

BEFORE THE POLICE BOARD OF THE CITY OF CHICAGO

IN THE MATTER OF CHARGES FILED AGAINST)	
CROSSING GUARD OLANTHIA FIELDS,)	CASE #99-2389
EMPLOYEE #536156,)	
DEPARTMENT OF POLICE, CITY OF CHICAGO,)	C. R. #251985
)	
RESPONDENT.)	

FINDINGS AND DECISION

On August 26, 1999, the Superintendent of Police filed charges with the Police Board of the City of Chicago, seeking the separation of Crossing Guard **OLANTHIA FIELDS**, hereinafter sometimes referred to as "Respondent" for violation of the following rules:

- RULE 1** - "Violation of any law or ordinance."
- RULE 2** - "Any action or conduct which impedes the Department's efforts to achieve its policy and goals or brings discredit upon the Department."
- RULE 6** - "Disobedience of an order or directive, whether written or oral."
- RULE 8** - "Disrespect to or maltreatment of any person, while on or off duty."

The Police Board of the City of Chicago, caused a hearing on these charges against Crossing Guard, **OLANTHIA FIELDS**, to be heard by **JACQUELINE A. WALKER**, Hearing Officer of the Police Board of the City of Chicago, on January 12, 2000. Following the Hearing, the members of the Police Board read and reviewed the certified transcription of the proceedings of the hearing. **JACQUELINE A. WALKER**,

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Hearing Officer made an oral report and conferred with the Police Board before it rendered a decision.

As a result of the foregoing, the Police Board of the City of Chicago finds and determines that:

- (1) The Respondent was, at all times mentioned herein, a Crossing Guard employed by the Department of Police of the City of Chicago;
- (2) The charges were filed, in writing, and a Notice, stating the time, date and place, when and where a hearing in the charges was to be held, together with a copy of the original charges were served upon the Respondent more than five (5) days prior to the hearing on the charges;
- (3) Throughout the hearing, the Respondent appeared in person and was not represented by legal counsel;
- (4) The Respondent, Crossing Guard **OLANTHIA FIELDS**, as charged herein, has plead guilty, and she is found **guilty** of violating, to-wit:

RULE 1 - "Violation of any law or ordinance", in the following instances:

A. On or about March 2, 1999, at 1121 S. State Street, Unit 123, she was in possession of cocaine, thereby violating Chapter 720, ILCS 570/402(c).

B. On various dates in January and February, 1999, including but not limited to, February 13 and 14, 1999, she was in possession of cocaine, thereby violating Chapter 720, ILCS 570/402(c).

The Police Board **rejects the Respondent's plea of guilty** based upon the Board's finding in paragraph No. 8, and makes no further finding in the following instances:

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A. On various dates in January and February, 1999, including but not limited to, February 13 and 14, 1999, she committed the offense of aggravated battery, in that she knowingly placed a narcotic, to wit; cocaine in the food of Darryl Evans, without his consent, thereby violating Chapter 720, ILCS 5/12-4(c).

B. On various dates in January and February, 1999, including but not limited to, February 13 and 14, 1999, she committed the offense of domestic battery, in that she knowingly placed a narcotic, to wit: cocaine, in the food of Darryl Evans, a household member, thereby violating Chapter 720 ILCS 5/12-3.2.

(5) The Respondent, Crossing Guard **OLANTHIA J. FIELDS**, as charged herein, has plead guilty, and she is found **guilty** of violating, to-wit:

RULE 2 - “Any action or conduct which impedes the Department’s efforts to achieve its policy and goals or brings discredit upon the Department”, in the following instances:

A. On or about March 2, 1999, she had in her possession an amount of cocaine.

B. On various dates in January and February, 1999, including but not limited to, February 13 and 14, 1999, she had in her possession an amount of cocaine.

The Police Board **rejects the Respondent’s plea of guilty** based upon the Board’s finding in paragraph No. 8, and makes no further finding in the following instances:

A. On various dates in January and February, 1999, including but not limited to, February 13 and 14, 1999, she committed the offense of aggravated battery, in

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that she knowingly placed a narcotic, to wit: cocaine in the food of Darryl Evans, without his consent.

B. On various dates in January and February, 1999, including but not limited to, February 13 and 14, 1999, she committed the offense of domestic battery, to which she pled guilty to two counts of domestic battery, in that she knowingly placed a narcotic, to wit: cocaine in the food of Darryl Evans, a household member.

C. On or about March 2, 1999, she admitted to purchasing and possessing cocaine for the purpose of placing the cocaine in the food of Police Officer Daryl Evans.

(6) The Respondent, Crossing Guard **OLANTHIA J. FIELDS**, as charged herein, has pled guilty, and she is found **guilty** of violating, to-wit:

RULE 6 - “Disobedience of an order or directive, whether written or oral in that:

On various dates in January and February, 1999, and on or about March 2, 1999, she knowingly purchased and possessed a narcotic, cocaine, thereby violating general Order 93-3, addendum 5, pertaining to Allegations of Miscellaneous Drug Related Activity- on or off duty.

The Police Board **rejects the Respondent's plea of guilty** based upon the Board's finding in paragraph No. 8, and makes no further finding in the following instance:

On various dates in January and February, 1999, including but not limited to February 13 and 14, 1999, she knowingly placed a narcotic, to wit: cocaine in the food of Darryl Evans, without his consent, thereby violating General Order 93-3,

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Addendum 5, pertaining to Allegations of Miscellaneous Drug Related Activity- on or off duty.

(7) The Respondent, Crossing Guard **OLANTHIA J. FIELDS**, is charged within of violating, to-wit:


RULE 8 -“Disrespect to or maltreatment of any person, while on or off duty”.

The Police Board **rejects the Respondent's plea of guilty** based upon the Board's finding in paragraph No. 8, and makes no further finding in the following instance:

On various dates in January and February, 1999, including, but not limited to February 13 and 14, 1999, she committed the offense of aggravated battery in that she knowingly placed a narcotic, to wit: cocaine in the food of Darryl Evans, without his consent.

(8) The Board having found in Police Board Case #99-2390 that Police Officer Darryl Evans knowingly ingested cocaine, and did not believe that Olanthia Fields put cocaine in his food without his knowledge. Therefore, the Board rejects the guilty plea of Olanthia Fields on all counts alleging that she put cocaine into the food of Police Officer Evans without his knowledge.

BY REASON of the findings of fact and of guilty herein, cause exists for the separation and discharge of Respondent, Crossing Guard **OLANTHIS J. FIELDS**, from the Department of Police and from the services of the City of Chicago.


JACQUELINE A. WALKER
Hearing Officer

FINDINGS & DECISION, CONT'D:

CROSSING GUARD OLANTHIA J. FIELDS, EMPLOYEE # 536156, C.R. # 251985

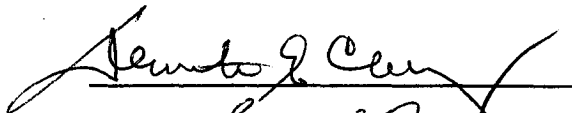
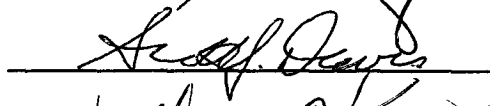
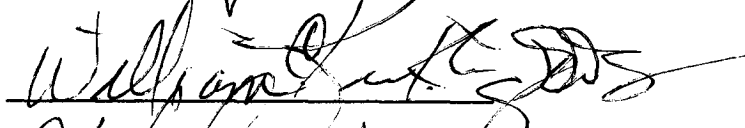
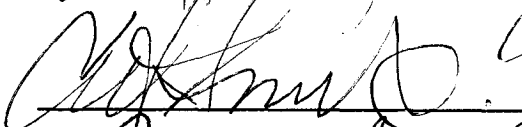
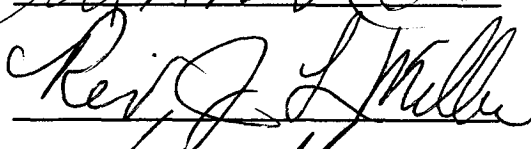
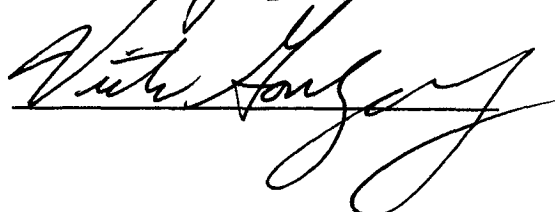
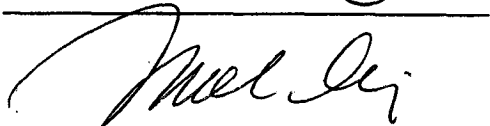
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DECISION

The members of the Police Board, having read and reviewed the certified copy of the transcription of the hearing, having received the oral report of the Hearing Officer, JACQUELINE A. WALKER, and having conferred with the Hearing Officer on the credibility of the witnesses and the evidence, hereby adopt all findings herein and, in reaching its decision as to the penalty imposed, the Board has taken into account not only the facts of this case but also the respondent's complimentary and disciplinary history, which is attached hereto as Exhibit A; and;

IT IS HEREBY ORDERED that the respondent, Crossing Guard, **OLANTHIA J. FIELDS**, Employee # 536156, as a result of having been found guilty of the charges in Police Board Case 99-2389, is hereby separated and discharged from her position as a Crossing Guard, and from the services of the City of Chicago.

DATED AT CHICAGO, COUNTY OF COOK, STATE OF ILLINOIS, THIS 7th DAY OF June, 2000.

Executive Director of the Police
Board

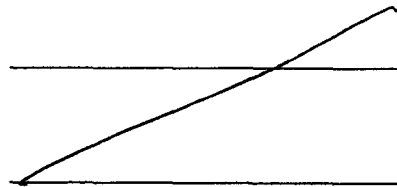
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DISSENT

The following members of the Police Board hereby dissent from the decision of the majority of the Board.

A handwritten signature consisting of a series of connected loops and a final upward stroke, written over two horizontal lines.

RECEIVED A COPY OF THIS COMMUNICATION

THIS _____ DAY OF _____, 2000.

SUPERINTENDENT OF POLICE

28 May 1999

INTERNAL AFFAIRS DIVISION
RECORDS SECTION

TO: COMMANDING OFFICER OF UNIT 121-G

FROM: RECORDS SECTION
INTERNAL AFFAIRS DIVISION

SUBJECT: PREVIOUS DISCIPLINARY RECORD OF:

FIELDS	OLANTHIA	CIV	006
NAME (LAST, FIRST, M.I.)		STAR	UNIT
F	B		
SEX	RACE	S.S.N.	

REFERENCE: COMPLAINT REGISTER NUMBER(S) 251985

THE PREVIOUS DISCIPLINARY RECORD OF THE SUBJECT ACCUSED HAS BEEN REQUESTED IN YOUR NAME BY:

SGT.	MCLAUGHLIN	776		GIS
RANK	NAME	STAR	S.S.N.	UNIT

RELATIVE TO A SUSTAINED FINDING IN THE INVESTIGATION OF THE ABOVE REFERENCED COMPLAINT REGISTER NUMBER.

THE RECORDS SECTION, INTERNAL AFFAIRS DIVISION, DISCLOSES THE FOLLOWING DISCIPLINARY ACTION(S) ADMINISTERED TO THE SUBJECT ACCUSED, FOR THE PAST FIVE (5) YEARS.

NONE

VERIFIED/PREPARED BY:

DEANNA MAGSBY

FOR: COMMANDING OFFICER
RECORDS SECTION
INTERNAL AFFAIRS DIVISION

C.R. #

251985

ATTACHMENT # 20

Exh. b, 7
A

CHICAGO POLICE DEPARTMENT
COMPLIMENTARY HISTORY

DATE: 28 May 1999

NAME: Fields, Olanthia RANK Civ SSN [REDACTED] STAR 4006G UNIT 006

SPECIAL AWARDS 000 _____

DEPARTMENT
COMMENDATIONS: 000 _____

HONORABLE
MENTIONS: 000 _____

COMPLIMENTARY
LETTERS: 000 _____

Complimentary History Requested By:

NAME McLaughlin, Gerald RANK: Sgt STAR 776 UNIT: 121

CR#: 251985

Completed By: Demetra Berry

PERSONNEL SERVICES



MAY 29 1999



CHICAGO POLICE DEPARTMENT

Personnel Division
Records Section-Rm 803
Pax 0342 - Bell 747-5549

C.R. #

251985

ATTACHMENT # 19