

BEFORE THE POLICE BOARD OF THE CITY OF CHICAGO

IN THE MATTER OF CHARGES FILED AGAINST       )  
SENIOR COMPUTER CONSOLE OPERATOR DARYL D.) No.99-2394  
PARHAM, EMPLOYEE#511287,DEPARTMENT OF       ) CR# 252325  
POLICE, CITY OF CHICAGO,                       )

FINDINGS & DECISION

On November 16, 1999, the Superintendent of Police filed charges with the Police Board of the City of Chicago against Senior Computer Console Operator Daryl D. Parham, Employee #511287 (hereinafter sometimes referred to as "Respondent") seeking the separation of Respondent for violating the following Rules:

Rule 1: Violation of any law or ordinance

Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and/or goals and/or brings discredit upon the Department.

The Police Board of the City of Chicago caused a hearing on these charges against Senior Computer Console Operator Daryl D. Parham to be had before Michael G. Berland, Hearing Officer of the Police Board of the City of Chicago on April 18, 2000 and May 2, 2000.

Following the hearing, the members of the Police Board read and reviewed the certified transcription of the proceedings of the hearing. Michael G. Berland, Hearing Officer, made an oral report and conferred with the Police Board before it rendered a decision.

...

The Police Board of the City of Chicago, as a result of its investigation of the charges, finds and determines that:

1. The Respondent was at all times a Senior Computer Console Operator employed by the Department of Police of the City of Chicago.

2. The charges were filed in writing and a Notice, stating the time, date and place, when and where a hearing of the charges was to be held, together with a copy of the original charges, was served upon the Respondent more than five (5) days prior to the hearing on the charges.

3. The hearing was conducted before Michael G. Berland, Hearing Officer of the Police Board of the City of Chicago, on April 18, 2000 and May 2, 2000.

4. Throughout the hearing the Respondent did appear in person and was represented by an attorney of his choice.

5. Respondent Senior Computer Console Operator Daryl Parham charged herein, contrary to the Rules and Regulations, is guilty of violating, to wit:

Rule 1: Violation of any law or ordinance.

A. On or about March 19, 1999, in the vicinity of 40 E. 110th Place, Chicago Illinois, Daryl D. Parham committed the offense of Unlawful Use of Weapons, in that he possessed, in his vehicle, a .32 caliber Smith & Wesson revolver, 2 inch barrel, Serial Number AM 60856, in violation of Chapter 720 ILCS 5/24-1 (a) (4) of the Illinois Compiled Statutes.

B. On or about March 19, 1999, in the vicinity of 40 E. 110<sup>th</sup> Place, Chicago, Illinois, Daryl D. Parham committed the offense of Soliciting Unlawful Business of a Prostitute, in that he agreed to exchange money for sex with a woman in violation of the City of Chicago Municipal Code, Chapter 10-8, Section 515.

C. On or about March 19, 1999, in the vicinity of 40 E. 110<sup>th</sup> Place, Chicago, Illinois, Daryl D. Parham committed the offense of Soliciting for a prostitute, in that he agreed to solicit another for the purpose of prostitution, and/or arranged or offered to arrange a meeting of persons for the purpose of prostitution, in violation of Chapter 720 ILCS 5/11-15(a) (1) and/or (2) of the Illinois Compiled Statutes.

D. On or about March 19, 1999, in the vicinity of 40 E. 110<sup>th</sup> Place, Chicago, Illinois, Daryl D. Parham committed the offense of Failure to Register a Firearm, in that he possessed in his vehicle, a .32 caliber Smith & Wesson revolver, 2 inch barrel, Serial Number Am 60856, which was not registered to him, in violation of City of Chicago Municipal Code, Chapter 8-20, Section 040.

6. Respondent Senior Computer Console Operator charged herein, contrary to the Rules and Regulations, is guilty of violating, to wit:

Rule 2: Any action or conduct which impedes the Department's efforts to achieve its policy and/or goals and/or brings discredit upon the Department.

A. On or about March 19, 1999, in the vicinity of 40 E.

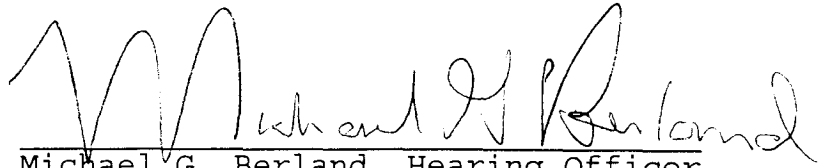
110<sup>th</sup> Place, Chicago, Illinois, Daryl D. Parham brought discredit on the Department when he possessed in his vehicle, a .32 caliber Smith & Wesson revolver, 2 inch barrel, Serial Number Am 60856, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

B. On or about March 19, 1999, in the vicinity of 40 E. 110<sup>th</sup> Place, Chicago, Illinois, Daryl D. Parham brought discredit upon the Department when he agreed to exchange money for sex with a woman, and/or agreed to solicit another for purpose of prostitution and/or arranged or offered to arrange a meeting of persons for the purpose of prostitution, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

C. On or about March 19, 1999, in the vicinity of 40 E. 110<sup>th</sup> Place, Chicago, Illinois, Daryl D. Parham, brought discredit on the Department when he possessed, in his vehicle, a .32 caliber Smith & Wesson revolver, 2 inch barrel, Serial Number 60856, which was not registered to him, thereby impeding the Department's efforts to achieve its policy and goals and/or bringing discredit upon the Department.

By reason of the fact that Respondent Senior Computer Console Operator Daryl D. Parham, Employee#511287, is guilty of violating Rules 1 and 2, cause exists for the discharge and termination of Respondent from his position as a Senior Computer Console Operator from the Department of Police and from the services of the City of Chicago.

Respectfully submitted,



Michael G. Berland, Hearing Officer

D E C I S I O N

The members of the Police Board, having read and reviewed the certified copy of the transcription of the hearing, having received the oral report of the Hearing Officer, Michael G. Berland, and having conferred with the Hearing Officer on the credibility of the witnesses and the evidence; and, in reaching its decision as to the penalty imposed, the Board has taken into account not only the facts of this case but also the respondent's complimentary and disciplinary history, which is attached hereto as Exhibit A; and

**IT IS HEREBY ORDERED** that the respondent, Senior Computer Console Operator Daryl D. Parham, Employee # 511286, as a result of having been found guilty of the charges in Police Board Case 99-2394, is hereby separated and discharged from his position as a Senior Computer Console Operator and from the services of the City of Chicago.

DATED AT CHICAGO, COUNTY OF COOK, STATE OF ILLINOIS, THIS 23<sup>rd</sup>  
DAY OF JUNE, 2000.

Deputy J. Carney  
William H. King  
Kerry L. Miller  
John J. Smith  
Phyllis Spelbaum

Michael

Executive Director of the Police  
Board

D I S S E N T

The following member of the Police Board hereby dissents in part from the decision of the majority of the Board. Board Member Mr. Victor Gonzalez concurs in the findings of guilt as to Rule 1, Counts A and D, and Rule 2, Counts A and C, but dissents and supports a finding of not guilty relative to Rule 1, Counts B and C, and Rule 2, Count B. He concurs in the penalty of discharge for this case.

Victor Gonzalez

The following member of the Police Board hereby dissents in part from the decision of the majority of the Board. While concurring in the Board's findings of guilt on all counts, Board Member Mr. George Velcich favors the imposition of a penalty less severe than discharge.

George Velcich

RECEIVED A COPY OF THIS COMMUNICATION

THIS \_\_\_\_\_ DAY OF \_\_\_\_\_, 2000

\_\_\_\_\_  
SUPERINTENDENT OF POLICE

25 March 1999

INTERNAL AFFAIRS DIVISION  
RECORDS SECTION

TO: COMMANDING OFFICER OF UNIT 121-S

FROM: RECORDS SECTION  
INTERNAL AFFAIRS DIVISION

SUBJECT: PREVIOUS DISCIPLINARY RECORD OF:

NAME (LAST, FIRST, M.I.) CIV. 125  
STAR UNIT

SEX M RACE B S.S.N. [REDACTED]

REFERENCE: COMPLAINT REGISTER NUMBER(S) 252325

FROM: RECORDS SECTION  
THE PREVIOUS DISCIPLINARY RECORD OF THE SUBJECT ACCUSED HAS BEEN REQUESTED IN YOUR NAME BY:

SUBJECT: PREVIOUS DISCIPLINARY RECORD OF:  
P.A. GARCIA 8826 [REDACTED] SIS  
RANK NAME STAR S.S.N. UNIT

RELATIVE TO A SUSTAINED FINDING IN THE INVESTIGATION OF THE ABOVE REFERENCED COMPLAINT REGISTER NUMBER.

THE RECORDS SECTION, INTERNAL AFFAIRS DIVISION, DISCLOSES THE FOLLOWING DISCIPLINARY ACTION(S) ADMINISTERED TO THE SUBJECT ACCUSED, FOR THE PAST FIVE (5) YEARS.

REFERENCE: COMPLAINT REGISTER NUMBER(S)

NONE

VERIFIED/PREPARED BY:

DEANNA MAGSBY

FOR: COMMANDING OFFICER  
RECORDS SECTION  
INTERNAL AFFAIRS DIVISION

252325

ATTACHMENT # 10

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EX A



CHICAGO POLICE DEPARTMENT  
COMPLIMENTARY HISTORY

DATE: 25 March 1999

NAME: Parham, Daryl RANK Civ SSN [REDACTED] STAR DNA UNIT 125

SPECIAL AWARDS 000

DEPARTMENT  
COMMENDATIONS: 000

HONORABLE  
MENTIONS: 000



COMPLIMENTARY  
LETTERS: 000

Complimentary History Requested By:

NAME: Garcia, Gerardo RANK: PA STAR: 8826 UNIT: 121

CR#: 252325

PERSONNEL SERVICES

 MAR 25 1999 

CHICAGO POLICE DEPARTMENT

Completed By: Demetra Berry

Personnel Division

Records Section-Rm 803

Pax 0342 - Bell 747-5549

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