achieve its policy and goals or brings discredit upon the Department.
- Rule 6: Disobedience of an order or directive, whether written or oral.
- Rule 14: Making a false report, written or oral.

The Superintendent moved to consolidate the cases for purposes of discovery and hearing. The Respondent did not object, and Michael G. Berland, Hearing Officer of the Police Board, ordered the cases consolidated. The Police Board caused a hearing on these charges against the Respondents to be had before Hearing Officer Berland on January 23, 24, and 30, 2013.

Following the hearing, the members of the Police Board read and reviewed the record of proceedings and viewed the video-recording of the testimony of the witnesses. Hearing Officer Berland made an oral report to and conferred with the Police Board before it rendered its findings and decisions.

### **POLICE BOARD FINDINGS**

The Police Board of the City of Chicago, as a result of its hearing on the charges, finds and determines that:

1. Each Respondent was at all times mentioned herein employed as a police officer by the Department of Police of the City of Chicago.

2. The written charges, and a Notice stating when and where a hearing on the charges was to be held, were served upon each Respondent more than five (5) days prior to the hearing on the charges.

3. Throughout the hearing on the charges each Respondent appeared in person and was represented by legal counsel.

4. The Respondent, Police Officer Ronni Black, Star No. 19896, charged herein, is **not guilty** of violating, to wit:

Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department,

in that the Superintendent did not prove by a preponderance of the evidence the following charge:

Count I: On or about July 11, 2010, Police Officer Black failed to provide for and/or request immediate medical assistance for John Coleman, and/or failed to provide for the safety and security of John Coleman and/or failed to transport John Coleman who required immediate medical care to the nearest approved emergency medical room after Officer Black and Officer Zayas accepted custody of John Coleman at or near 104 West Division Street to at or

Police Board Case Nos. 12 PB 2820 & 2821  
Police Officers Black & Zayas  
Findings and Decisions

about 1160 North Larabee Street, in Chicago, Illinois, and later on July 11, 2010, John Coleman was pronounced dead, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

On July 11, 2010, at about 2:30 a.m., Police Officers Larry Brezinski and Tomasz Zatora were working as partners when they observed John Coleman engage in what they believed was a hand-to-hand narcotics transaction with an unknown female in the vicinity of Clark and Division Streets in Chicago. When Zatora asked Coleman and the unknown female to step over to the police car, Coleman started running away. Coleman fell, and when the police officers came to up to him, Coleman was waving his hand and kicking at them with his feet. Although Brezinski and Zatora told him to stop resisting, Coleman refused to do so. The officers were able to place one of Coleman's hands in handcuffs, but could not fully handcuff him.

Zatora started to apply pressure sensitive techniques and used open hand strikes, but Coleman continued to engage in the struggle with the officers. Officer Christopher Rigan appeared at the scene during the struggle, but Coleman continued to resist arrest and was kicking at the officers. Rigan used a Taser on Coleman, which allowed the officers to fully handcuff Coleman.

Police Officers Ronni Black and Alexis Zayas arrived in a Chevrolet Tahoe police vehicle (squad car) during the time when other officers were attempting to subdue and arrest Coleman. Zayas helped the other officers place Coleman into the squad car so that he could be transported to the 18<sup>th</sup> District police station. The officers who arrested Coleman decided that Black and Zayas would transport Coleman to the 18<sup>th</sup> District police station in the Tahoe since it was a caged car. No narcotics were recovered from Coleman when he was arrested.

Officers Brezinski, Zatora, Rigan, Zayas, and Black all testified that after Coleman was

Police Board Case Nos. 12 PB 2820 & 2821  
Police Officers Black & Zayas  
Findings and Decisions

handcuffed he was still being combative, was trying to pull away, and was not following commands to get into the squad car. Officer (now Sergeant) Rigan testified that Coleman was kicking at the officers the entire time they were trying to place Coleman inside the squad car. All of the officers present on the scene when Coleman was arrested testified that Coleman did not exhibit any signs of distress or show any need for medical attention when he was placed into the squad car.

About 1 minute and 23 seconds after Black and Zayas began driving Coleman to the 18<sup>th</sup> District police station, Zayas observed that Coleman was no longer sitting in the back seat. Black, the driver of the squad car, stopped the car. Both officers got out of the car and observed Coleman on the floor of the back seat area. Black and Zayas testified at the hearing that they did not observe anything wrong with Coleman, that they observed that he was breathing and not in distress, and that they did not observe anything which indicated that he required medical attention. When Black closed the rear door of the squad car, the door made contact with Coleman's head, according to the video-recording of the incident from the car's camera. However, it is not clear from the video as to whether Black knew the door made contact with Coleman's head. Black testified that she did not know the door made contact with Coleman's head until she saw the video.

The Police Board finds that Black and Zayas reasonably believed that to move Coleman from the floor of the squad car to the back seat at this time would be a safety risk, given Coleman's resistance when he was arrested, and the Board finds that Black and Zayas also believed that moving Coleman might result in his attempting to escape. Black and Zayas resumed driving Coleman to the police station, which took a very short period of time, since the station

Police Board Case Nos. 12 PB 2820 & 2821  
Police Officers Black & Zayas  
Findings and Decisions

was only three or four blocks away.

When Black and Zayas arrived with Coleman at the 18<sup>th</sup> District station, Coleman did not respond to the commands of Zayas to get out of the squad car, so Zayas removed Coleman from the squad car. Black and Zayas testified that they observed that Coleman was breathing after being removed from the squad car. Black went to get the arresting officers, Officers Brezinski and Zatora. Brezinski and Zatora testified that they observed Coleman at the police station and stated that he was breathing but unresponsive. Brezinski then called for an ambulance.

Based on the evidence presented at the hearing, the Police Board determines that there is insufficient evidence to find Officers Black and Zayas guilty of failing to provide for the safety and security of Coleman, or failing to provide medical assistance to Coleman, or failing to transport Coleman to a hospital. When Black and Zayas observed Coleman at the scene of his arrest, while he was in the squad car, and when they got to the sally port at the 18<sup>th</sup> District station, Black and Zayas testified that Coleman was not in distress and that they believed he did not require immediate medical attention. Their testimony was corroborated by other officers who observed Coleman when he was arrested and also at the 18<sup>th</sup> District police station. The video recording of Coleman in the back of the squad car did not prove that Black and Zayas knew Coleman required immediate medical attention and was inconclusive as to the severity of Coleman's medical condition. The video of Coleman is insufficient to overcome the officers' credible testimony as to what they knew of Coleman's medical condition. The evidence presented at the hearing was similarly insufficient to prove that Black and Zayas knew Coleman needed immediate medical attention when they initially arrived at the sally port of the 18<sup>th</sup> District police station.

Police Board Case Nos. 12 PB 2820 & 2821  
Police Officers Black & Zayas  
Findings and Decisions

Officers Black and Zayas were given the job of transporting a combative arrestee from the scene of the arrest to the nearby 18<sup>th</sup> District station. When they observed that Coleman was no longer sitting in the back seat of their squad car, they stopped and investigated, and then made a judgment call to continue on to the station, which was a short distance away. Based on all the circumstances of Coleman's arrest and his behavior, the Board finds that the Superintendent did not prove by a preponderance of evidence that Black's and Zayas's treatment of Coleman violated Police Department Rules.

5. The Respondent, Police Officer Ronni Black, Star No. 19896, charged herein, is **guilty** of violating, to wit:

Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department,

in that:

Count II: On or about July 11, 2010, when transporting John Coleman from at or about 104 West Division Street to at or about 1160 North Larabee Street, in Chicago, Illinois, Police Officer Black failed to secure John Coleman, who was restrained by handcuffs, by seat belt and/or failed to transport John Coleman by squadrol, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

See the findings set forth in paragraph no. 4 above, which are incorporated here by reference. None of the officers was able to safely secure Coleman by seat belt when he was placed in the squad car since Coleman was still acting aggressively, even after he was handcuffed, and was attempting to injure the officers on the scene. Officers Black and Zayas testified credibly at the hearing that they did not place Coleman in a seat belt after putting him in the squad car because they feared for their safety. They testified that they believed Coleman was secure since he was handcuffed in a caged, locked compartment of the squad car. Given

Police Board Case Nos. 12 PB 2820 & 2821  
Police Officers Black & Zayas  
Findings and Decisions

Coleman's continued attempts to batter the police officers after he was handcuffed, deciding to not attempt to secure Coleman by seat belt was a reasonable and responsible decision. However, in such circumstances, police procedures require the officers to then call for a squadrol, which Officers Black and Zayas did not do.

The Police Board finds that Black's and Zayas's failure to call for a squadrol is a minor violation under the circumstances. Given the continued combative actions of Coleman, it is understandable that the officers on the scene wanted to get Coleman off the street and to the 18<sup>th</sup> District station for processing without delay.

6. The Respondent, Police Officer Ronni Black, Star No. 19896, charged herein, is **not guilty** of violating, to wit:

Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department,

in that the Superintendent did not prove by a preponderance of the evidence the following charge:

Count III: On or about July 11, 2010, Police Officer Black failed to treat John Coleman with respect and dignity when she told Police Officer Zayas to "drag his ass in—drag his fucking ass in," or stated words to that effect, in reference to John Coleman at or about 1160 North Larabee Street, in Chicago, Illinois, and/or Police Officer Black closed the door of the squad car on John Coleman's head, and/or Police Officer Black left John Coleman on the floor of the squad car while being transported from at or about 104 West Division Street to at or about 1160 North Larabee Street, in Chicago, Illinois, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

See the findings set forth in paragraph no. 4 above, which are incorporated here by reference. Based on all the circumstances of Coleman's arrest and his behavior, the Board finds that Officer Black's and Officer Zayas's treatment of Coleman does not constitute a failure to

Police Board Case Nos. 12 PB 2820 & 2821  
Police Officers Black & Zayas  
Findings and Decisions

treat Coleman with respect and dignity. There is insufficient evidence that Black intentionally or negligently closed the door of the squad car on Coleman's head. In addition, there is insufficient evidence that leaving Coleman on the floor of the car for the short trip to the 18<sup>th</sup> District station, and the manner in which Zayas removed Coleman from the squad car, were unjustified. Finally, given Coleman's behavior toward the officers that night, Black's and Zayas's use of profanity is not sufficiently serious to rise to the level of a rule violation.

7. The Respondent, Police Officer Ronni Black, Star No. 19896, charged herein, is **not guilty** of violating, to wit:

Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department,

in that the Superintendent did not prove by a preponderance of the evidence the following charge:

Count IV: On or about November 15, 2011, during a statement given to Investigator Roberto Soto of the Independent Police Review Authority, Police Officer Black made one or more false statements, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

See the findings set forth in paragraph no. 11 below, which are incorporated here by reference.

8. The Respondent, Police Officer Ronni Black, Star No. 19896, charged herein, is **not guilty** of violating, to wit:

Rule 6: Disobedience of an order or directive, whether written or oral,



Police Board Case Nos. 12 PB 2820 & 2821  
Police Officers Black & Zayas  
Findings and Decisions

in that the Superintendent did not prove by a preponderance of the evidence the following charge:

Count I: On or about July 11, 2010, Police Officer Black failed to provide for and/or request immediate medical assistance for John Coleman, and/or failed to provide for the safety and security of John Coleman and/or failed to transport John Coleman who required immediate medical care to the nearest approved emergency medical room after Officer Black and Officer Zayas accepted custody of John Coleman at or near 104 West Division Street to at or about 1160 North Larabee Street, in Chicago, Illinois, and later on July 11, 2010, John Coleman was pronounced dead, in violation of General Order 02-03, No. 1C, II.A., and/or General Order 02-03, No. 1C, IX.A. (now known as General Order 06-01-01, II.A., and/or General Order 06-01-01, IX.A.).

See the findings set forth in paragraph no. 4 above, which are incorporated here by reference.

9. The Respondent, Police Officer Ronni Black, Star No. 19896, charged herein, is **guilty** of violating, to wit:

Rule 6: Disobedience of an order or directive, whether written or oral,

in that:

Count II: On or about July 11, 2010, when transporting John Coleman from at or about 104 West Division Street to at or about 1160 North Larabee Street, in Chicago, Illinois, Police Officer Black failed to secure John Coleman, who was restrained by handcuffs, by seat belt and/or failed to transport John Coleman by squadrol, in violation of Special Order 85-3, III.B.5. (now known as Uniform and Property Order 02-01-08, III.B.5.).

See the findings set forth in paragraph no. 5 above, which are incorporated here by reference.

10. The Respondent, Police Officer Ronni Black, Star No. 19896, charged herein, is **not guilty** of violating, to wit:

Police Board Case Nos. 12 PB 2820 & 2821  
Police Officers Black & Zayas  
Findings and Decisions

Rule 6: Disobedience of an order or directive, whether written or oral,

in that the Superintendent did not prove by a preponderance of the evidence the following charge:

Count III: On or about July 11, 2010, Police Officer Black failed to treat John Coleman with respect and dignity when she told Police Officer Zayas to “drag his ass in—drag his fucking ass in,” or stated words to that effect, in reference to John Coleman at or about 1160 North Larabee Street, in Chicago, Illinois, and/or Police Officer Black closed the door of the squad car on John Coleman’s head, and/or Police Officer Black left John Coleman on the floor of the squad car while being transported from at or about 104 West Division Street to at or about 1160 North Larabee Street, in Chicago, Illinois, in violation of Human Rights and Human Resources, General Order 92-1, III (now known as General Order 02-01, III).

See the findings set forth in paragraph no. 6 above, which are incorporated here by reference.

11. The Respondent, Police Officer Ronni Black, Star No. 19896, charged herein, is **not guilty** of violating, to wit:

Rule 14: Making a false report, written or oral,

in that the Superintendent did not prove by a preponderance of the evidence the following charge:

On or about November 15, 2011, during a statement given to Investigator Roberto Soto of the Independent Police Review Authority, Police Officer Black stated that she was not aware that John Coleman was in need of medical attention and/or medical assistance when John Coleman was in the squad car and/or before an ambulance was called, or stated words to that effect, thereby making a false report, written or oral.

See the findings set forth in paragraph no. 4 above, which are incorporated here by reference. The Police Board finds that there is insufficient evidence to find that Officers Black and Zayas made intentional false statements to IPRA. Black and Zayas testified that they believed Coleman did not require medical attention. As noted above, the video recording of Coleman in

Police Board Case Nos. 12 PB 2820 & 2821  
Police Officers Black & Zayas  
Findings and Decisions

the back of the squad car is insufficient to prove that Black and Zayas knew Coleman required immediate medical attention, and the video is insufficient to overcome the officers' testimony.

12. The Respondent, Police Officer Alexis Zayas, Star No. 8966, charged herein, is **not guilty** of violating, to wit:

Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department,

in that the Superintendent did not prove by a preponderance of the evidence the following charge:

Count I: On or about July 11, 2010, Police Officer Zayas failed to provide for and/or request immediate medical assistance for John Coleman, and/or failed to provide for the safety and security of John Coleman and/or failed to transport John Coleman who required immediate medical care to the nearest approved emergency medical room after Officer Zayas and Officer Black accepted custody of John Coleman at or near 104 West Division Street to at or about 1160 North Larabee Street, in Chicago, Illinois, and later on July 11, 2010, John Coleman was pronounced dead, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

See the findings set forth in paragraph no. 4 above, which are incorporated here by reference.

13. The Respondent, Police Officer Alexis Zayas, Star No. 8966, charged herein, is **guilty** of violating, to wit:

Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department,

in that:

Count II: On or about July 11, 2010, when transporting John Coleman from at or about 104 West Division Street to at or about 1160 North Larabee Street, in Chicago, Illinois, Police Officer Zayas failed to secure John Coleman, who was restrained by handcuffs, by seat belt

Police Board Case Nos. 12 PB 2820 & 2821  
Police Officers Black & Zayas  
Findings and Decisions

and/or failed to transport John Coleman by squadrol, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

See the findings set forth in paragraph no. 5 above, which are incorporated here by reference.

14. The Respondent, Police Officer Alexis Zayas, Star No. 8966, charged herein, is **not guilty** of violating, to wit:

Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department,

in that the Superintendent did not prove by a preponderance of the evidence the following charge:

Count III: On or about July 11, 2010, Police Officer Zayas failed to treat John Coleman with respect and dignity when he told John Coleman to "Get the fuck in" the squad car, or stated words to that effect, at or about 104 West Division Street, in Chicago, Illinois, and/or left John Coleman on the floor of the squad car while being transported from at or about 104 West Division Street to at or about 1160 North Larabee Street, in Chicago, Illinois, and/or dragged John Coleman out of the squad car at or about 1160 North Larabee Street, in Chicago, Illinois, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

See the findings set forth in paragraph no. 6 above, which are incorporated here by reference.

15. The Respondent, Police Officer Alexis Zayas, Star No. 8966, charged herein, is **not guilty** of violating, to wit:

Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department,

Police Board Case Nos. 12 PB 2820 & 2821  
Police Officers Black & Zayas  
Findings and Decisions

in that the Superintendent did not prove by a preponderance of the evidence the following charge:

Count IV: On or about November 15, 2011, during a statement given to Investigator Roberto Soto of the Independent Police Review Authority, Police Officer Zayas made one or more false statements, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

See the findings set forth in paragraph no. 11 above, which are incorporated here by reference.

16. The Respondent, Police Officer Alexis Zayas, Star No. 8966, charged herein, is **not guilty** of violating, to wit:

Rule 6: Disobedience of an order or directive, whether written or oral,

in that the Superintendent did not prove by a preponderance of the evidence the following charge:

Count I: On or about July 11, 2010, Police Officer Zayas failed to provide for the safety and security of John Coleman and/or failed to transport John Coleman who required immediate medical care to the nearest approved emergency medical room after Officer Zayas and Officer Black accepted custody of John Coleman at or near 104 West Division Street to at or about 1160 North Larabee Street, in Chicago, Illinois, and later on July 11, 2010, John Coleman was pronounced dead, in violation of General Order 02-03, No. 1C, II.A., and/or General Order 02-03, No. 1C, IX.A. (now known as General Order 06-01-01, II.A., and/or General Order 06-01-01, IX.A.).

See the findings set forth in paragraph no. 4 above, which are incorporated here by reference.

17. The Respondent, Police Officer Alexis Zayas, Star No. 8966, charged herein, is **guilty** of violating, to wit:

Police Board Case Nos. 12 PB 2820 & 2821  
Police Officers Black & Zayas  
Findings and Decisions

Rule 6: Disobedience of an order or directive, whether written or oral,

in that:

Count II: On or about July 11, 2010, when transporting John Coleman from at or about 104 West Division Street to at or about 1160 North Larabee Street, in Chicago, Illinois, Police Officer Zayas failed to secure John Coleman, who was restrained by handcuffs, by seat belt and/or failed to transport John Coleman by squadrol, in violation of Special Order 85-3, III.B.5. (now known as Uniform and Property Order 02-01-08, III.B.5.).

See the findings set forth in paragraph no. 5 above, which are incorporated here by reference.

18. The Respondent, Police Officer Alexis Zayas, Star No. 8966, charged herein, is **not guilty** of violating, to wit:

Rule 6: Disobedience of an order or directive, whether written or oral,

in that the Superintendent did not prove by a preponderance of the evidence the following charge:

Count III: On or about July 11, 2010, Police Officer Zayas failed to treat John Coleman with respect and dignity when he told John Coleman to “Get the fuck in” the squad car, or stated words to that effect, at or about 104 West Division Street, in Chicago, Illinois, and/or left John Coleman on the floor of the squad car while being transported from at or about 104 West Division Street to at or about 1160 North Larabee Street, in Chicago, Illinois, and/or dragged John Coleman out of the squad car at or about 1160 North Larabee Street, in Chicago, Illinois, in violation of Human Rights and Human Resources, General Order 92-1, III (now known as General Order 02-01, III).

See the findings set forth in paragraph no. 6 above, which are incorporated here by reference.

19. The Respondent, Police Officer Alexis Zayas, Star No. 8966, charged herein, is **not guilty** of violating, to wit:

Police Board Case Nos. 12 PB 2820 & 2821  
Police Officers Black & Zayas  
Findings and Decisions

Rule 14: Making a false report, written or oral,

in that the Superintendent did not prove by a preponderance of the evidence the following charge:

On or about November 15, 2011, during a statement given to Investigator Roberto Soto of the Independent Police Review Authority, Police Officer Zayas stated that he was not aware that John Coleman was in need of medical attention and/or medical assistance when John Coleman was in the squad car and/or laying on the sally port floor before an ambulance was called, or stated words to that effect, thereby making a false report, written or oral.

See the findings set forth in paragraph no. 11 above, which are incorporated here by reference.

20. The Police Board has considered the facts and circumstances of the Respondents' conduct, the evidence presented in defense and mitigation, and the Respondents' complimentary and disciplinary histories, copies of which are attached hereto as Exhibit A.

Based on all the circumstances of John Coleman's arrest and his behavior, the Board finds that the Superintendent did not prove by a preponderance of evidence that Black's and Zayas's treatment of Coleman violated Police Department Rules. The only charges of which Black and Zayas are guilty are those relating to their failure to have Coleman transported to the 18<sup>th</sup> District station by squadrol. While the members of the Police Board understand that these officers were required to call for a squadrol when Coleman could not be secured by seat belt in their squad car, given the circumstances of Coleman's arrest the Board finds this failure to be a minor violation, and finds that a reprimand is an appropriate penalty on the facts of this particular case.

Board Members Scott J. Davis and William F. Conlon: We agree with the Board's findings and write separately only to note that the Superintendent did not establish that the fact that Coleman was not secured by a seatbelt contributed to his death.

### **POLICE BOARD DECISIONS**

The Police Board of the City of Chicago, having read and reviewed the record of proceedings in this case, having viewed the video-recording of the testimony of the witnesses, having received the oral report of the Hearing Officer, and having conferred with the Hearing Officer on the credibility of the witnesses and the evidence, hereby adopts the findings set forth herein by the following votes.

By unanimous votes, the Board finds each Respondent not guilty of violating Rule 2 (Counts I, III, and IV), Rule 6 (Counts I and III), and Rule 14.

By unanimous votes, the Board finds each Respondent guilty of violating Rule 2 (Count II) and Rule 6 (Count II).

As a result of the foregoing, the Police Board, by a unanimous vote, hereby determines that cause exists for reprimanding each Respondent for her/his conduct, and restoring each Respondent to her/his position as a police officer with the Department of Police, and to the services of the City of Chicago, with all rights and benefits, effective October 5, 2012 (Officer Black) and October 3, 2012 (Officer Zayas).



Police Board Case Nos. 12 PB 2820 & 2821  
Police Officers Black & Zayas  
Findings and Decisions

**NOW THEREFORE, IT IS HEREBY ORDERED** that the Respondent, Police Officer Ronni Black, Star No. 19896, as a result of having been found **guilty** of charges in Police Board Case No. 12 PB 2820, be and hereby is **reprimanded** for her conduct, and is restored to her position as a police officer with the Department of Police, and to the services of the City of Chicago, with all rights and benefits, effective October 5, 2012.

DATED AT CHICAGO, COUNTY OF COOK, STATE OF ILLINOIS, THIS 21<sup>ST</sup> DAY OF MARCH, 2013.

/s/ Demetrius E. Carney

/s/ Scott J. Davis

/s/ Melissa M. Ballate

/s/ William F. Conlon

/s/ Ghian Foreman

/s/ Rita A. Fry

/s/ Susan L. McKeever

/s/ Elisa Rodriguez

Attested by:

/s/ Max A. Caproni  
Executive Director  
Police Board

Police Board Case Nos. 12 PB 2820 & 2821  
Police Officers Black & Zayas  
Findings and Decisions

**DISSENT**

The undersigned hereby dissent from the Decision of the majority of the Board regarding  
Police Officer Ronni Black.

[None]

Police Board Case Nos. 12 PB 2820 & 2821  
Police Officers Black & Zayas  
Findings and Decisions

**NOW THEREFORE, IT IS HEREBY ORDERED** that the Respondent, Police Officer Alexis Zayas, Star No. 8966, as a result of having been found **guilty** of charges in Police Board Case No. 12 PB 2821, be and hereby is **reprimanded** for his conduct, and is restored to his position as a police officer with the Department of Police, and to the services of the City of Chicago, with all rights and benefits, effective October 3, 2012.

DATED AT CHICAGO, COUNTY OF COOK, STATE OF ILLINOIS, THIS 21<sup>ST</sup> DAY OF MARCH, 2013.

/s/ Demetrius E. Carney

/s/ Scott J. Davis

/s/ Melissa M. Ballate

/s/ William F. Conlon

/s/ Ghian Foreman

/s/ Rita A. Fry

/s/ Susan L. McKeever

/s/ Elisa Rodriguez

Attested by:

/s/ Max A. Caproni  
Executive Director  
Police Board

Police Board Case Nos. 12 PB 2820 & 2821  
Police Officers Black & Zayas  
Findings and Decisions

**DISSENT**

The undersigned hereby dissent from the Decision of the majority of the Board regarding  
Police Officer Alexis Zayas.

[None]

RECEIVED A COPY OF

THESE FINDINGS AND DECISION

THIS \_\_\_\_ DAY OF \_\_\_\_\_, 2013.

---

SUPERINTENDENT OF POLICE

/ 1 Main Report 100%

## Chicago Police Department Personnel Division

*\*Only for active personnel*

Report Date: 24 Sep 2012  
 Report Time: 0925 Hrs

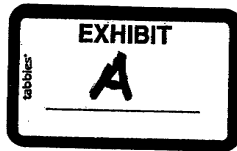
Information Services Division  
 Data Warehouse  
 Produced by: ILO1656AEC

### Complimentary History

Name	Title	Star	Unit	Detail Unit	Emp Number
KANE, RONNI B	9161	19896	018	376	<span style="background-color: black; color: black;">XXXXXXXXXX</span>

#### Achievements

ATTENDANCE RECOGNITION AWARD	2
2009 CRIME REDUCTION AWARD	1
PRESIDENTIAL ELECTION DEPLOYMENT AWARD 2008	1
HONORABLE MENTION	48
DEPARTMENT COMMENDATION	3
COMPLIMENTARY LETTER	1
<b>TOTAL AWARDS</b>	<b>56</b>



Police Board Case Nos. 12 PB 2820 & 2821  
Police Officers Black & Zayas  
Findings and Decisions

BUREAU OF INTERNAL AFFAIRS  
RECORDS SECTION

TUESDAY 18 SEPT. 2012

TO: COMMANDING OFFICER OF UNIT 113  
FROM: RECORDS SECTION  
BUREAU OF INTERNAL AFFAIRS  
SUBJECT: PREVIOUS DISCIPLINARY RECORD OF:

BLACK RONNI  
NAME (LAST, FIRST, M.I.) 19896 STAR UNIT 018/376  
F WHI  
SEX RACE EMP# [REDACTED]

REFERENCE: COMPLAINT REGISTER NUMBER (S) 1037 959  
THE PREVIOUS DISCIPLINARY RECORD OF THE SUBJECT ACCUSED HAS BEEN REQUESTED IN YOUR NAME BY:

GENERAL COUNSEL E MUELLENBACH 0  
RANK NAME STAR EMP# [REDACTED] UNIT 113

RELATIVE TO A SUSTAINED FINDING IN THE INVESTIGATION OF THE ABOVE REFERENCE COMPLAINT REGISTER NUMBER.

THE RECORD SECTION, BUREAU OF INTERNAL AFFAIRS, DISCLOSES THE FOLLOWING DISCIPLINARY ACTION (S) ADMINISTERED TO THE SUBJECT ACCUSED, FOR THE PAST FIVE (5) YEARS.

VERIFIED/PREPARED BY:

FOR: S.D.E.O Patricia JOHNSON/WALKER  
COMMANDING OFFICER  
RECORDS SECTION  
BUREAU OF INTERNAL AFFAIRS

No CR History  
No SPAR History

1 / 1 Main Report 100%

**Chicago Police Department**  
**Personnel Division**  
*\*Only for active personnel*

Report Date: 24 Sep 2012  
 Report Time: 1239 Hrs

Information Services Division  
 Data Warehouse  
 Produced by: ILO1656AEP

**Complimentary History**

Name	Title	Star	Unit	Detail Unit	Emp Number
ZAYAS, ALEXIS M	9161	8966	018	376	

**Achievements**

TRAFFIC STOP OF THE MONTH AWARD	1
2009 CRIME REDUCTION AWARD	1
ATTENDANCE RECOGNITION AWARD	1
HONORABLE MENTION	10
COMPLIMENTARY LETTER	1
PRESIDENTIAL ELECTION DEPLOYMENT AWARD 2008	1
<b>TOTAL AWARDS</b>	<b>15</b>

**Total No.**

Police Board Case Nos. 12 PB 2820 & 2821  
Police Officers Black & Zayas  
Findings and Decisions

BUREAU OF INTERNAL AFFAIRS  
RECORDS SECTION

TUESDAY 18 SEPT. 2012

TO: COMMANDING OFFICER OF UNIT 113

FROM: RECORDS SECTION  
BUREAU OF INTERNAL AFFAIRS

SUBJECT: PREVIOUS DISCIPLINARY RECORD OF:

ZAYAS ALEXIS 8966 018/376  
NAME (LAST, FIRST, M.I.) STAR UNIT

M API [REDACTED] 1037  
SEX RACE EMP.#

REFERENCE: COMPLAINT REGISTER NUMBER (S) 1037 959

THE PREVIOUS DISCIPLINARY RECORD OF THE SUBJECT ACCUSED HAS BEEN REQUESTED IN YOUR NAME BY:

GENERAL COUNSEL E. BELLENBACH 0 [REDACTED] 113  
RANK NAME STAR EMP# UNIT

RELATIVE TO A SUSTAINED FINDING IN THE INVESTIGATION OF THE ABOVE REFERENCE COMPLAINT REGISTER NUMBER.

THE RECORD SECTION, BUREAU OF INTERNAL AFFAIRS, DISCLOSES THE FOLLOWING DISCIPLINARY ACTION (S) ADMINISTERED TO THE SUBJECT ACCUSED, FOR THE PAST FIVE (5) YEARS.

VERIFIED/PREPARED BY:

FOR: S.D.E.O Patricia JOHNSON/WALKER  
COMMANDING OFFICER  
RECORDS SECTION  
BUREAU OF INTERNAL AFFAIRS

No CR History  
No SPAR History