

BEFORE THE POLICE BOARD OF THE CITY OF CHICAGO

IN THE MATTER OF CHARGES FILED AGAINST)
POLICE OFFICER ROGER L. WASHINGTON,) **No. 13 PB 2831**
STAR No. 17687, DEPARTMENT OF POLICE,)
CITY OF CHICAGO,)
RESPONDENT.) **(CR No. 1055468)**

FINDINGS AND DECISION

On May 21, 2013, the Superintendent of Police filed with the Police Board of the City of Chicago charges against Police Officer Roger L. Washington, Star No. 17687 (hereinafter sometimes referred to as “Respondent”), recommending that the Respondent be discharged from the Chicago Police Department for violating the following Rules of Conduct:

- Rule 2: Any action or conduct which impedes the Department’s efforts to achieve its policy and goals or brings discredit upon the Department.
- Rule 6: Disobedience of an order or directive, whether written or oral.
- Rule 23: Failure to obey Department orders concerning other employment, occupation, or profession.
- Rule 24: Failure to follow medical roll procedures.

The Police Board caused a hearing on these charges against the Respondent to be had before Thomas E. Johnson, Hearing Officer of the Police Board, on July 18, 2013.

Following the hearing, the members of the Police Board read and reviewed the record of the proceedings and viewed the video-recording of the testimony of the witnesses. Hearing Officer Johnson made an oral report to and conferred with the Police Board before it rendered its findings and decision.

POLICE BOARD FINDINGS

The Police Board of the City of Chicago, as a result of its hearing on the charges, finds and determines that:

1. The Respondent was at all times mentioned herein employed as a police officer by the Department of Police of the City of Chicago.

2. The written charges, and a Notice stating when and where a hearing on the charges was to be held, were served upon the Respondent more than five (5) days prior to the hearing on the charges.

3. Throughout the hearing on the charges the Respondent appeared in person and was represented by legal counsel.

4. The Respondent, Police Officer Roger L. Washington, Star No. 17687, charged herein, is **guilty** of violating, to wit:

Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department,

in that:

From on or about November 9, 2011, through on or about June 29, 2012, or for some period of time therein, Police Officer Roger L. Washington engaged in secondary employment while on the medical roll of the Chicago Police Department, in that he worked up to approximately 146 days for Malcolm X College, earning up to approximately \$10,856.07, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

The Respondent pled guilty to this charge.

5. The Respondent, Police Officer Roger L. Washington, Star No. 17687, charged herein, is **guilty** of violating, to wit:

Rule 6: Disobedience of an order or directive, whether written or oral,

Police Board Case No. 13 PB 2831
Police Officer Roger L. Washington
Findings and Decision

in that:

From on or about November 9, 2011, through on or about June 29, 2012, or for some period of time therein, Police Officer Roger L. Washington engaged in secondary employment while on the medical roll of the Chicago Police Department, in that he worked up to approximately 146 days for Malcolm X College, earning up to approximately \$10,856.07, thereby violating Employee Resource directive E01-11, Section III.J, or its predecessor.

The Respondent pled guilty to this charge.

6. The Respondent, Police Officer Roger L. Washington, Star No. 17687, charged herein, is **guilty** of violating, to wit:

Rule 23: Failure to obey Department orders concerning other employment, occupation, or profession,

in that:

From on or about November 9, 2011, through on or about June 29, 2012, or for some period of time therein, Police Officer Roger L. Washington engaged in secondary employment while on the medical roll of the Chicago Police Department, in that he worked up to approximately 146 days for Malcolm X College, earning up to approximately \$10,856.07, thereby failing to obey Department orders concerning other employment, occupation, or profession.

The Respondent pled guilty to this charge.

7. The Respondent, Police Officer Roger L. Washington, Star No. 17687, charged herein, is **guilty** of violating, to wit:

Rule 24: Failure to follow medical roll procedures,

in that:

From on or about November 9, 2011, through on or about June 29, 2012, or for some period of time therein, Police Officer Roger L. Washington engaged in secondary employment while on the medical roll of the Chicago Police Department, in that he worked up to approximately 146 days for Malcolm X College, earning up to approximately \$10,856.07, thereby failing to follow medical roll procedures.

The Respondent pled guilty to this charge.

8. The Police Board has considered the facts and circumstances of the Respondent's conduct, the evidence presented in defense and mitigation, and the Respondent's complimentary and disciplinary histories, copies of which are attached hereto as Exhibit A.

The Respondent plainly violated the rules that govern when an officer is on the medical roll. Nonetheless, the Board finds that the seriousness of his misconduct is mitigated by several factors. The work he performed at Malcolm X College did not aggravate his injury or interfere with his recovery. There is no evidence that the Respondent attempted to remain on the medical roll longer than necessary or that he attempted to cover up his misconduct. Finally, he has no prior disciplinary record. For these reasons, the Board finds that discharging the Respondent from the Chicago Police Department is not warranted, and that a suspension is a more fitting punishment on the facts of this particular case.

POLICE BOARD DECISION

The Police Board of the City of Chicago, having read and reviewed the record of proceedings in this case, having viewed the video-recording of the testimony of the witnesses, having received the oral report of the Hearing Officer, and having conferred with the Hearing Officer on the credibility of the witnesses and the evidence, hereby adopts the findings set forth herein by the following vote:

By a unanimous vote, the Board finds the Respondent guilty of violating Rule 2, Rule 6, Rule 23, and Rule 24.

Police Board Case No. 13 PB 2831
Police Officer Roger L. Washington
Findings and Decision

As a result of the foregoing, the Police Board, by a unanimous vote, hereby determines that cause exists for suspending the Respondent from his position as a police officer with the Department of Police, and from the services of the City of Chicago, for a period of six (6) months, from May 30, 2013, to and including November 29, 2013.

[The remainder of this page is left blank intentionally.]

Police Board Case No. 13 PB 2831
Police Officer Roger L. Washington
Findings and Decision

NOW THEREFORE, IT IS HEREBY ORDERED that the Respondent, Police Officer Roger L. Washington, Star No. 17687, as a result of having been found **guilty** of charges in Police Board Case No. 13 PB 2831, be and hereby is **suspended** from his position as a police officer with the Department of Police, and from the services of the City of Chicago, for a period from May 30, 2013, to and including November 29, 2013.

DATED AT CHICAGO, COUNTY OF COOK, STATE OF ILLINOIS, THIS 15th DAY OF AUGUST, 2013.

/s/ Demetrius E. Carney

/s/ Melissa M. Ballate

/s/ William F. Conlon

/s/ Ghian Foreman

/s/ Rita A. Fry

/s/ Susan L. McKeever

/s/ Johnny L. Miller

/s/ Elisa Rodriguez

Attested by:

/s/ Max A. Caproni
Executive Director
Police Board

Police Board Case No. 13 PB 2831
Police Officer Roger L. Washington
Findings and Decision

DISSENT

The following members of the Board hereby dissent from the Decision of the majority of the Board.

[None]

RECEIVED A COPY OF
THESE FINDINGS AND DECISION
THIS ____ DAY OF _____, 2013.

SUPERINTENDENT OF POLICE

Police Board Case No. 13 PB 2831
 Police Officer Roger L. Washington
 Findings and Decision

Report Date: 20 May 2013
 Report Time: 1342 Hrs

Information Services Division
 Data Warehouse
 Produced by: PC07611

Chicago Police Department
Personnel Division
**Only for active personnel*



Complimentary History

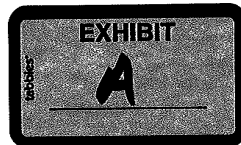
Name	Title	Star	Unit	Detail Unit	Emp Number
WASHINGTON, ROGER L	9161	17687	025	376	[REDACTED]

Achievements

Total No.

COMPLIMENTARY LETTER	4
HONORABLE MENTION	17
2009 CRIME REDUCTION AWARD	1
2004 CRIME REDUCTION RIBBON	1
PRESIDENTIAL ELECTION DEPLOYMENT AWARD 2008	1
DEPARTMENT COMMENDATION	1
TOTAL AWARDS	25

CR# 1055468



NOTE: THIS REPORT IS FOR OFFICIAL LAW ENFORCEMENT / AUTHORIZED USE ONLY. THE INFORMATION IS CURRENT AS OF THE DATE AND TIME OF THE REPORT. THIS



Police Board Case No. 13 PB 2831
Police Officer Roger L. Washington
Findings and Decision

IADR118

CHICAGO POLICE DEPARTMENT

20-MAY-2013 01:44:27 PM

Sustained Complaints History Report

<u>Social Sec. #</u>	<u>Name</u>	<u>Star #</u>	<u>Emp. #</u>	<u>Rank</u>	<u>Description</u>	<u>Unit</u>
[REDACTED]	WASHINGTON ROGER L.	17887	[REDACTED]	9161	POLICE OFFICER	376
<u>Sex</u>	<u>Race</u>	<u>Birth Date</u>	<u>No. Of CR's</u>	<u>No. Of SPAR's</u>		
M	BLACK	[REDACTED]	0	0		