

### CHARGES

Data Entry Operator Vicki R. Hill, Employee # 346141, is charged with violating the following rules contained in Article V of the Rules and Regulations of the Chicago Police Department, which were in full force and effect on the date of the alleged violations:

- Rule 1: Violation of any law or ordinance;
- Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department;
- Rule 6: Disobedience of an order or directive, whether written or oral.

### SPECIFICATIONS

1. Data Entry Operator Vicki R. Hill, Employee # 346141, is charged with violating Rule 1, "Violation of any law or ordinance," in the following instance:

On or about October 1, 1998, Data Entry Operator Vicki R. Hill rendered a urine specimen which contained cocaine metabolites, thereby violating Chapter 720 of the Illinois Compiled Statutes, Section 570/402, by possessing cocaine on or before October 1, 1998.

2. Data Entry Operator Vicki R. Hill, Employee # 346141, is charged with violating Rule 2, "Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department," in the following instance:

On or about October 1, 1998, Data Entry Operator Vicki R. Hill rendered a urine specimen which contained cocaine metabolites, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

3. Data Entry Operator Vicki R. Hill, Employee # 346141, is charged with violating Rule 6, "Disobedience of an order or directive, whether written or oral," in the following instance:

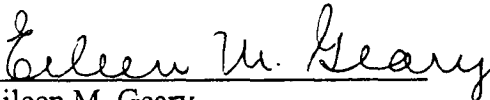
On or about October 1, 1998, Data Entry Operator Vicki R. Hill rendered a urine specimen which contained cocaine metabolites, thereby violating General Order 90-5, Article III, Section B.

Based on the foregoing charges and specifications, the Superintendent recommends that Data Entry Operator Vicki R. Hill, Employee # 346141, be discharged from the Chicago Police Department.

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TERRY G. HILLARD  
Superintendent of Police

APPROVED AS TO FORM

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Eileen M. Geary  
Chief Assistant Corporation Counsel  
Labor Division