

BEFORE THE POLICE BOARD OF THE CITY OF CHICAGO

IN THE MATTER OF CHARGES FILED AGAINST )  
CROSSING GUARD SHERRITHE PEARSON, EMPLOYEE) No.99-2388  
#538236, DEPARTMENT OF POLICE, CITY OF ) CR #252491  
CHICAGO, )

FINDINGS & DECISION

On July 22, 1999, the Superintendent of Police filed charges with the Police Board of the City of Chicago against Crossing Guard Sherrithe Pearson, Employee #538236, (hereinafter sometimes referred to as "Respondent") seeking her discharge for violating the following Rules:

Rule 1: Violation of any law or ordinance

Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and/or goals and/or brings discredit upon the Department.

The Police Board of the City of Chicago caused a hearing on these charges against Investigator 11 Sherrithe Pearson to be had before Michael G. Berland, Hearing Officer of the Police Board of the City of Chicago on August 18, 1999.

Following the hearing, the members of the Police Board read and reviewed the certified transcription of the proceedings of the hearing. Michael G. Berland, Hearing Officer, made an oral report and conferred with the Police Board before it rendered a decision.

The Police Board of the City of Chicago, as a result of its investigation of the charges, finds and determines that:

1. The Respondent was at all times a Crossing Guard employed by the Department of Police of the City of Chicago.

2. The charges were filed in writing and a Notice, stating the time, date and place, when and where a hearing of the charges was to be held, together with a copy of the original charges, was served upon the Respondent more than five (5) days prior to the hearing on the charges.

3. The hearing was conducted before Michael G. Berland, Hearing Officer of the Police Board of the City of Chicago, on August 18, 1999.

4. Throughout the hearing the Respondent did appear in person on August 18, 1999 and represented herself.

5. Respondent Crossing Guard Sherrithe Pearson, Employee #538236, charged herein, contrary to the Rules and Regulations, is guilty of violating, to wit:

Rule 1: Violation of any law or ordinance.

A. On or around March 25, 1999, at Marshall Fields, 835 North Michigan Avenue, Chicago, Illinois, Crossing Guard Sherrithe Pearson committed the offense of retail theft in that she took possession of merchandise displayed for sale in Marshall Fields, a retail mercantile establishment, with the intention of retaining such merchandise or the intention of depriving the merchant permanently of the benefit of such merchandise without paying the full retail value of such merchandise, thereby violating Chapter 720 ILCS 5/16-3(a).

6. Respondent Crossing Guard Sherrithe Pearson, Employee

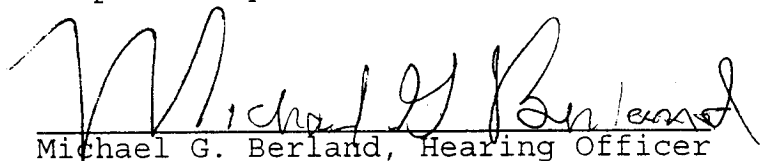
#528236, charged herein, contrary to the Rules and Regulations, is guilty of violating, to wit:

Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and/or goals and/or brings discredit upon the Department.

A. On or around March 25, 1999, at Marshall Fields, 835 North Michigan Avenue, Chicago, Illinois, Crossing Guard Sherrithe Pearson, while wearing a Chicago Police Department overcoat and safety vest, committed the offense of retail theft for which she was subsequently arrested and charged, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

By reason of the fact that Crossing Guard Sherrithe Pearson is guilty of violating Rules 1 and 2, cause exists for the discharge and termination of Respondent Crossing Guard Sherrithe Pearson from her position as a Crossing Guard from the Department of Police and from the services of the City of Chicago.

Respectfully submitted,

  
Michael G. Berland, Hearing Officer

D E C I S I O N

The members of the Police Board, having read and reviewed the certified copy of the transcription of the hearing, having received the oral report of the Hearing Officer, Michael G. Berland, and having conferred with the Hearing Officer on the credibility of the witnesses and the evidence; and, in reaching its decision as to the penalty imposed, the Board has taken into account not only the facts of this case but also the respondent's complimentary and disciplinary history, which is attached hereto as Exhibit A; and

**IT IS HEREBY ORDERED** that the respondent, Crossing Guard Sherrithe L. Pearson, Employee # 538236, as a result of having been found guilty of the charges in Police Board Case 99-2388, is hereby separated and discharged from her position as a Crossing Guard and from the services of the City of Chicago.

DATED AT CHICAGO, COUNTY OF COOK, STATE OF ILLINOIS, THIS 29th  
DAY OF OCTOBER, 1999.

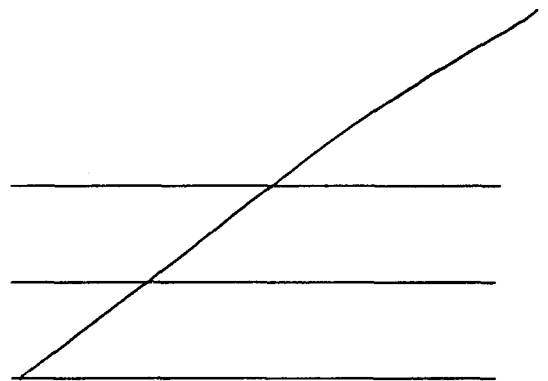
William Kukling  
R. J. L. Miller  
G. J. L. Miller  
Ch. L. L. Miller  
Scott. Davis  
Samuel J. C. C.

Paul L.  
Executive Director of the Police  
Board

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Crossing Guard Sherrithe L. Pearson, Employee # 538236

D I S S E N T

The following members of the Police Board hereby dissent from the decision of the majority of the Board.



RECEIVED A COPY OF THIS COMMUNICATION

THIS \_\_\_\_\_ DAY OF \_\_\_\_\_, 1999.

\_\_\_\_\_  
SUPERINTENDENT OF POLICE

2 April 1999

INTERNAL AFFAIRS DIVISION  
RECORDS SECTION

TO: COMMANDING OFFICER OF UNIT 121

FROM: RECORDS SECTION  
INTERNAL AFFAIRS DIVISION

SUBJECT: PREVIOUS DISCIPLINARY RECORD OF:

PEARSON SHERRITHE L.A. 1054 010  
NAME (LAST, FIRST, M.I.) STAR UNIT  
F B  
SEX RACE S.S.N.

REFERENCE: COMPLAINT REGISTER NUMBER(S) 252 491

THE PREVIOUS DISCIPLINARY RECORD OF THE SUBJECT ACCUSED HAS BEEN REQUESTED IN YOUR NAME BY:

P.O. PERCY DAVIS 17872  
RANK NAME STAR S.S.N. UNIT

RELATIVE TO A SUSTAINED FINDING IN THE INVESTIGATION OF THE ABOVE REFERENCED COMPLAINT REGISTER NUMBER.

THE RECORDS SECTION, INTERNAL AFFAIRS DIVISION, DISCLOSES THE FOLLOWING DISCIPLINARY ACTION(S) ADMINISTERED TO THE SUBJECT ACCUSED, FOR THE PAST FIVE (5) YEARS.

VERIFIED/PREPARED BY:

PATRICIA JOHNSON

NONE

FOR: COMMANDING OFFICER  
RECORDS SECTION  
INTERNAL AFFAIRS DIVISION

C.R.# 252491  
ATTACHMENT # 20

00

Ex4. A

CHICAGO POLICE DEPARTMENT  
COMPLIMENTARY HISTORY

DATE: 05 April 1999

NAME: Pearson, Sherrithe RANK CG SSN [REDACTED] STAR 1054 UNIT 010

SPECIAL AWARDS


DEPARTMENT  
COMMENDATIONS:

000

HONORABLE  
MENTIONS:

000

COMPLIMENTARY  
LETTERS:

000

Complimentary History Requested By:

NAME: Davis, Percy RANK: P.O. STAR: 17872 UNIT: 121

CR#: 252491

Completed By: Jermeka Jackson  
Personnel Division  
Records Section-Rm 803  
Pax 0342 - Bell 747-5549

**PERSONNEL SERVICES**



APR 05 REC'D



**CHICAGO POLICE DEPARTMENT**

PD

C.R.# 252491  
ATTACHMENT # 19